

**UMES Senate Minutes**

February 20, 2024

Frederick Douglas Library Auditorium

1. **Welcome and Call to Order** ([Click Here](https://drive.google.com/file/d/1_BvDGQFAOMBYh8L_kcwGdXoBfbG86D-T/view?usp=sharing) to access the meeting recording)
* Meeting started at 11:03 am
* Meeting was called to order by Dr. Leesa Thomas-Banks
* Agenda was approved by Mr. Joseph Bree; seconded by Ms. Tselate Talley
* 16 people in-person; 56 people online
1. **Approval of December 12, 2023 Minutes** – Motion to approve minutes
* Dr. Leesa Thomas-Banks moved to approve minutes; seconded by Dr. Reginald Garcon
* All in favor of approving minutes – None Opposed, No abstention
1. **Today’s Business**
2. **Updates from the Office of the President (Dr. Heidi Anderson)**
3. **Research Status.** Huron has been reviewing and assisting with our research efforts for several months, and has recommended that we focus more on our research infrastructure including establishing a central-focused approach. Having Research and Graduate School together was a heavy load. Implemented and reinstated the Acting Vice President for Research position. Dr. Gopalan will serve in this position.

Note: Several of our USM institutions have recently announced their desire to move the campus from no or R3 research status to R2 (Bowie, Coppin, SU – has received approval for a Graduate School and R2 status).

1. **Legislative Session.** 4 Priorities – 1) 1890, State 1-1 Match, 2) Rest of funding for AgRec building, 3) Carver Hall Renovations, and 4) Phase 2 – School of Veterinary Medicine & Health Professions.
	* Governor Moore is going to double our 1-1 Match; budget will be finalized in April.
	* HBCU Tuition Initiative – UMES & Coppin will give in-state tuition to students coming from states that do not have an HBCU.
	* Governor Moore’s new initiative: ENOUGH Act – Engaging Neighborhoods, Organizations, Unions, Government and Households to combat childhood poverty.
	* President Anderson thanked all faculty and staff for their advocacy efforts as well as releasing our students to participate.
2. **Updates from the Office of the Provost (Dr. Rondall Allen)**
	1. **Faculty Handbook.** Have two co-chairs – Dr. Lakeisha Harris and Dr. Joyce Bell. Scheduled to have updates done by the end of the spring semester.
	2. **Sabbatical Workshop.** February 29th at 11:00 am – Hybrid meeting; will send additional information tomorrow.
	3. **Middle States Update.** Thanked faculty and staff; will send our 2nd draft in March for feedback. Middle States visit will be Spring 2025.
3. **Updates from Library Standing Committee (Mr. Joseph Bree & Dr. Carla Sewer)**
* Dr. Carla Sewer is Chair of the Senate Library Committee. She is a librarian, has a MS in Library Science, and a Ph.D. in Family Studies. Works in the Department Human Ecology.
* Library Strong Event – April 7th – 13th, lots of activities planned to bring students to the library.
* Committee met on Friday and decided on events.
	+ Library Live
	+ Writing Contest (looking to offer prizes)
	+ Create Art – have students read books and create art from what they got from the book
* Want everyone to bring their ideas; have student representatives on committee
* Dr. Carla Sewer email address – cmsewer@umes.edu
1. **Updates from Career & Professional Development Center (Ms. Ramona Hart)**
* Ms. Hart thanked the campus community for supporting the Spring Expo/Career Fair.
* Educational Fair at SU – February 28th
* Met with Ms. Katrina Kelly and Dr. Kawanda Williams and asked what they could do to better serve students and departments.
* The Center follows the Handshake Platform to connect with students.
* Career Center – 2 Locations in the SSC – Suite 2185 and Suite 2102 & 2103
1. **Presentation from Counseling Services (Dr. Malkia Johnson)**
	* + - Dr. Johnson introduced the Counseling Services Team who are all licensed clinicians at the highest level.
			- Counseling Services – collaborative approach between counselor and students.
			- Services are private and confidential; will only share in emergency situations.
			- Offer in-person and virtual services; many students prefer in-person services.
			- Created a Case Management position – Covid was the 1st pandemic & mental health was the 2nd pandemic.
			- Have a Mental Health Nurse Practitioner.
			- Visit to Counseling Services - provide a warm welcoming environment that appeals to the five senses.
			- Provide outreach activities in conjunction with other offices on campus; want to meet the students where they are.
			- Support groups and workshops.
			- Want to create and pass out handouts/flyers to faculty and staff on Common Concerns of Students.
			- Mental Health 1st Aide Training in May.
			- New at Counseling Center
				* Healthy Hawks Program; 24/7 Support Line – In the moment care – 410-651-HELP (4357)
				* Wellness Hub – all services are for students but faculty and staff can access Wellness Hub
				* Partnering with Uwill – they also have a wellness hub.
			- Referrals – respond in 24 hr. time period
				* Walk-in
				* Call – x6449
				* On-line
				* Please call Public Safety if it’s an emergency
			- Working on plans to bring in some workshops and vendors to help faculty and staff (self-care).
				* Create a self-care plan for yourself – take 10 – 15 minutes daily to breathe.
				* All services are for students but the counseling center is working on resources for faculty and staff.
			- Counseling Services Website – https://wwwcp.umes.edu/counselingservices/
			- Propel Grant to develop a UMES App that focuses on mental health.
2. **Announcements – All Members of Senate**
* IRB Fundamentals Workshop will be held tomorrow (February 21st) from 10:00 – 11:00 am in the EASC Room 1088.
1. **Adjournment**
* Motion to Adjourn by Mr. Joseph Bree, seconded by Dr. Heidi Anderson
* Meeting Adjourned around 12:05 pm