

Students with documented disabilities: **learning, medical, psychiatric, mobility, visual** and/or **hearing** impairments that substantially limit one or more major life activities, including but not limited to walking, talking, learning, hearing, or seeing.

Students with temporary conditions as a result of **injury** or **short-term medical conditions**, including but not limited to concussions, short term impairments following surgery or medical treatments, broken limbs, **COVID 19 related conditions**, etc.
(See COVID-19 CDC Guidelines)

See ADA and Section 504 Policy

Academic, Living, Emotional Support Animal Accommodations

Temporary accommodations

See ADA and Section 504 Procedures for Students

Self-identification
Complete the UMES Student Accommodation Request.

Submission of Disability Documentation
Submit **all available disability supporting documentation** as early as possible, for example IEPs, 504 Plans and/or medical information.
(See Documentation Guidelines for Specific Disabilities for Students)
In **all cases**, The Director of Student Accessibility Services will provide students with an **opportunity to engage** in the interactive dialogue process.

Intake Session & Interactive Dialogue Meeting
Schedule a **meeting (intake)** to discuss accommodations in an **interactive dialogue process**.
Contact Student Accessibility Services within the Office of Institutional Equity and Compliance (OIE) via **phone 410-651-6135** via **email ADA@umes.edu**, via **fax 410-651-6545**, or **in person**.
The Director of Student Accessibility Services makes a determination to **establish eligibility**.

Not Eligible/Accommodation(s) **Not Granted**

Eligible/Accommodation(s) **Granted**

The Director of Student Accessibility Services will **notify** student in writing of the basis of eligibility decision. Student can **appeal** decision with the ADA Coordinator. Contact the Office of Institutional Equity and Compliance for additional details.

The Director of Student Accessibility Services will **notify** the student and will **send verification letters** to each faculty members for the corresponding semester.
No privileged/confidential information will be shared in the notification.

Questions and Contact Information:
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Phone: 410-651-6135