

UMES-HRM GRADUATE SURVEY

Congratulations on your career achievement as a graduate of the UMES HRM Program! UMES-HRM in collaboration with The HBCU-HM Consortium (hospitality educators at HBCU schools in the USA) is conducting a research study of graduates between the years 1980 and 2010, to determine critical information of importance to HRM program quality control and continuous improvement. If you are not employed in the industry, we would like to know your current position and why you are not in the hospitality and tourism industry. The information you provide will be summarized without the identification of names and will be reported in aggregate form. The summary report will provide program administrators and recruiters with information that is important to program strategies, recruitment and retention . Listed below are questions we would like for you to answer. Please return the form as an e-mail attachment to alprice@umes.edu or fax – (410) 651-6273.

1. The year I graduated from _UMES was _____.
2. Hospitality Management (HRM) major? Yes or No
3. The number of internships I completed is: _____
Most Helpful Internship_____ Least Helpful Internship_____
4. I am currently employed in the hospitality and tourism industry.
Yes ___ No ___

My First employer after graduation was: _____
5. I am currently employed at: _____

My first position title after graduation was: _____
6. My current position title is: _____
7. Circle One: My current position is considered:
 - a. Line position
 - b. Staff position
 - c. Management/Leadership position
8. The following college courses were MOST applicable/beneficial toward my career achievements: _____, _____, _____, _____, _____

The following college courses were LEAST applicable/beneficial toward my career achievements: _____, _____, _____, _____, _____
9. I have been in this position for _____ years/months

10. Salary Scale:
- A. Below-\$24,000
 - B. \$25,000-\$35,000
 - C. \$36,000-\$46,000
 - D. \$47,000-\$57,000
 - E. \$58,000-\$68,000
 - F. \$68,000 - \$78,000
 - G. 78,000 -98,000
 - H. 100,000 +

11. Geographical Area _____

12. Do you feel you are adequately compensated? Yes or State
 No

13. Additional Positions held since graduation include:

Position	Company	Years/Months Employed	Reasons for Leaving
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____

14. How many promotions have you obtained since graduation? _____

15. My future career goals are: _____

16. I am not employed in the industry because: (Please State Reasons)

17. What advice would you give to students and recruiters about hospitality/tourism management as a career choice? List below:

18. Additional Comments:

END - Thank you for completing the survey. Please stay in touch!!

