UMES-HRM GRADUATE SURVEY

Congratulations on your career achievement as a graduate of the UMES HRM Program! UMES-HRM in collaboration with The HBCU-HM Consortium (hospitality educators at HBCU schools in the USA) is conducting a research study of graduates between the years 1980 and 2010, to determine critical information of importance to HRM program quality control and continuous improvement. If you are not employed in the industry, we would like to know your current position and why you are not in the hospitality and tourism industry. The information you provide will be summarized without the identification of names and will be reported in aggregate form. The summary report will provide program administrators and recruiters with information that is important to program strategies, recruitment and retention. Listed below are questions we would like for you to answer. Please return the form as an e-mail attachment to alprice@umes.edu or fax – (410) 651-6273.

1. The year I graduated from _UMES was _______.

2. Hospitality Management (HRM) major?  Yes or No

3. The number of internships I completed is: __________
   Most Helpful Internship_____________ Least Helpful Internship_____________

4. I am currently employed in the hospitality and tourism industry.
   Yes ___   No ___

   My First employer after graduation was: ___________________________

5. I am currently employed at: ________________________________

   My first position title after graduation was:_______________________

6. My current position title is:_______________________________

7. Circle One: My current position is considered:
   a. Line position
   b. Staff position
   c. Management/Leadership position

8. The following college courses were MOST applicable/beneficial toward my career achievements:__________, ___________, _________, ___________,_________

   The following college courses were LEAST applicable/beneficial toward my career achievements: __________, ___________, _________, ______, _________

9. I have been in this position for ________ years/months
10. Salary Scale:
   A. Below-$24,000
   B. $25,000-$35,000
   C. $36,000-$46,000
   D. $47,000-$57,000
   E. $58,000-$68,000
   F. $68,000 - $78,000
   G. 78,000 -98,000
   H. 100,000 +

11. Geographical Area______________________________
    City
    State

12. Do you feel you are adequately compensated?        Yes          or
    No

13. Additional Positions held since graduation include:

<table>
<thead>
<tr>
<th>Position</th>
<th>Company</th>
<th>Years/Months Employed</th>
<th>Reasons for Leaving</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>_______</td>
<td>________________</td>
<td>________________</td>
</tr>
<tr>
<td>2.</td>
<td>_______</td>
<td>________________</td>
<td>________________</td>
</tr>
<tr>
<td>3.</td>
<td>_______</td>
<td>________________</td>
<td>________________</td>
</tr>
</tbody>
</table>

14. How many promotions have you obtained since graduation? _____________

15. My future career goals are:___________________________________________
    ___________________________________________________________________

16. I am not employed in the industry because: (Please State Reasons)
    ___________________________________________________________________

17. What advice would you give to students and recruiters about hospitality/tourism
management as a career choice?  List below:
    ___________________________________________________________________
    ___________________________________________________________________

18. Additional Comments:
    ___________________________________________________________________
    ___________________________________________________________________
    ___________________________________________________________________

END - Thank you for completing the survey. Please stay in touch!!