NAVAL AIR WARFARE CENTER
Aircraft Division

NAWC Aircraft Division
NAVAL AIR WARFARE CENTER

NAWCAD Student Internship Programs

Two career path student intern programs:

SSEP STEM Student Employment Program & PAT Professional, Administrative and Technical Intern Program

Benefits

Flexible dates
Rolling application
Co-ops and summers/breaks
Paid internship
Potential tuition and book assistance (for STEM students)
Potential conversion to full-time employment

Eligibility

Be a U.S. citizen
At least 18 years old at time of application
Must be enrolled or accepted to a school for STEM students
Non-STEM students must have completed 30 semester hours of college
Pass a background investigation
Minimum 2.5 GPA

NAWCAD Employment

Competitive Pay & Benefits

Competitive salary with three promotions in the first five years*
With promotions, salary increase could be 33% above starting salary within five years
Fitness facilities and outdoor recreation
Comprehensive benefit plan
Health, vision, dental and life insurance
Pension AND retirement savings plan
2.5 weeks of sick leave annually
2.5 weeks of vacation days annually to start
10 paid federal holidays
Flexible work schedule available

*NOTE: Salary is based on degree. Promotions are not guaranteed. Completion salaries are subject to policy changes and personal performance.

Engineer & Scientist Development Program

Career Resources

Training and professional certifications
Mentoring
Advanced degree programs
Community of young professionals
Networking and social events

Career Development

Technical and program management paths
Positions/rotations available nationally
Leadership and communication courses

To apply to these two NAWCAD opportunities

tinyurl.com/y8d8lum5

SEAP
Science & Engineering Apprenticeship Program

http://seap.asee.org/

High School Students 16+ years old

Program Information
- Eight-week summer opportunities
- Stipends: $3,500 for new students and $4,000 for returning students

Eligibility Requirements
- U.S. citizen
- Rising 10th graders through graduating 12th graders

NREIP
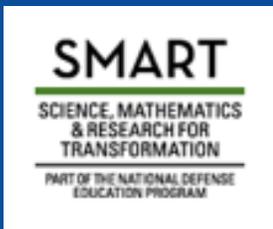### Naval Research Enterprise Internship Program

http://nreip.asee.org/

Enrolled students (BS, MS) 31+ credits

Program Information
- 10-week summer opportunities
- Stipends: $7,000 for new undergraduate student participants; $8,500 for returning undergraduate students; and $11,000 for graduate students pursuing a graduate degree

Eligibility Requirements
- U.S. Citizen
- Any student who:
  - Graduated high school (or equivalent) and,
  - Currently has 31 or more college credits, and,
  - Is enrolled at an accredited four-year U.S. college or university

SMART
SCIENCE, MATHEMATICS & RESEARCH FOR TRANSFORMATION
PART OF THE NATIONAL DEFENSE EDUCATION PROGRAM

www.smartscholarship.org

Enrolled students (BS, MS, PhD) 18+ years old

Program Information
- Full tuition and education-related fees (does not include meal plans, housing or parking)
- Stipend of $25,000 - $38,000 depending on degree being pursued
- Summer research internships
- Health insurance allowance of up to $1,200 per calendar year
- Miscellaneous supplies allowance of $1,000 per academic year
- Employment at a Department of Defense facility after graduation

Eligibility Requirements
- U.S. Citizen
- 18 years of age or older
- Able to participate in summer internships at a Department of Defense facility
- Willing to accept post-graduate employment with the Department of Defense
- A minimum cumulative GPA of 3.0 on a 4.0 scale
- Pursuing a technical undergraduate or graduate degree

Internship Programs Timeline

	SEAP, NREIP Applications	SMART Applications	SEAP, NREIP Selections

SMART Selections

Jan	Feb	March	April	May	June	July	Aug	Sep	Oct	Nov	Dec

v.19.1.11