



**COUNCIL OF
UNIVERSITY
SYSTEM
STAFF**

*The Council of University System Staff (CUSS)
presents this certificate of*

HONORABLE MENTION

to

Virginia Heath

University of Maryland Eastern Shore

*In recognition of your nomination for the
2021-2022 Board of Regents Staff Awards:*

***Outstanding Service to Students in An Academic or
Residential Environment***

May 2022

Kalia R. Patricio

Kalia R. Patricio

Vice-Chair,

Council of University System Staff

Deniz Erman

Deniz Erman

Chair,

Awards & Outreach Committee