



UMES FACULTY ASSEMBLY

Meeting Minutes

May 15, 2018

11:00am Frederick Douglas Library

UMES Faculty Assembly Board

Dr. LaKeisha Harris- Chair
Dr. Mark Williams-Chair-Elect
Dr. Donna Satterlee- Secretary
Dr. Maryam Rahimi-Treasurer
Mr. Joseph Bree- Parliamentarian
Dr. Dean Cooledge- Immediate Past Chair

Faculty Assembly Councilors

Dr. Willie Brown
Dr. Sungjae Hwang
Dr. Yeong-Nain Chi
Dr. Byungrok Min
Dr. Eric May
Dr. Simon Zebelo
Dr. Bill Chapin
Ms. Marilyn Buerkle
Dr. Cynthia Cravens

I. Welcome and Introductions Called to Order at 11:08

Approval of Minutes from

Last meeting for the semester.

II. Approval of Minutes from the April 2018 Meeting: Motion to approve minutes by Michel Demanche, seconded by Maryam Rahimi

III. Presentation:

Terry Smith: On Blackboard, under My Organizations, there is a folder labeled "General-Education-All-Faculty. Under "Committee Content" there is a file labeled "General Education Committee Presentation".

Briefly- in 2017-2018 Terry Smith Chair, Adrienne Webber, co-chair
COMAR has changed, so we need to change.

If you want to know more about the requirements contact Terry Smith and look at the folder for suggestion of the General Education Revisions. Access to the Slide show is available.

Dr. Terry Smith has pulled together a lot of work. There may be some meetings in the summer. Would like to see something approved by the fall semester, pilots for math and science next year.

IV. We had one nominee for each position

- a. Faculty Assembly Positions- Joseph Bree
Chair: Mark Williams 2018-2019



- i. Chair-Elect Dr. Bryant Mitchell
- ii. Secretary – Donna Satterlee
- iii. Treasurer – Bill Chapin
- iv. Parliamentarian: Joseph Bree
- v. Past Chair will be LaKeisha Harris.

V. Report by Bill Chapin:

1. The Board of Regents has established policies for the presence of ombudsmen on all USM campuses. These ombudsmen will need to be paid for by the campuses (currently a challenge here). For legal reasons, unlike many ombudsmen you may be familiar with, the USM-campus ombudsmen will *not* be able to assure confidentiality at all times. [I have the current instructions to the Presidents, but since they would appear to have gone to the Presidents only today, it might be inappropriate for us to include the document.]
2. Faculty members who are vested in retirement health benefits and retire early, before becoming eligible for Medicare, will keep their state prescription drug benefit until the date that they become Medicare-eligible. At that time, they become dependent on Medicare Part D for any prescription benefit, with no more state benefit. The USM agrees that this will increase prescription costs for these retirees. [It will also save the universities the costs of paying for the state benefits.] Faculty concern has been expressed about what this means for other “vested” benefits.
3. There seem to be system-wide challenges to the process of student evaluation of instruction. As more of this evaluation has gone on-line, the percentage of students participating has gone down a lot, and those participating seem now mostly to be at the two extremes: those who hated or loved a particular course. Devices to try to enforce more student participation seem to lead mostly to increases in negative evaluations from student who are upset about being forced to do the evaluations. There is unfortunate administrative pressure on some campuses to get a “uniform” one-size-fits-all form for use across the campus, reportedly for the sake of “fairness”, but currently such forms seem to include mostly trivial items. This trend would be especially worrisome on a campus with as much diversity of departments and programs as UMES, since it is generally recognized that appropriate questions for areas such as doctoral pharmacy, introductory English, music performance, laboratory science, food preparation and philosophy seem to have little useful commonality.

VI. Presentation:

Talon Talks Team. Similar to TED talks. The talks focus on a particular subject. Please call Dean Cooledge, 410-651-6553, if you have something that you can distill into a 10 minute talk that you would like to share.

The Production Crew that put this together and came to the FA meeting are: Angel Ravela Peralta, Ben Desta, Langston Frazier, Morgan Winkler, Bill Brophy. Additional members Omari Carter, Leon Lewis, Tatiana Carpenter, Jim Glovier.

This will be launching on the University’s You Tube Channel. This will be searchable and not too technical. At the same time, topics can range from something that you are personally



interested in, or it could be something you teach. You can use a teleprompter. They can run through recording your speech twice. They want to keep the program tight and focused.

VII. Updates and announcements:

Promotion and Tenure – submitted a draft for review. Will be in email. Shooting for fall 2019.

Thank you to current board.

Commencement is the 25th of May. Please sign up on Sign Up Genius. The request was sent from the Provost on May 8, under UMESNEWS.

VII

Adjourn Motion to adjourn

Attendance:	Unit	Councilor
Bill Chapin	MCS	Yes
Mark Williams	MCS	Yes
Marilyn Buerkle	DML	Yes
Linda Johnson	DNS	No
Carole Champagne	DEML	No
Sungjae Hwang	Kines	Yes
Terry Smith	English	No
Chris Harrington	Fine Arts	No
Donna Satterlee	HUEC	Yes
Tsalate Talley	CAAS	No
Michel Demanche	Fine Art	Yes
Dean Cooleage	DEML	No
Susan Holt	Fine Arts	No
Lorenzo Boyd	CRJS	No
Byumgrok Min	Ag	Yes
Joe Pitula	DNS	
Mark Williams	MCS	yes