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From: **Cooledge, Dean** <[drcooledge@umes.edu](mailto:drcooledge@umes.edu)>

Date: Mon, Apr 13, 2020 at 8:33 AM

Subject: Post Tenure Review Policy Amendment for Discussion at April FA Meeting

To: Bryant Mitchell <[bcmitchell@umes.edu](mailto:bcmitchell@umes.edu)>

Cc: Lakeisha Harris <[lharris@umes.edu](mailto:lharris@umes.edu)>, Latasha Wade <[lwade@umes.edu](mailto:lwade@umes.edu)>

Good morning Bryant,

The ad hoc Post Tenure Review Committee recommends that the following paragraph be inserted in Section 5, as new paragraph 2, of the *UMES Policies and Procedures for Comprehensive Post Tenure Review*. We would like the Faculty Assembly to consider and approve this amendment at tomorrow's meeting. Here is the amendment:

*Full time administrators and faculty members with a majority administrative appointment (more than 50%) are not subject to PTR; tenured faculty members holding a less than majority administrative appointment (50% or less) are subject to PTR regarding their faculty duties based on expectations consistent with their faculty duty allocation. When a full-time or majority-time administrator leaves his or her administrative position to assume a tenured faculty position, the faculty member's initial PTR shall occur five (5) years after leaving the administrative post.*

Please share this with faculty so they may review it in advance of tomorrow's meeting.

Regards,  
Dean

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