

December 15, 2017 Dr. Bell is the speaker.

Emergency meeting 3:00

Sounds like we are getting snow.

Administration's plans about addressing the budget shortfall

Enrollment decline, flooding, expenses relating to closure of PA program and lawsuit from 2007

5.6 million short fall from FY 18 shortfall

Experienced freeze on vacant positions, freeze on travel, additional restrictions from purchasing cards.

Working on budget thinking about 90 % return on students returning.

Seeing a lag on registration for spring about 64% of target. Budget is dependent on enrollment

Recruiting students from spring.

We have to close our budget balanced for spring.

Admin is working on temporary voluntary salary reduction plan. Based on salary having unpaid days for each person.

Agreed upon by union.

Individuals whose salaries are below \$50,000 will not have unpaid days.

\$50,000 will have three unpaid days-

75,000- four unpaid days,

125,000 five unpaid days

Over that is 6 unpaid days

Will be taken from paychecks over the semester.

Administrative leave day for next Friday- not a day without pay

They are putting a document that will explain this more thoroughly

POST questions on ICARE site, so they can be handed appropriately

Reduction – time-frame to take unpaid days will start as early as Jan. 2. Making sure there is continuity of services. Making sure that it does not interfere with teaching days and class assignments

Included in the plan – university school and police officers, graduation assistant, and all grant funded positions.

All 12 month and 9 month who are not included in those categories are included.

Basically- Start with second pay period in January, goes to June. Will have to take days. Will have a form that can choose the day you want to take

Salary

\$60,000 230.14. Designed to give a more gradual reduction in pay

Biweekly 2307. 230.77 692.91 biweekly reduction \$57.69

Voluntary reduction day- BSR day will be coded on day.

Non-exempt employees will not be able to work overtime on a pay period when they take a day off.

1 page contract- will be included

What is it about that it is voluntary to take a day off? Giving us a day off, when we don't get paid.

To keep it simple, trying to have people take the time off for a full day.

Can't use leave.

Will provide written document.

Including rationale on why this is happening.

This is not the news they want to deliver before a holiday.