

Compensation Study May, 2020 Update

Although many members of our campus community are working remotely during the pandemic, UMES continues to forge ahead with the compensation study. The study is progressing on schedule and we are beginning the market analysis. We appreciate the staff and their supervisors forwarding Human Resources Management current position information forms. The position information forms will be instrumental in providing the information needed to accurately assess positions and compare them with positions in the market.

Segal and Human Resources Management will have individual meetings with each Dean to ensure that we are aware of any nuances regarding faculty positions that should be considered while the market analysis is conducted. These meetings will take place during May and possibly the first part of June.

The information gathered during this portion of the compensation study will be reviewed after the analysis has been conducted and before any findings and recommendations are formulated.