

Faculty Assembly Minutes

November 10, 2020

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- I. Welcome and Called to order at 11:03 by Dr. Khoza
- II. Minutes were approved, Dr. Williams made the Motion to approve, Dr. Baughman and Dr. Fotouhi Minutes approved by vote.
- III. Today's Business
- A. Administrative updates:

Dr. Anderson: Notes for both Faculty Assembly and Senate

- President Anderson gave an overall thank you and covered key points about campus progress, compensation study and compliance with safety protocols.
 - Campus progress – School of Health Profession building still making progress, the removal of the 'old trailers' near the police station; continued progress
 - Compensation study is still underway and we are expecting a final report from the consultants (Segal) in mid-December. We will plan a campus meeting to receive an update about the report on February 2, 2021
 - Compliance with safety protocols, gave a plea with the campus to keep in mind our reason for having a face-2-face learning campus environment; listening to our students and their learning needs. Thus, an in-person campus, means it is necessary to follow the Governor's mandates: wearing masks, social distancing, regular testing, symptom checking, etc.
 - Need for your help in continuing to follow these protocols as we finish the semester, that many thought we could not do and going forward into spring semester
 - Thank everyone for getting us to this point in the semester
 - Reminder that end of semester dates: testing, final exams, commencement, Thanksgiving & winter break and return for new year – watch for email announcements about these dates
 - Be safe!!
- Reminder about there will be work on the walking trail. The students will leave on Nov. 20.

Dr. Niemi:

Please pay attention to the email about dates.

She knows that the faculty gave up three weeks in the summer, and we are getting them back this winter. Coming back may mean teleworking. Dec. 3 to the 23. Due back on January 4. We will get to prepare for the spring semester in January.

The spring semester, from a calendar standpoint, should feel as it normally does. Checking on a couple of dates before posted. Begin on January 25, end on May 14.



Student evaluation of teaching task force:

Designing a new tool for learning to assess student learning, how they felt their learning was happening during class. Use teaching research on student evaluation of teaching effectiveness: Appropriate for undergrad and grad classes. Students have the appropriate amount of time to fill out the student evaluation, but no access for faculty until after grades are posted. They created a pilot document. This is a work in progress. Task Force: Dr. Lombuso Khoza, Dr. Bergan-Aurand, Dr. Tiara Cornelius, Dr. Richard Warren, Dr. Kate Brown, Dr. Cynthia Cravens, Dr. Brian Gere, Dr. Linda Johnson.

Will take this information and then improve what we are doing, fielding questions, - the team did a fabulous job. We have 4 open ended question and 11 or 12 questions.

Dr. Khoza will have to confer with the team to see if they will share the questions to the faculty. We are still using the old instrument in the fall. We will try the new one in the spring. There are two instruments, for one for hybrid, and one for online.

- B. Dr. Kate Brown-The three free credits released from the General Education requirements keep the three free elective until such time that the individual departments define them in some other way. The change from requiring 41 credits to 38 credits was proposed and approved by the Senate previously.

The motion to approve was made by Dr. Debbie Sauder. Dr. Rahimi seconded, and Dr. Foutouhi seconded. It will be effective fall of 2021. 73 for, 47 did not vote. Motion is approved.

A number of things no longer require approval by the faculty assembly. This committee will be reporting to you. We have had two more of those kinds of submissions: The first one is from education: EMAT 504 literacy in the Content Area, Part one, and EMAT 508 Literacy in the Content Area, Part II. The changes were required by the Maryland Department of Education for continued certification of the UMES secondary education program and do not require approval of the Faculty Assembly.

Fine arts: Change the course number for Painting II ARTS 342 to ARTS 242 to make transfer credits easier. Course renumbering does not require approval by the Faculty Assembly. The list is for informational purposes and transmission to the Vice Provost. We are expecting one for an experimental course, and does not require approval. The provost should be easy if you want to try something. Then you need to fill in the online forms, and get it through the school, Dr. Wade will pass it to the registrar, and then it gets added to the list of classes

Deadlines for next semester- we will attempt to try to work with people who have submissions over the break. If it is critical, we will try to get things to the February meeting, and that is the first time we will be able to bring things for a vote.

- C. Faculty Assembly Volunteer call:

Mr. Bree: We are trying to fill the faculty assembly standing committees. We are trying to create a constitution committee. We have two volunteers: Dr. Barrett-Gaines and Dr. Sauder. We need one more person to be on the constitution committee. He would appreciate another volunteer. If you wish to be on any of the other committees, please let Dr. Khoza or Mr. Bree know.

- D. Any new business from the Hawk family?



Marilyn Buerkle: She is hoping to maintaining a virtual faculty assembly and senate, even when we go back to a non-covid situation, we would like to maintain the possibility to offer the virtual meetings. It seems like we get so much better participation, when people can pop-in virtually.

We will raise the issue, and we will talk with Dr. Wiggins and we will follow through with that. Great suggestion.

IV. Announcements:

Dr. Stevenson- He would like to make an announcement on behalf of the social justice and civic and engagement committee: Entitled "Where do we go from here?" We have a full slate of elected officials, both at the national and local level of Maryland officials. That forum will be held by zoom. But you must request, if you want to observe, email him if you want to observe this by zoom. This will be taped to be placed on the website. Senator Chris Van Hollen will be there, Congressman Anthony Brown, Congressman Jamie Raskin, Local officials, Mary Beth Carozza. We have a whole host of people, students that have crafted questions, about how the results of this election will impact their lives and our lives, moving forward. If you are interested in viewing this, please send him an email, and he will see if he can get the zoom link to you.

Moving along with the agenda.

V. Adjournment

Request a motion for adjournment. There was a motion, and Dr. Mitchel seconded.

Officers:

Chair - Dr. Lombuso S. Khoza

Chair Elect - Dr. Kate Brown

Secretary - Dr. Donna Satterlee

Treasurer - Dr. William Chapin CUSF representative (absent)

Past Chair - Dr. Bryant Mitchell

Parliamentarian - Mr. Joseph Bree

• Moderators (2)

○
Donna Satterlee

○
Joseph Bree

• Participants (116)

- Ali Ishaque
- Amy Hagenraterg-Gooding
- Anugrah Shaw
- Armajeanne Harmon
- Beatrice Nelson
- Brad H

- Brian Bergen-Aurand
- Brian Dean #2
- Brittany Yerkes
- Bryant C. Mitchell
- Caller-2193
 - Phone connection: Audio only
- Caller-7444
 - Phone connection: Audio only
- Caller-7941
 - Phone connection: Audio only
 - Candice Logan
- Carmen Parks
- Carole Champagne
- Chris Harrington
 - Chris Hartman
- Cynthia Cravens
- Darnell Wiggins
- Dean Cooleedge
- Deb Sauder
- Dr Mark Williams
- Dr Nancy Arduengo
- Dr. Gere
- Dr. Heidi Anderson
- Dr. Hwang (Sungjae Hwang)
- Dr. Maxwell
- E.N. Escobar/UMES Extension
- Elhibir Abusin
- Elvin A. Hernandez
- Fred
- Gabriela Vlahovici-Jones
- Grace Namwamba
- Gregory Shaeffer
- Hamid Kusha
- J Halpern
- James Meeker
- Jamila Johnson
- Janese Weathers-Titus
- Jason Cornelius
- Jennifer Timmons
- Jocelyn Briddell
- Joe Pitula
- John Jacob
- Jurgen Schwarz
- K Poole-Sykes
- Kate Brown #2
- Kathleen Derby



- Kathryn Barrett-Gaines
- Keith Offen #2
- Kendra Davis.
- Kenny Fotouhi
- Kim #2
- Kim Galloway Holmes
- Kingsley Ejiogu
- Kutresa Lankford-Purnell
- LaKeisha Harris
- Lana Sherr
- LaShawn D Nastvogel
- Latoya Jenkins
- Leesa Thomas Banks
- LESLIE SANTOS #2
- Leslie West
- Lily Tsai
- Linda Johnson
- LombusoSKhoza@UMES
- Lynnette Johnson
- Magdi
- Maifan Silitonga
- Malinda Cecil
- Manal
- Manal Elbeshir
- Margarita Treuth
- Marie-Therese Oyalowo
- Marilyn Buerkle
- marshall
- Mary Layshock
- Michael Lane
- Michael Rabel
- Mobolaji Okulate
- Mohammad Ali
- Monisha Das
- Nancy Niemi
- Naveen Dixit
- Nelseta Walters Jones
- Nkem Nonyel
- Pamela Allison #2
- Pat Goslee
- Phillipb
- Pierre Bowins
- Potter
- Rahimi
- Richard Warren
- Robert Mock



- Ronnie Allen
- SangHyon OH #2
- Sarah Acquah
- Susan Holt
- T.H. Baughman
- TAH Chase
- Tao Gong
- Terry Kundell
- Tiara Cornelius
- Tim Sparta
- Tom Loveland
- Traci
- Tselate Talley
- Urban Wiggins
- Victoria Volkis
- Virginie Zoumenou
- WALTER
- Wendy Wang
- William Talley
- Willie Brown
- Yuanwei Jin