



UNIVERSITY of MARYLAND
EASTERN SHORE

Faculty Assembly Agenda

February 11, 2020

Meeting Activity	Responsibility
I. Welcome and Call to Order	Dr. Bryant Mitchell
II. Approval of the Dec 11, 2019 Minutes	Dr. Bryant Mitchell
III. Today's Business	
A. CUSF Update: Report From Across the Bay.	Dr. William Chapin
B. Proposed change in Meeting dates	Dr. Bryant Mitchell
C. Standing Committees Updates	Committee Chairs
D. Ad Hoc Committees Updates	1. Faculty Affairs
E. New Business	2. Changes in Curriculum or New Courses A. Are we moving the approval back to Faculty assembly?
	3. Academic Standards, Curriculum, Programs, and Service
	Committee Chairs Eric May
IV. Announcements Salary Compensation Study- March 2 & 3- please participate if asked to do so.	Dr. Bryant Mitchell
V. Adjournment	Dr. Bryant Mitchell

Officers:

Chair, Dr. Bryant Mitchell

Chair Elect, Dr. Lombuso Khoza

Secretary, Dr. Donna Satterlee

Treasurer, Dr. William Chapin, CUSF representative

Past Chair, Dr. Mark Williams

Parliamentarian, Mr. Joseph Bree

Faculty Assembly February 11, 2020 11:50

See the Minutes on the Senate Web page for the Senate meeting that was held first.

Minutes were approved by Dr. Mark Williams and seconded by Dr. Joe Pitula

Dr. Bill Chapin update of CUSF from across the Bay

FROM ACROSS THE BAY

After waiting a little over a week, I finally have a computer back in my office so that I can actually send email to folks. It still needs fixing (they forgot to include back in the environment that let me run student programs to see if they are okay or not), but I guess we have progress.

NEWS

1. There have been important changes in administrators at campuses related to ours in one way or another.

a. Yesterday the President Diana Phillips at Harford Community College (the one up at the top of the Bay, closely connected with Towson University also) had to resign under embarrassing circumstances.

b. Yesterday the long-term President at Jackson State, William Bynam had to resign, also under unfortunate circumstances

c. Professor Pines, the long-time Engineering Dean at College Park, will take over as the new College Park President on July 1.

2. This is an election year. All of the representatives in Annapolis want to be elected, so that most of them would like to create some new project or work, bringing money into their district, without, of course doing anything to increase anyone's taxes (especially the taxes of the larger businesses and wealthier individuals in their district who happen to be supporting their re-election). This is happening at a time when those who estimate state revenues (and generally do an excellent job of it) say that there will not be much additional revenue coming in during the next twelve to eighteen months.

Because of this, we need to understand that, no matter what individual legislator (or legislative leaders) may have said earlier, assuring folk like our campus that they would "protect our budgets" and "never take away dollars", as time goes on, it is likely that some of the promises cannot be fulfilled, so that we need to be diligent in supporting the Governor's budget -- in Maryland the Governor proposes a budget from which legislators can only decrease amounts, so that their only way they can get dollars for projects of their own is by decreasing the Governor's budget in various areas he had supported and then convincing him to put some of the dollars made available into new projects of interest to individual legislators.

The consequences for us:

a. We need to be vigilant guards of the funds proposed for UMES, recognizing that the Maryland System budget (and its individual parts allocated to campus for their needs) is the

largest (and sometimes only) part of the state budget that can be cut since much of the rest of the state spending is mandated by federal or state law.

b. We must present a united front on campus, never trying (following the model of the politicians seeking re-election) to appropriate part of the budget of some other department or office or person on campus to help fill in for our own (often inadequate) supply of dollars. Similarly, when other areas of the campus are slow to fulfill their duties in helping with our needs, we need to be patient, particularly because that other area may be as understaffed and overburdened as we are. All such attempts at grabbing funds from others cannot be long hidden, and, when the news gets out, either folk on campus, or alumni, or folk in the community (not all of whom bear us the best of good will) will be sufficiently upset work to retaliate in ways that are greatly to the disadvantage of our UMES reputation with the world. Help the world see UMES as one united community devoted to educating and graduating students prepared for a lifetime of success.

Proposed meeting dates for the Faculty Assembly to be held the Second Tuesday of each Month, with the Senate meeting on the Third Tuesday of each month at 11:00, during the university hour.

Vote for change of date: Dr. Mark Williams first, Dr. Chapin second. The change of date was voted on and approved.

Dr. Kate Brown: She is streamlining approval process for curriculum, and trying to get it under faculty assembly.

Posting on website – should be able to raise concerns with the standing committee.

Ad hoc committee- president to look at Promotion and Tenure process. Please participate when you are appointed.

Dr. LaShawn Nastvogel: Promotion and Tenure. Look at Boyer model, and how to implement across campus. We are soliciting new members since we currently have only 3 people on the Boyer model currently. We will meet and vote on who the chair should be. She will send a summarization of what the Boyer model – power point with 7 slides.

Please contact Dr. Nastvogel if you would like to be on the committee. So far: Dr. Nastvogel is from Kinesiology, Dr. Chapin is from Math and Science. Dr. Bowers is from Education. Two members from each department would be very welcome.

Provost- interesting time that some of us had at the end of the fall semester. Tabled today.

Most turn grades in when they are due: It impacts students and other things after we turn in grades. Send out two emails. Here is the deadline. We are adhering to the deadlines. Change in the culture. Enforced deadline, and it will continue in the future.

Cultural changes in policies and procedures. There was confusion caused by the second email correcting the time for grade submission deadline.

Dr. Wade-The Initial email was crafted by colleagues. The time was different on the second email. Which had a correction to the time. The first email was crafted by someone else.

They will go with the date on the academic calendar in the future with the times and dates for when grades are due to be posted.

Part of the problem came from the email system where it embeds the first email. Change the email subject,

Take off the conversation mode off unless you are an expert with it in Gmail.

Motion to adjourn. 12:20