



## Joint Meeting of the UMES Senate and Faculty Assembly

### Minutes

**May 14, 2019**

**12:10 AM – 12:20PM**

Faculty Assembly	
I. Welcome and Call to Order	Dr. Mark Williams
II. Approval of the April 16 <sup>th</sup> minutes	Dr. Chapin made the motion to approve, and Dr. Johnson seconded the motion.
III. Old Business A. Results of the Election - J. Bree  B. Academic Integrity – Dr Williams  C. Dr. Chapin  D. Dr. Anderson’s remarks	<p>Results of election            Chair Bryant Mitchell            Chair Elect, Lombuso Khoza            Donna Satterlee, Secretary            Bill Chapin, Treasurer            Past Chair, Mark Williams</p> <p>Academic integrity- send comments and concerns to Dr. Williams            Dr. Williams thanked for the opportunity to serve</p> <p>Dr. Chapin:            In the administrative meetings across the Bay last Monday (May 6), we learned</p> <ol style="list-style-type: none"> <li>1. Adrienne Jones, the new Speaker in the Legislature has always had a strong interest in and support for education and so will be a fine choice from the USM point of view.</li> <li>2. There are again major (legal) concerns about the steps on the campuses for dealing with guaranteeing anonymity in office complaints (not only those arising from questions of sexual impropriety, but also such things as the state-wide fraud hotline, and very specific campus situations). Chapin said that, over the years, he has been involved in trying to help four campuses resolved such difficulties, three of which</li> </ol>

are still in existence, and one where the campus was abolished after the BOR resolved the issues involved. Campuses seem to have a skill in handling these matters in ways that, at the time, seemed okay with local counsel, but turned out to be unfortunate in the end. He expressed an opinion that, contrary to his usual feelings on the matters, that the BOR, with the help of the state's attorney general would come up with a single statewide policy to be used everywhere and so keep the rest of us out of trouble.

3. The Workload policy that will end USM mandated course-loads for faculty members at various sorts of institutions and will result in major changes in campus reporting about faculty work went through the Educational Policy Committee on May 6<sup>th</sup>, so that it is likely that the BOR will come up with and approve its final version at the June meeting. This would mean that, in the fall, the campuses would need to be very busy in all the various programs in all the departments needing to write up their own expectations for successful faculty activity for various sorts of faculty in their programs, for ways of documenting this work, etc., since the need (and intent) of the BOR and the legislature is to get away from centralized standards at the BOR or on the campuses and have the individual programs become skillful in providing information specific to the individual circumstances of various of the faculty members that will help convince the outside world that we are doing the right things to assure that all our students are provided with the specific resources that they need to be graduated in a timely manner.
4. As our President indicated in the same Monday meeting, while we are in need of improving the current ways of hearing about student perception of instruction – many stronger students seem to find no value in it and choose not to do it, many of the responses seem to come from students with some great unhappiness (or great concern) about their academic situation, students whose responses may correspond more to their upset than to the actual nature of the course, etc. – any successful change in this process needs to come upward from the students and the faculty, and not be promulgated down from the top of the administration.

Dr. Anderson- thank you to the leaders, Dr. Williams and Dr. Johnson, and student leaders.

Things happening over the summer: Assessment at president's house: they did painting and carpeting. And they had the

	<p>engineers come back twice, since the kitchen floor is a safety hazard. The floor must be repaired this summer. The system will fix since it is a safety hazard. Dr. Anderson wants to do a safety concerns over the rest of the campus and they will try to do the repairs as well.</p> <p>No questions.</p>
<b>IV. Announcements</b>	<p>Changes in the fall: Hopefully the walking trails will be marked on the main part of campus connecting to the trail mix in the community.</p>
<b>V. Adjournment</b>	<p>Dr. Williams will entertain the motion to adjourn. Joseph Bree made the motion. We are adjourned 12:30.</p>