



## FACULTY ASSEMBLY

### Minutes

November 15, 2016

11:00am

Library Auditorium

- I. Call to Order 11:07
- II. Acceptance of October Meeting Minutes Dr. Bill Chapin moved, and Dr. Mark Williams seconded
- III. Introduction of Mr. Jesse Kane, Interim Associate Vice President for Enrollment Management:
  - a. Coming from MHEC- Education analyst: He worked on enrollment trends, degree trends.
  - b. Looking at challenges for enrollment. Faculty is the biggest influence on students- how can he partner, support faculty. He is looking at partnerships- internal and external. He wants to look at retention, connections, engagement. He looks at measures of student's success. He wants to create opportunities for students, as a learner, someone who can thrive in this environment. He wants to tell the story of UMES.
- IV. Dr. Michael Lane, Director, Henson Honors Program
  - a. State of the Honor's address: He had a lot to do when he came in. There were some honor courses, not a lot.
  - b. An honor's college will raise the profile of the university. In 2013, we had an external review. There is no external accreditation. There are 17 basic premises, and an additional 13 that are commonalities. He has created a residential learning community, a 24 credit hour curriculum, graduate school readiness program,

emerging leadership activities and, taken the students to honor's conferences, as well as finding undergraduate leadership activities. He is streamlining the admissions process to be a holistic process. There is more equity. The program needs to be the demographic mirror of the university. It is now in the black, not red financially. He has acquired Henson's endowment for the honor's program. In the past, only 1 student went to credit bearing courses abroad. He needs money to send students to conferences in their discipline. He needs to create an honor's faculty. He is the one teaching the 4 year program's courses. Who is eligible to receive funds? There are cool teaching and researching funds. There is an Honor's strand of seminars. HONOR course- how can we develop or redesign an H designated course? If we don't have offerings, and we would like to explore, this is something that we would be able to develop.

In the future- what will it look like? He has written a proposal and letter of intent to raise the program to collegiate status. It will take some time. We deserve an honor's program. At this point in time, many honor's students do not receive financial aid.

It is a new application with priority points that may be gained for first generation students. He also includes an interview, letters of recommendations, leadership and research potential, whether the student is a community minded person. Racial component is one part of the rubric. There are 182 students right now.

V. Ms. Kimberly Dumpson, Executive Vice President and Chief-of-Staff:

- a. Coalition case: Discovery phase and written interrogatory statements is done. The trial is expected to go from January to April.
- b. University relations: This is a new entity that has formed bringing together several different offices. Resources need to be pulled and we need to identify donors to support all of our programs. We have more than 300 endowments. Some departments have more endowments than others. We need to raise the \$ where the need is most. We need to realign, so that we attract the best and the brightest students. We will reach out to faculty about talking to donors. Need to use our alumni data base better.

- c. Fund raising: green color initiative – is launching 5 unique programs. They are planning on developing a certificate program in energy and sustainability that they hope will tool up people who are already working in the field. The program will tool up students in construction management, in regards to all things sustainable.
- d. Mobile recruitment vehicle- it is a mobile office, and they have everything at their disposal as if it were in their office. They partnered with Mercedes-Benz in Salisbury. They will do three internships with students- one in marketing, one in business and one more. They will co-brand recruiting- both the vehicle and the people.
- e. The grant includes funds to construct a demonstration house- a sustainable home and/or office space.  
Legumes- farm to table initiative- local produce to market.
- f. PGA golf management- support their ability to practice year round.
- g. They were able to send 3 students and a couple faculty members to a conference on sustainability: Mitra, Jackson and Connor-undergraduates. Olivia – graduate program
- h. There is a lack of communication between departments. They are trying to pull together the sustainability projects on campus.
- i. On Tuesday, Dec. 29- 7 to 9 at night in new building to engage students to find out how they can get involved, there will be an open discussion. We need to unite the campus-

There was a motion to table the remaining items. Passed. (It was 91 degrees and it was noon).

Announcement: Food service Committee meeting. Nov. 17, 11:00 to 12:00 noon, at the Oasis Dining room

Adjourn: There was a motion to adjourn, passed. 12:00

The following items were tabled:

## VI. Old Business

- a. Committee Appointments

VII. New Business

- a. Ideas are Scary: Don't be afraid of Ideas

VIII. Discussion

Attendance:

Kavsik Das	DNS
Terry Smith	English
David Alston	Social Sciences, Representative
Richard Connor Neville	Student
Mark Williams	Math and CS, Representative
Marilyn Buerkle	DEML
Cheryl Bowers	ED, Representative
Nomsa Geleta	Ed
Joseph Bree	Library, Representative
Chris Harrington,	Fine Art
LaShawn Nastvogel	Kinesiology
Margareta Treuth	Kinesiology
Mitra English	Student
Olivia Skeen	Student
Jackson Ford	Student
Kimberly Dumpson,	EVD/COS
Coach Nelson	Kinesiology, Representative
Kenny Fotouhi	Technology
Angela Williams	CAAS
Jeffrey Molavi	Technology, Representative
TH Baugham	Social Science
Susan Holt	Fine Arts
Cynthia Cravens	DEML
Deb Sauders	DNS
Devonna B. Rowe	Fine Arts

Katherine James	Physical Therapy
LaKeisha Harris	Rehab
Miriam Purnell	Pharmacy
Jesse Kane	Environmental Management
Michael Reed	ED, Representative
Willie Brown	Eng & Av., Representative
Michael Lane	Honors
Carlos Salgado	Technology
Stephanie Hollowell	SAAC, Honors, Rehab
Bill Chapin	Math & CS
Katherine Barrett-Gaines	
Calet Nindo	Food Science
Irene Bittle	Fine Arts