



## FACULTY ASSEMBLY

### Agenda

April 18, 2017

11:00am

Library Auditorium

- I. Call to Order 11:06
  - a. Research symposium
- II. Acceptance of February Meeting Minutes Mark Williams and Michel Demanche
  - a. Dr. Bell- She met with Drs. Johnson and Cooledge and has a few updates. Issues that were discussed at Senate- enrollment is one of the major concerns, working to address that issue, opportunities to grow 4039 students is the target for next fall. Enrollment count is almost 1700 students enrolled for next fall right now. Bring in 900 new freshmen, and increase enrollment of transfer students.
  - b. We will have to make budget adjustments- ways to close the gap from this year's shortfall, will work on it to June 30<sup>th</sup>, Working on FYI 18 budget of filling or eliminating vacant positions
  - c. There will be a town hall meeting tonight from 6:00 to 7:30 focusing on students and changes in police jurisdiction in off campus housing. The town leader of Princess Anne will be there. There are concerns about housing. The University will reduce the foot print. We want to fill our own campus housing first. Due to the lower enrollment, we had empty housing on campus. We are planning on reducing off campus housing and increase the use of on campus housing. We need to meet our financial obligations as well. She is expressing thanks for all that we do.

It has been a tough year. She knows that we will continue to do the best of our ability.

- d. Any specific concerns?
- e. Legislator put money in the budget- we requested 2% in state, 5% out of state, 5% of increase in fees.
- f. Walking trail - She got the letter or request two weeks ago The walking trail will be on the cabinet meeting agenda for this Wednesday.

III. Remarks by Lombuso Khoza, Director of International Education.

- a. Center for International education (CIE) updates
  - i. To advise, counsel and mentor international students and study abroad students
  - ii. Advising from fall 2016 to 2017. Advising: 6 want to go, and there are currently 45 who have used the study abroad option, Counseling 17, financial aid 3, Mentoring 3, OPT
  - iii. Visa letters 23 Visa request letters were prepared during this period
  - iv. 15 students participated in January 2017 to Dominican Republic
  - v. Gilman, Fulbright and Boren scholarships. Government may fund 100% Dr. Steigler from SU is in charge of those programs.
  - vi. International Feast, 2 panel discussions, Sudan Day, international Tea and Coffee day
  - vii. International Flag parade
  - viii. Alternative Spring break: They will collaborate with coordinator for an international music event
  - ix. Save the date for May 2, 4:00 to 7:00 Taste of UMES
  - x. Planning another Tea and Coffee date.
- b. The non UMES study form is due May 2

IV. Remarks by Clifton Harcum, Coordinator, Office of University Engagement & Lifelong Learning

- a. Trying to get more experiences beyond the curriculum.
- b. He wants to work with faculty

- c. Some students come to everything we offer, they are selling the school. He is teaching skills, use your skills, and wants the students to go after dreams and goals. He wants to get people outside the comfort zone and get them involved. He says that what he is doing helps with retention. Activities add value. Leadership, engagement. Service to the community. He wants to create a central hub about what we do as a University. If you want to create a service learning project, let him know. Get involved.

V. Old Business

- a. Committee Reports
- b. Pay equity committee- - We have attended a webinar to find out about the process, the library is providing us with articles. We are waiting on a signature from Dr. Appleton to access some data electronically. We are trying to get an outside consultant. The president is for doing this study.

VI. New Business

- a. Nominations for 2017-2018 officers
- b. Motion to do nominations electronically, Michel Demanche, first, Mark Williams seconded.
- c. Provost search status- is moving along. Charge is to have strengths and weaknesses by early May.

VII. Announcements 11:51

VIII. Adjourn

Attendance

Chris Prosser	HTM
Dr. Joyce Bell	Social Science
Teselate Talley	CAAS
David Alston	Social Science
Nelseto Walter Tones	Criminal Justice
Deb Sauder	DNS
Illegible from	Fine Arts

Bill Chapin	MCS
Mark Williams	MCS
Ann C. Reed	Library
Angela Williams	CAAS
Sarah Acquah	Agriculture
Terry Smith	English
Lorenzo Boyl	CRJS
LaShawn Nastvogel	KINES
Beatrice Nelson	KINES
Adrienne Webber	Library
Hwei c. Wang	DBMA
Margarita Treuth	KINES
Sharon Brooks	Library
Cynthia Nyrienda	Library
Donna Satterlee	HUEC
Cynthia Boyle	Pharmacy
Stephane Hallowell	Rehab Serv, GSA, Honors, DNS
Clifton Harcum	UELL
Susan Holt	Fine Arts
J. Wright	Social Sciences
Kirk Hall	KINES
Chris Harrington	SESA
Michel Demanche	Fine Arts
Dean Cooledge	