

Senate and Faculty Assembly joint meeting.

May 14, 2013

Meeting called to order. 11:03

Mitchell moved, Bree seconded for Senate minutes.

Faculty assembly minutes:

Decided to have joint meeting, otherwise faculty assembly would meet next week.

CUSF report: Major thing to need to know, state auditors recommend to board of regents, to review all system policies, if regents make change in their policy, then colleges have to update theirs. If you are asked to help with adjusting policies, do.

Current Tenure and promotion policy. We are almost getting ours through, still on 1989 version

From legislation, bill 1740- kitchen sink bill. Requires that we have degree plans, handle various matters in different ways. The one thing you need to be aware of- there will be a lot more accountability- we get \$ for doing over courses- we did it, and it helped the students.

We are getting \$ to increase stem graduates. Good thing. For all of us saying that we have a few new students, is not what they are looking for. Need to demonstrate that you have done something with it that is labeled as progress. Report to board of regents-

Future of Coppin- report is reasonably hopeful, whatever that happens there, will also affect other HBIs. It rarely sticks with one campus.

One, we used to have a sick leave policy. Will have separate policy if you have had an accident and sick leaves. Sick leave policy can be used for other purposes- not as tight as it currently is.

Board of Regents- will do something about tuition remission policy- trying to broaden it again. It would not cost that much more to send your child any system school

Question of health benefits for all part time people. It will mandate that anyone that has 30 hours or more, will get health benefits. The internal service is making the rule.

Hours will be counted for preparation, office hours, marking papers. So it is possible that people will get health benefits for two courses. All part time people are employees of state of Maryland. If it goes over 30 hours, then it is war over who pays. He is done.

Treasurer- up until we have had no money. It has been suggested that we have a nominal fee of \$5 per year, so that we can send cards or flowers or other forms of support to people who have had births, deaths, etc.

If the dollars keep building we can either revise amount.

To discuss the possibility of having dues for faculty assembly for the upcoming academic year- moved by Nina Bennett. It was moved and seconded, Mitchell- . Discussion.

Friendly amendment: Voluntary contribution instead of dues. Postponing dollar amount

Motion:

A voluntary contribution will be encouraged for a collection that will be used for cards, flowers, or other forms of support to people who have had births, deaths, etc.

Passed, all in favor; no opposed.

Mr. Keith Davidson- accident in the pool

Thank you for your patience regarding the student athletes involving absences and testing times

Athletes have highest graduation rates for any colleges in the conference

Last Friday, 2 young men who came into the pool when it was closed. They could not swim, decided to swim anyway. Fortunately for them, a couple of exercise science students- made the rescue, did CPR etc. police and ambulance were called. He was released on Monday and came home.

He has had meetings to address issues and security of pool and Hytche athletic center. Locks have been changed, and locked some doors. We need address the safety of the facilities manager. We cannot rely on the students themselves. The lifeguards did not call in, and did not call in, which allowed the students to go into the pool because it was not locked. Proposal – will go out to look at the security of the entire campus. The overall security of Hytche is part of the overall campus. Swipe cards etc.- we will need someone physically in the building to manage.

We are trying to create a pool of lifeguards who will be more dependable. He is planning on increasing the number of lifeguards. Presently, we have 4 lifeguards. If we can increase the number of lifeguards then there will be more to call on.

Hytche is a popular place.

Students don't have a place to go, which is why Hytche needs more supervision. Without having a enough lifeguards, the pool closed for remainder of year. They will have a facilitator.

Only other building that has longer hours- is the library

Need to change the culture on the campus. If you are caught in a building after hours, you are trespassing. We need to take kids in, ask how they got in, and will be consequences.

Facilities coordinator- we have been managing with students and public safety. We need a full time person that can be held accountable. Students cannot have keys. Students have no power over other students.

They have secured the doors- only 3 people have the keys. It is Keith Davidson's plan to strengthen the lifeguard numbers and skills.

Questions: Were the lifeguards reprimanded? Lifeguards were fired.

Was the time that the young people were there, was it outside of regular hours?

Coastal aquatics did not call and tell them they were done and that they should lock the pool.

The men who were in the pool were some of our students.

The information did not get sent out.

The student survived.

From the SGA standpoint- the pool is open all of the time- 24/7. Swim hours are from 6am to 10pm. Building hours- 8am to 10pm. Need someone physically manning the building.

Williams: Final meeting: Dr. Bennett will be the chair of the faculty assembly for 2013 to 2014 school year. Bill Chapin will be the Chair Elect. I appreciated being your chair. The faculty assembly is in the process of doing a number of things. Thank you very much and have a good day.

Attendance:

Joseph Bree	Library
Donna Satterlee	HUEC
Jennifer Neumyer	Library
Jeffrey Molavi	Tech
Jennifer Keane-Dawes	Graduate Studies
Mark E. Williams	FA & Math and CS
Bill Chapin	CUSF
Gail Lankford	Rehab Dept
Lakeisha Harris	Rehab
Lisa C. Johnson	HR
Bryant Mitchell	Business Management
Cynthia Nyirenda	Library
Sharon Brooks	Library
Justin Thompson	SGA
James Lunnermon	Campus Life
Rajnish Sharma	Engineering
Solomon Isekeije	Fine Arts
Robert Johnson	MCS
Neema Connor	Athletics
Keith Davidson	Athletics
Aaron Rababaah	Math ECS

Tia Vance
Marie Billie
Robin Burton
Tselate Talley

Math and CS
Human Resources