Faculty assembly May 9, 2023 11:05

The meeting was started by Tiera Cornelius

The faculty assembly minutes were approved. The Senate minutes were approved.

Dr. Anderson- She wants to say Thank you to all of our faculty, our staff and our students. It has been a busy academic year. We had a large number of freshman class came in, and a large number of transfer students, and graduate students. She wanted to say thank you for all of our service projects. We have had cabinet searches, and searches across the campus. She wants to say thank you for all of the initiatives, in a way that kept us safe, for the teaching and the mentoring. She wants to thank you for all of the service that we have done. We have searches going through all the division.

We rolled up our sleeves. The students have showed more anxiety and mental stress.

We leave no stone unturned in helping our students. More students enrolled in the fall semester because we got them registered. More students than we have had since we have been here.

We know that a large number of students that have been enrolled in the fall.
We meet the students where they are. We say goodbye to our seniors next Friday

Upcoming activities that are coming in the semester. We have a 12-month faculty. We have a number of camps, academic and otherwise, including the Methodist church will be here.

HHMI: prestigious award that is kicked off this summer. The 10 students will be on our campus. We will be excited to see those students. We are working with some charter schools, to partner, trying to get the 9th and 10th graders here, where we are bringing in their students

For 12-month employees, she want to figure out how to stop the Hawk Shuffle. We will do some train of the trainers.

June 7, 8, and 9th. That we want to do something about the Hawk Shuffle. We will have a retreat, campus wide to solve the problem. We will have a second retreat later for the 9-month faculty.

June 27th, she wants to pull the faculty together, for her end of semester message, she wants to say thank you again.

Any questions from anybody? Online or in the audience. She just wanted to thank you.

It is congratulations for all of those who have submitted successful had research proposals approved.

Two board of Regent’s faculty that were successful. We are hoping to get a board of Regent’s staff person out of that as well

Next, we are going to have an update from Dr. Allen.

Good morning and happy Tuesdays. You all did a yeoman’s jobs. Thank you so much for what you have done. A big group big hug!

Dr. Namwamba: We have had several initiatives that have been approved.

UMES Middle States Self-Study updates.

The middle states process that is on going. She wants to share the time line of the Middle States Self-study timeline.

2022- Selection of the steering committee, Self-Study Institute:

2023 March 14th: University kickoff

September 5th, Self-Study design submissions to VP liaison

September 19th, Self-Study Prep visit by VP liaison

December 13th, First draft of Self-Study document

2024 January: Selection of Team Chair

August: Submission of final Draft of Self-study document to Team Chair

September: Team Chair preliminary visit

October: Sharing of final Self-Study with campus community

November: Uploading of final Self Study report to MSCHE Portal

2025 January, Preparation of Campus community for the site visit Spring semester: MSCHE site visit at UMES

The Steering Committee and Workgroups Updates

The steering committee has been meeting regularly:

April 10, 2023 –virtual meeting, May 1, 2023, In-person meeting. A schedule of future meetings is forthcoming. Workgroups are constituted and some have started meeting.

Key Timeline Milestones

Self Study Design

1st draft- May 8, 2023

Frist review by the campus community – May 16, 20232nd draft- June 16, 2023

Second review by the campus community- June 20,2023

Final Draft-September 5th, 2023 (submitted to MSCHE)

Campus visit by MSDCHE Vice President Liaison Peavey-September 19, 2023

Self study Report, first draft- December 13, 2023

Site Visit- spring 2025

Update Accreditation Software Weave. The procurement process is in advanced states, after which access will be provided to users.

 Self-Study Information <https://wwwcp.umes.edu/middlestates/>

Dr. Namwamba is asking for input from you.

Dr. Cornelius: through this grant, we have created the UMES Stem Stars Faculty Fellows

Research project

Annual DEI, Mentoring and Active Learning Training

Faculty Fellow Award

To apply: https:??forms-gle/m1GfbAKFDqwLFYBK7

They have accepted 5 students, 5 more coming. They had 60 applicants.

We want to increase the number of students of colors who become PhDs in STEM areas. To support our students and scholars: We are looking for faculty fellows, who will support the students, and they will get some salary during the summer.

STUDENTS ACHIEVEING RESEARCH and SCIENCE (STARS)

She will send out the applications once the meeting is over. She is hoping that they will get 10 faculty, but she is envisioning one faculty member for multiple students

Faculty Assembly Officers for Next year:

Chair: Joyce Bell

Chair elect position: Tiera Cornelius

Secretary: Corrie Cotton

Parliamentary Position: Joseph Bree

CUSF: Etahe Johnson and Khadidra Washington.

Standing committee updates:

Update from Dr. Namwamba

Curriculum Proposals Requiring Faculty Assembly approval

Upper-Level Certificate in Aviation Maintenance Technician Powerplant

 Entertained a motion by Cynthia Cravens, 2nd by Dean Stevenson, all those in favor- approved, none opposed, no abstentions

Upper Level Certificate in Aviation Maintenance technician, Airframe, Moved by Dr. Cynthia Cravens, seconded by Dean Stevens, The motion carries.

Letter of intent for the Doctor of Veterinary Science Program Entertained a motion by Dr. Cynthia Cravens, seconded by Prince Attoh.

The letter of intent says what if there is a position for establishing a DVM program, and then it goes to the system to see if there is any opposition, and then it will go to see if we can develop the program. If the community approves it, then it comes back. The letter of intent was written, and the committee has reviewed it. Is the content of the letter accessible? We are concerned that we are approving something we have never read.

Entertaining a motion to approve the letter, It has been approved. We will make the letter as part of the minutes.

The committee approved these proposals.

Power point for the faculty Concerns committee. Amy Hagenrater-Gooding will be the new chair, and the new chair elect will be Corrie Cotton.

Faculty Concerns Committee Results 2022-2023

Deployed three surveys [faculty concerns, remotes meetings, compensation]

Prioritized concerns and contacted the respective offices

 Concerns from first survey shared with President’s cabinet

ICC representation on university wide search committee as administrator considers vs the voice of the faculty

Top compensation concerns in equity, results share with Office of Equity and Compliance

 Timeliness of resolutions

Discovered inaccuracies in following faculty evaluation processes

 Ongoing

Working on three-step faculty evaluation document (ensuring steps are followed, revising evaluation document)

 Goal sharing in August, mid-year evaluation in January, and final summation in August.

Working through faculty concerns from first survey (compensation and others) Competitiveness for new hires.

Always accepting members and we will be working through the summer. We were meeting with Dr. Allen, We are meeting with Dr. Willie Brown first Friday, once a month.

Thank you for sharing your voices and trusting us with your responses.

Next item on the agenda:

Officers for Senate for 2023-2024

Parliamentarian: Lily Tsai

Secretary: Corrie Cotton

Vice Chair: Malkia Johnson

Chair: Leesa Thomas-banks

Library Week festivities: Presented by Cynthia Cravens:

There’s more to the Story: National Library Week April 23-29, 2023

Had four days of events planned.

Raffle Read-In at the library

Creative writing workshop in meeting room in library

Escape room, done in meeting room

Library live, picnic on the lawn in the oval

By the numbers:

44 students pre-registered for all 4 days

41 students submitted to the creative writing contest

33 students did the escape room only 24 did the survey afterwards

37 pre-registered for the 3 creative writing workshops

25 students attend the Raffle Read-in

23 student winters!

10 students won $75 for the Raffle read-in, Peace and joy in a book!

9 students won $50 for the creative writing workshops sign-up bonus

All escape room students won SWAG BAGS

Four finalists for the writing competition (Library Live!)

Writing Competition Winners

Original Short writing in any genre on one of these themes:

Favorite moment from a book

Favorite moment with a book

Favorite moment in a library

1st place ($300) Leandra Allen-Miller

2nd place ($200) Keith Ceruti *Engineering*

3rd place ($150) Matthew Barwick *English Ed*

Crowd Choice: ($150 ): Adina Robinson, *Criminal Justice*

Feedback Exit Surveys

More Escape rooms

Some resources I would like to see in the library is more leisure books or more ways to get access to books that are not just academic

More raffles, more things like this

Book to Movie Event

Perhaps an activity where we read and discuss the book (sounds like a book club)

Escape room, open-mics, and etc.

More escape rooms or activities of that nature

Library week every semester

A Write-A-thon

Best selling black authors should come and speak

So a smash bros tournament

More escape rooms, this was a nice brain exercise

More escape rooms

Interactive sessions

Library week returning

Anything!

I just really like the interactive things that the library does, something to get us moving: e-sports?

Interactive activities

More of this or a month program

More escape rooms

Escape room is really fun, I really enjoyed this activity. I would love to do a scavenger hunt and also library jeopardy

Not sure, but maybe host some scholarships like for writing or possibly giving away snacks for surveys and please the library is too hot, sometimes, can you turn on the cooling A/C?

Made into an Assignment for World History

Dr. Barrett-Gaines turned Library Week into an opportunity for students to immerse themselves in

 The history of libraries, the benefits of libraries (Free books! From around the world)

The friendliness and helpfulness of our librarians

The activities

The students were able to meet the librarians and learn what the librarians do

Contact list of 68 students

Suggestions for next year? Email Joe Bree or Cynthia Cravens

Next year planning to invite everyone on campus

2 weeks for Countdown May 24, 2023

University of Maryland Eastern Shore Innovations in Teaching and Learning, it is virtual

Thank you for everybody to support library work for next year, bigger budget!

Dr. Jenkins- Welcomes first post pandemic commencement

The committee has been planning, the provost and Dr. Jenkins have been discussing

Thank you to the faculty

10:00 May 19th, 2023. 5 students per guest. Safety measures, COVID testing in ballroom on Monday

Start the commencement on Thursday. There is a video. Dress rehearsal, will take pictures. Everyone is welcome.

7:30 the doors will open. There is a staging area. 9:15, the line ceremony. Please come with full regalia.

For the students, they will have steaming, and ironing, and safety pins

Faculty all you have to do is to get in line. Show up on time, and they will take care of the rest.

Thank you all!

It was retention was everybody’s business. Thank you for the partnership this year.

 Masks will be available- or wear your own

Ms. Jill Gillmore-(*education*) Student updates

Safety- is there another way for us to stay safe when we are in all of the different buildings. Is there a way to know which sound means once the tower makes knows?

The financial aid web page- it is hard to read. It would be helpful if it were more understandable.

It would be nice to have vending machines in the art building. They are hungry.

Class schedules- all of the classes are held at the same time. It would be nice if the schedules were spread a little bit.

The adult learning department- Ester Dabipi- thank you so much, there is someone here for adult learners to finish their degrees.

Dr. Hudson would like a Masters in Fine arts, please come to see the student show. The concerns will get to the people that need to hear them.

Any new business or announcements?

Thank you for participating in the Health awareness week. Counseling Services will put out more information.

President’s council for issues concerning woman: Campus wide survey of issues concerning woman. Look for the survey in your in-box.

Welcome to all people joining the issues concerning woman. There are 37 people in the committee so far.

Dr. Namwamba made the motion to adjourn and Jill Gillmore made the second to adjourn.

FAASC May 8, 2023, Committee Report