**Faculty Assembly Minutes, April 11, 2023**

Meeting was called to order 11:05 by Tiara Cornelius

Minutes were approved by Cynthia Cravens

And Seconded by Dr. Namwamba

Approved by vote, ayes have it.

Dr. Anderson:

Legislative - 90 Day session was one of the busiest

* Thank a number of people, including Jim Mathias, our Director of Government Affairs, faculty and students who were in Annapolis for various occasions, pharmacy day, Agriculture Day
* Our UMES legislative Priorities:
  + Agriculture Match for our 1890
  + Agriculture Research and Education Center – remaining funds
  + Radio Tower
  + Aware of Phase 2 of School of Pharmacy Building; Veterinary Sciences Program
  + SHP Ribbon cutting on April 28

Facilities

* Flood Mitigation is underway – utility, site development and flood alleviating equipment to several buildings: Kiah Hall, Frederick Douglas Library, Ella Fitzgerald Performing Arts Center, Central Steam Plan, Henson and University Terrace.
* Flood mitigation in various buildings
* Natural Gas lines have been completed. Services 21 buildings on campus, over the summer we will be converted the remaining buildings
* Moved into the School of Pharmacy and Health Professions building
* Breaking ground on the Agricultural Research Center later this summer
* Athletic projects will begin this summer: softball and baseball fields; completely renovated floor in Hytche Gym; Pool continues to undergo work and we hope to have a changed the pool to salt-water and fix the ongoing problems later in the year
* Finally, around the Academic Oval (Trigg and Carver Halls) you will see renovations throughout the summer involving the roof, outside envelope areas of the buildings and laboratories in
* Facility Engineering Associates (FEA) to conduct a facility deferred maintenance study that will guide future facility planning and funding efforts. FEA evaluated 96 buildings, which comprised approximately 2.0 million gross square feet. We found that the overall campus facility condition index (FCI) was 0.27 (on a scale of 0.0 to 1.00). From a capital planning perspective, UMES’ total current deferred maintenance (DM) liability was calculated to be over $64 million dollars.

Finally, thank you all for a productive spring semester, look forward to seeing you at May commencement

Nuttle Hall- Will not go back to student house- structural situation would have to be done. There is a new plan, and Nuttle will become a Student Success Center

She looks forward to going to May Commencement

Dr. Allen:

Good Morning and Happy Tuesday!

Thanks to everyone, for what you have done. Thank you for supporting for midterms

Four items:

Faculty Handbook: Appreciate the efforts. The deans and chairs will take one last look at the handbook, and hopefully it will be published before we go home for the summer break.

Strategic Project: We have a committee. They will meet on April 17 to have the committees set up strategies. Hopefully this will be fully implemented this fall.

Dr. Namwamba: See link: <https://www.canva.com/design/DAFfznT2UGs/rpyaxvBLXAHds4iMYC95Dg/edit?utm_content=DAFfznT2UGs&utm_campaign=designshare&utm_medium=link2&utm_source=sharebutton>.

This is the overall time line for the Middle states Self Study timeline.

People are making good progress for creating a self-study design and will have that done by May 1, 2023.

Need to have a MSCHE Vice President PEAVEY come on September 19.

Thank you for the feedback.

Priorities are set. The committee can do their lines of inquiry.

What kind of outcome do we want out of the self-study. There were 35 responses to the survey.

There are 4 additional outcomes from the survey.

Another big announcement: They have selected accreditation software: Weave is the best option.

There are several modules. Everything will go in to the modules.

We will need help putting in the information for the Faculty Credentials Management.

For those who are doing the review, you can use this for inputting data.

We are happy for choosing this software.

They are creating a button for people to be able to access the software so that we can input what we need to upload.

Our website. <Https://wwwcp.umes.edu/middlestates/>

Questions? She looks forward to working with us on this important project.

Dr. Gopala is up next:

Anthology project:

Most of us will have looked at enrollment trends for the country. 1.3 million students in higher ed, then before COVID. It is a downward trajectory.

The only area that has trended upward is for online education. The big colleges have gone for double digits.

Those who have been born in the smart phone era-traditional learners, and they are used to doing things online.

People can no longer do evening and weekend courses, they need to update their skills to stay relevant.

Bright spot in the data: There is growth in non-traditional professional learners.

They found that not all online programs are equal. Just turning on a power point and an invisible instructor is not working. We need high class online.  
The wheat is separated from the chaff.

Students are voting with their feet. The provost and president are invested in this project.

Anthology is going to help us do excellent online programs- will take 7 degree programs and make them high quality experience. They selected 6 Degree programs: The BS in Human Ecology, the BS in hospitality and tourism management, the BS in engineering technology, the BS in construction management, MS in data science and MS in criminal justice. They will be leading programs.

There are 50 courses that are going to be done through Anthology for high quality teams, working with the faculty. Recruiting with the staff. One stop shop- consistent synchronized experiences.

They have chosen from existing online courses. They will save time and experiences. They will elevate the quality. Anthology breathes online courses, with online content experts.

Please respond in a timely way. Anthology needs our input, as drivers. Anthology is exceptionally passionate, please engage with them.

We want to make exceptional programs that will make us stand out in online programs.

Next: we will have updates from the standing committees.

FAASC: Dr. Namwamba (power point is posted on [www.umes.edu/assembly](http://www.umes.edu/assembly) and on canvas)

There has been an update with “institution specific requirements” instead of curriculum Area VI: emerging issues.

April 2019 that approved some of the changes.

They will have all students doing Computer and information literacy.

Refined the diversity area: settled on Justice, equity diversity and inclusion. (JEDI)

Using courses and resources that fulfil the requirements. Terry Smith elaborated:

This takes us back to 38 credits for Gen Ed.

They have in mind: BUED 212 and BUAD 213, for computer literacy, one in computer sciences: CPCS 120. They are planning to act this spring for fall.

Not everyone has learned to use the computer programs. They are not limited to 100 or 200 level courses. You can make changes for the students coming in, with a start date. Current students could change catalogs if they choose to do so.

There will be a menu list for General education.

We are voting on approving on the general education changes. Approved by those in the audience and in an online poll. The ayes have it.

Update from faculty concerns committee- they have met, and finalized the last survey. The survey will be dispensed to the faculty at 12:00. Participate in the survey. Give us your feedback regarding compensation.

The next item on the agenda: nomination for faculty senators:

Dr. Joyce Bell- Developing a new list of senators. The nomination process will open this week. We have a list that is very old, trying to get a new list, and will start the process this week. Ms. Reddick and Joseph Bree have talked about the senate composition. We will have a list of members. Senators from each school or department: 16 total faculty on the senate, to make sure that all departments are represented. The staff are doing the same. It is a two-year term.

They will send out an email about the nomination process since we are having technical difficulties.

Motion to adjourn by Joseph Bree, there was a second.