**The Council of University System Faculty**

**Report from 11/22/22 Virtual Meeting**

**Submitted by: Dr. Bryant C. Mitchell**

* **General Observation.** This meeting was managed considerable better than the previous one. The chair demonstrated much more control the meeting agenda. This is probably due to the fact that the Chancellor was invited to provide an overview of the state of the system But, there were no issues actually presented for a vote by the body.
* **Looming Shortage of K-12 Teachers**. There was much discussion about the looming shortage K-12 teachers. The chancellor sent a fair amount of time highlighting an initiative he developed during his tenure at the University of Maryland at Baltimore. He highlighted the importance of diversity equity and inclusion in the system plans going forward. There was no tangible proposal made to deal with the teacher shortage.

It appears to be an excellent opportunity for UMES to reinvent our teaching education efforts. Several departments such as ours have either suspended or choose to get rid of their teacher education programs altogether.

* **HBCU Enrollment.** The chancellor briefly discussed the potential impact of the pending Supreme Court in affirmative action in college admissions. The Supreme Court appears ready to rule that the race-conscious admissions programs at Harvard and the University of North Carolina were unlawful, based on questioning over five hours of vigorous and sometimes testy arguments, a move that would overrule decades of precedents. Such a decision would jeopardize affirmative action at colleges and universities around the nation, particularly elite institutions, decreasing the representation of Black and Latino students and bolstering the number of white and Asian ones.

*This could potentially have a positive impact on enrollment at HBCUs in general and Maryland four HBCUs in particular.*