Faculty Assembly May 10, 2022

May 10, 2022 Faculty Assembly-Senate Meeting

      President Anderson gave a brief reminder about the HBCU funding that was signed into law and approved by Governor Hogan.  Reminding that the $577M is divided over the 4 HBCUs (Bowie, Coppin, Morgan State and UMES) for 10 years.  The UMES portion for this next fiscal year is about $6M (less the legal fees that were charged to each institution).  Dr. Anderson provided a summary on how the HBCU funding will be allocated for this next fiscal year, in the following areas (per the statute):

1. Allocated to the deans/dept. chairs for faculty recruitment and faculty/staff development, based on the ‘new’ and ‘existing’ academic program needs that were put forward

2. Student Recruitment

3. Student success

4. Marketing

5. Financial Aid

      Dr. Anderson expressed appreciation to everyone (faculty and staff) for all of the work during this academic year, in the classroom, labs, the clinics, on the fields, and especially for taking ‘retention seriously’ over these past months.

      Dr. Anderson especially thanked the Math Dept. (Dr. T Cornelius) and English Dept. (Dr. D Cooledge) for the work they are doing and have planned to give our incoming students the leverage they need to be successful.  As you know they reported at the last Retention Day on the math pathways, co-requisites and the pilot projects that will occur in the summer Bridge and continue into the fall semester.  Given the concerns about the math and reading readiness of incoming students this work will be essential to helping them move forward in their careers.

      Dr. Anderson also thanked everyone who responded to our draft Mission and Vision statements through your schools.  She said that we will continue this work and include an opportunity for everyone to be involved in creating our shared values as well as our strategic planning process over the next few months and into fall semester.

      Finally, in response to a question, Dr. Anderson shared that the campus COVID positivity rate has been low throughout the spring semester.  She stated that, with the recent variants there has been an uptick of positivity rate among our university faculty, staff and students.  However, even with the uptick our positivity rate has remained under 1% and our county public health department office is still very supportive of our protocols.  She explained that the protocols for commencement will mainly be focused on social distancing; thus, there will be limited faculty and staff encouraged to attend the ceremonies.  Having limited faculty and staff will allow our students to invite more family/friends.

Testing is tomorrow for COVID. We will limit the number of faculty that will attend graduation.

There is a rebrand effort to distinguish ourselves from College Park. We will highlight that we are a proud 1890 HBCU. 1000 comments went into the effort.

Question: Do we get information about whether the student is really positive for COVID going into finals? We are to assume that the students are telling the truth about COVID positive status.

Dr. Acquah- wants to make sure that we are internationalizing the mission and vision statements to have a major global presence.

Dr. Kate Brown:

Voting on the Tenure and Promotion

Motion for the policy itself Dr. Dabipi made the motion, Dr. Namwamba made the second

The voting population- 22 in favor in person, 6 yeas, no nays on line or in person. All departments will have to revise their own policy. The departmental policies need to match the university policy. It will go into effect July 1, 2022 for new hires.

The task force- came up with a two strategies, one is for a two year commitment from the tenure committee members/task force, the second, is for a one year commitment for the task force.

The first proposal designated have a person from each school, promotion and tenure community supports option one.

There is a motion that the second option would be approved.

Mark Simmons: He says the committee supports option one. The first option included having a person from each school, and to have a continuity from year to year. Nine members would allow a better distribution of the work load. The committee spent six years looking at the options.

Voting for Option two

78 people on line. Few people voted.

29 nay, 15 yeas for option two.

We have a quorum.

In favor for option one, vote on the poll online. The activity little button.

Dr. Chapin 1st , Dr. Fotouhi, second for university committee

11 voted yay, 5 nays online. None opposed in the room. No abstentions.

The committee came up with a speeded up version. The current version of the time line is the first one.

Dr. Chapin made 1st, Dr. Fotouhi, made the 2nd

There is a comment. Mark Simmons- explained the rationale for the calendar. The decision for tenure or not, is not made until May 15. The faculty were not able to make the appeal, since the committee was gone on summer break. They wanted to have the president to have more time, the deans needed more time for their recommendations, and the chairs had more time to be deliberate. The main difference for faculty, is that the tenure package needs to be submitted on Nov. 1st instead of January 31st. They wanted to make it more time for the faculty to appeal. Dr. Anderson is fine with 14 days. Dr. Simmons said they made the change with feedback. If the president was the one who made the change towards non-tenure, it is a different 3 person committee.

This is for tenure, under the new policy, so new people would not be coming up for two years. Your contract determines what system you are under.

In favor for option two, status quo: 32

Opposed to option two, status quo: 7

2 abstentions.

The status quo calendar will continue.

Dr. Namwamba

Faculty Assembly standards – Met on May 5th

Applied and computer engineering, new PhD program

Dr. Matin,2nd by Dr. Jin.

20 votes in the room, 19 votes online, CSET approved, 2 nay. The motion carries.

Master of Science in data science and analytic engineering, new graduate program, interdisciplinary

Dr. Matin and 2nd Dr. Fotouhi

Discussion?

18 yeas, and 3 nays, motion carries

Simulation and game development

18 in room, 22 online, yeas, 3 nays, 1 abstain, motion carries, program is approved at this level

Dr. Jin 1st, 2nd by Dr. Stone Biomedical Engineering

21 on the floor, 22 votes online, no opposition 3 abstentions. Motion carries

Dept. of Hospitality and Restaurant Management revision of program- added several lines

Dr. Dabipi, and 2nd by Dr. Jin.

18 in the room, 17 online yeas, no opposition in room, 1 nay on line

Dept. of Human Ecology proposing a master’s of science, new program

Dr. Dabipi and 2nd by Dr. Jin

17 in room, 21 online, yea, 2 online opposed, none in room. Motion carries.

The other proposals are on the power point, and do not need faculty assembly approvals

Faculty Concerns committee- looking at what pharmacy has created. We are looking at a 360 degree review process for the entire university.

We need more members of the faculty concerns committee, we need representation from all departments.

22-23 academic year.

Chair Elect: Dr. Joyce Bell

Secretary: Dr. Donna Satterlee

Parliamentarian: Dr. Joseph Bree

CUSF Dr. Katherine Barrett Gaines, and 2nd will be Dr. Bryant Mitchell.

CUSF is meeting Thursday.

Thanking all of the officers

Senate meeting:

Dr. Harris – Grad School, May 4th, Princeton Alliance meeting on Thursday at 11:00 am STEM, Humanities, Dr. Hsia

Officers Chair of Senate, Dr. Joyce Bell

Vice Chair, UMES senate, Victor Hsia

Parliamentarian, Joseph Bree

Secretary, Kendra Davis.

New Hawk Day formally known at Enrollment 101.

Enrollment and Retention is everybody’s job. Summer bridge program

They were using an online version during COVID, Starting in person again this summer.

July 15 and 16 July28, and July 29, New Hawk day

August 13 and August 24th.International and long distance students

Placement test will be in Waters Hall, Proctored Test

EASC for the rest of the sessions

Working on a new communication system.

They will be using the phones for text messages and sign up

Post cards and hard measures, driven by parents, and adding a Google calendar. There will be a Monday morning email with what is going on”

Using the Alek placement for Math placements, 100 students per session. There is a pre-placement test for practice online, so that the students are given a chance to review. Her email is [JJohnson1@umes.edu](mailto:JJohnson1@umes.edu) Extension 7972

Summer Bridge is July 5th to July 29th, 2022

They are having a summer bridge program for 150 students this year.

They will have academic work on Math, English and Writing,

Additional Experiential learning, career services, leadership,

Training, Health Department, Mental and physical

Community Engagement project,

Cultural Activities,

Student experiences, Additional Questions

There is a question that would prefer that the mission process would be faster.

There is a request that more information will go to the local schools

Celebration for all of us! Graduation is next week.

Attendance in Room:

Mya Cefield Acct

Dean Cooledge DEML

Abo Osman C.S

F. Wells

Muna Elobuel CSET

Chris Hartman ENGSUS

Xavier Henry ENGSUS

Yuanwei Jin ENGSUS

Julius Bjanani ENGSUS

Kenny Fatuihi ENTECH

Laniju Mei ENGE

I K Debipi ENGE

Payam Matin ENGE

Lei Zhang Engineering

Akosa Yeboah CASS

Grace Namwamba HUEC

Tiara Cornelius MATH

Rakesh Sharma Com.SCI

Bill Chapin Math

Jun Zhang CSET

Abhijik Magchwehei ENG

Weiwei Stone CSET

Joel Tomlinson CSET

LaKeisha Harris GRAD

Sharon D. Brooks Library

Willie Brown ENG & AVI

Juliana Reagan CAAS

Tselate Talley CAAS

Robert Mock PRES

Michael Lane Honors

Ronnie Allen Rx

Alvernon Walker

Donna Satterlee HUEC

Joseph Bree Library

Kate Brown

Etahe Johnson

Attendance on-line