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**CUSF General Meeting – April 14, 2022**

**Salisbury University is host – Meeting on Zoom**

**Meeting Began at 9:30**

**Attendance**

Joann Boughman (USM), Zakiya Lee (USM), Elizabeth Brunn (Chair), Benjamin Arah (BSU), Aerian Tatum (CSU), Atma Sahu (CSU), Erika Kennedy (FSU), Kate Sheehan (FSU), Doris Santamaria-Makang (FSU), Kumundi Munasinghe (FSU), Ellen Schaefer-Salins (SU), Jeni Davis (SU), Heather Haverback (TU), Ellen Hondrogiannis (TU), James Manley (TU), Shuhua Ma (alt.) (TU), Julie Potter (alt.) (TU), Julie Simon (UB), Susan Antol (UMB), Karen Clark (UMB), Cynthia Boyle (alt.) (UMB), Nagaraj Neerchal(UMBC), Justin Webster (UMBC), Holly Brewer (UMCP), Luz Martinez-Miranda (UMCP), Lashawn Nastvogel (UMES), Mary Crowley-Farrell (UMGC), Sabrina Fu (UMGC), Edward Haberek (alt.) (UMGC)

Faculty Senate Pres.: Ericka Covington (CSU), Desiree Rowe (TSU),

9:30 Minutes from March meeting are approved.

Elizabeth Brunn – CUSF Chair

* Congratulations to Sabrina Fu for getting a BOR award

Jo Boughman – USM Announcements

* Legislative session is over on Monday
* 94 Million dollar returned
* 20 Million additional dollars in financial aide
* 1 million to support ARTSIS
* New President for UMBC – coming from Duke
	+ Dr. Valerie Sheares Ashby

9:45 Welcome from Host School Salisbury Univ. - Dr. Olmstead is Provost at SU

* Looked at last three years
* SU has focused on diversity, equity, inclusion, and belonging
* March 2020 impacted us all
	+ Set up a new communication structure for students
	+ New ways of teaching
	+ Vaccinations have helped us get back to sort of normal
* Graffiti incidents on campus with racist slurs were discussed with campus town halls
* Highest pass rate on nursing exam in the state.
* School of education recognized for academics
* Nationally competitive fellowship office – Fulbright successes – first generation students
	+ A faculty member helps students with the deadlines
* Two National Championships – men’s baseball and women’s lacrosse
* Jay Copeland is on American Idol. He is from Salisbury and graduated from SU.
* DEI office launched
	+ Tenure and promotion DEI requirement is being discussed
	+ Hiring people for Office of Diversity and Inclusion
* Opened entrepreneurship center
* Approved new General education model – students will be required to take courses in DEI , Environmental sustainability, and civic engagement
* Atma Sahu asked about how to deal with students dealing with COVID
	+ SU deals with academic support for students
* Sabrina Fu – Nicole Hammond – LSU works in Civic Engagement

ExComm Elections – Nagaraj Neerchal

* Nagaraj asked for nominations from the floor for Chair. Those nominated:
	+ Dr. Sahu – CSU
	+ Dr. Brewer – UMCP – Winner
* Vice Chair position
	+ Heather Haverback from Towson – Winner
* Secretary and At-Large positions will be voted on at the May meeting.

Zakiya Lee

* Discussing two policies
* 1) Policy on undergraduate admissions
	+ Explained deletions on the policy
	+ More details can be found on the document
	+ Freshmen changed to “First year incoming student”
	+ SAT or ACT scores may become optional depending on the institution
	+ Add Algebra II or Statistics
		- Dr. Sahu says that Algebra II is important
		- James Manley supports this
		- Justin Webster – Questioning Algebra II option
	+ Jo is going back to USM workgroup to say all is ok in the document changes except for the alternative to Algebra II
* 2) Policy Professional Conduct and Workplace Bullying
	+ Policy shows what is bullying and what is not
	+ Workload can be connected to bullying
		- Earlier remarks counters that
	+ CUSF members took issue with section H of the proposed policy.
		- Erica Covington, Aerian Tatum, Susan Antol, and Erica Kennedy felt faculty who are not tenured feel like they don't have options in terms of workload and speaking about it.
		- Confounded behaviors in H, are already in bulling behaviors. Agreed, Ericka.
		- Workload assignments are a clear way bullying and harassment are presented for tenure track faculty, lecturers, and adjuncts.
* 3) Technology Report –
	+ Pull recommendations
* BOR Awards document
	+ Got rid of innovation and make creativity a separate category
	+ Innovation is now a criterion for different categories
	+ Elizabeth asking about different awards in different areas of study
	+ There is a rubric to pick award winners now
	+ Categories –
		- Scholarship and Research
		- Public Service
		- Teaching and Creativity – new category
	+ Created a new rubric for the awards

Old Business

New Business

Meeting adjourned 12:20

Chair Nominee #1 Holly Brewer, Burke Chair of American Cultural and Intellectual History and Associate Professor of History, University of Maryland College Park.Holly Brewer is Burke Professor of American History and Associate Professor at the University of Maryland. She is a specialist in early American history and the early British empire as well as early modern debates about justice. Her first book traced the origin and impact of "democratical" ideas across the empire by examining debates about who can consent in theory and legal practice: By Birth or Consent: Children, Law, and the Anglo-American Revolution in Authority. Her books and articles have won many prizes in history and legal history. These include (for By Birth or Consent) the 2008 Biennial Book Prize of the Order of the Coif from the American Association of Law Schools, the 2006 J. Willard Hurst Prize from the Law and Society Association and the 2006 Cromwell Prize from the American Society for Legal History. For "Entailing Aristocracy

Chair Nominee #2 Dr. Atma Sahu

PROFESSIONAL PREPARATION: Higher Education and Training

* Ph. D. Applied Mathematics, Indian Institute of Technology (Univ of Roorkee), 1973, India.Dissertation Topic: On Some Vibrations Problems of Rotating and Pre-twisted Elastic Beams.
* Ph. D. Mathematics Ed, GPA 3.87/ 4.0, University of Maryland College Park, 1984, USA.
* M. S. Applied Mathematics, Indian Institute of Technology (Univ of Roorkee), 1971, India.
* B. S, Mathematics, Chemistry & Physics, Meerut University, India, 1969.
* CSMN Computer Systems Management, Graduate Certificate, University of MD Global Campus (formerly UMUC), GPA 3.5/4.0, 1999
* MIT Cybersecurity Certificate, 2021

BIOGRAPHYDr. Atma Sahu has served for over 30 years at Coppin State University (CSU) in a wide range of positions, including faculty, researcher, team leader, mathematics and computer science department chairperson, and liaison to K-12 mathematics education. He has been consistently instrumental in developing the vision for the department’s curriculum, ped

Vice Chair Nominee #1 Heather Haverback, Department of Education, Towson University.

Heather Rogers Haverback is a professor at Towson University, where she began as an Assistant Professor in 2007. She earned her Ph.D. from the University of Maryland in 2007. She earned a Bachelor of Arts in Psychology (1997), a Master of Arts in Teaching (1999) from Kent State University, and a Master of Business Administration (2021) from Ashland University. Dr. Haverback was certified as a Middle School Teacher and K-12 Reading Specialist in Maryland, where she spent time teaching middle grades reading, language arts, and social studies. Prior to teaching in the US, Dr. Haverback taught crosscultural studies, language arts, and ESOL in public middle schools in Ireland and Japan.

Heather’s past service experiences include, but are not limited to: Towson University Senate Secretary and Executive Committee Member, Towson University Senator, Towson University FDRC Chair, Co-Chair of the College of Education College Council, APA Dissertation Award Chair, and AERA Graduate Student Seminar: Division C.