Minutes March 8, 2022

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Tiara Cornelius

11:01 AM

If you have any questions or comments, please enter them in the chat. Please mute your microphones.

Dr. Kate Brown: Thank you all for being here. Meeting called to order at 11:05

Dr. Heidi Anderson: Good morning!

      President Anderson shared 3 key points as noted.  As part of the HBCU settlement, the legislation asked for an independent external consultant to review and advise about MHEC policies and procedures in approving academic programs.  The consultant who was selected from an RFP process, is the National Center for Higher Education Management Systems (NCHEMS).  These consultants (Drs. Sally Johnstone and Alvin Schexnider) contacted the HBCU presidents yesterday, to plan visits to each of our campuses.  Our visit will be in April and we will be working directly with your department chairs/deans to coordinate the details.  Dr. Anderson is asking the faculty/department chairs/deans to prepare by sharing what has been the challenges in the MHEC process in regards to approving academic programs and what needs to change.  As you have comments about this, refer them to your department chairs, who will bring them to deans and to the provost, etc.

      Dr. Anderson reminded everyone that Retention Day- Thursday, March 31, 2022 – 11:00 SSC theater, Dr. Kemal Atkins from RNL will present the undergraduate and graduate strategies we are undertaking to increase enrollment and retention.  A save the date message will be distributed.

      Dr. Anderson recapped the creation of the Office of Decision Science and Visualization and its purpose.   Then, she asked Dr. Wiggins to make a presentation regarding the **DRAFT** visual dashboard, to receive campus input as he develops the final dashboard.  Dr. Wiggins asked for input to be sent directly to him within the next 2 weeks, so that he can finalize the dashboard and make it public for everyone to use.  He will send the link to the Senate chair for distribution.  Keep in mind it is only a DRAFT.

Dr. Wiggins. Wwwcp.umes.edu/dsv/

University of Maryland Eastern Shore Peer benchmarking report

He created a dashboard so that we can look at the data.

This is a draft, and he has filled in some data points so that we can see it.

We are moving to the Microsoft Power BI, as a free version, we can download it now. It is not restricted to one environment.

He is coming to us for assistance. He is working with another company to build the environment.

Institutional summary. They have individual items. If you hold the cursor over a data piece, it will change over the entire page. Back to the report. It has the generic environment. We can look at student data. He can look at the information, and copy off the report to insert into the report. Key metrics. Each module was created to answer questions that you may have. He wants to make sure that he provides what we need. Work with him, and let him know what we might need, and he will build from there. We can look at it from different aspects. What he has is a draft. It is designed, it is ours, and he wants our assistance. Where is the data from Hawk Eye? It still in Hawk eye. This is two separate things. This is public facing data pool. He will send out the private link, so that we can examine the information. The draft is not accurate for data points. He needs the feedback in two weeks. The information currently in the port is a draft. He will send the link and the instructions to the assembly.

Go to the Decision Science and Visualization website. There are some data points that are accurate. The dash board is decoration. The official site is the National Center for Education Statistics which is the Official site for Peer institutions.

Wwwcp.umes.edu/dsv/quick-facts/

Dr. Niemi: HHMI

We are finalists for the Howard Hughes Medical Institute for driving change. We are one of 38 finalists. We are putting together the application. Dr. Marquita Quales is the one who is helping get the application finished. They are trying to get it in before May. They are modeling the program that supports what we did.

UMES STEM STARS program will recruit, enroll and retain undergraduate students in the STEM degree training after graduation.

We want high quality students who will assume leadership for national projects. We want an overall culture change at UMES that will support a strength based perspectives. Winners will be announced in the fall.

Promotion and tenure guidelines: Concerns have been raised, and then we will post another draft and then vote on it in April.

Dr. Nastvogel –Please write a letter of support, we need letters to be submitted with the grant. We are trying to get information about the interest in the trail from a survey.

The link is on the weekly campus updates. And posted.

We want to make this trail beautiful with the help from the Extension services. We are trying to engage the community and promote physical activity.

There are pictures of the trail on the survey link.

We still need to work with the art department for the signs.

Please participate with the surveys, and with writing letters. This is a really good start for a lot of departments for research on activity trends. The letters would be wonderful if we could get us the letters between April 5 and April 8. We need a really strong proposal, so between the survey and the letters of support. What other grants might we be able to get? Bicycles are welcome on the trail.

Please get the letters done so we can submit the grant.

Dr. Namwamba: Committee Report Faculty Assembly Academic Standards Committee

Dr. Bergan-Aurand. Making modifications in the program, and we have found more bugs in the program, and we are trying to get Curriculog solved.

Please communicate with Dr. Bergan-Aurand. He is forcing through proposals to get approvals. He is supposed to have a meeting with Curriculog to resolve the issues. He will masquerade as the deans to keep things moving along. There are three pages of corrections that need to be made. He needs to get the help desk ticket up and running. For now, just email to Dr. Bergan-Aurand. If you have a question about the processes, communicate with Dr. Bergan-Aurand.

Adding an online modality to Bachelor of Science tin Human Ecology. Dr. Tau Kadhi moved, 2nd by Dr. Dabipi Vote passes.

Bachelor of Science will add a new degree program for Bachelor of Science in Fashion Merchandising and design. Moved by Dr. Bipipi, second by Dr. Prince Attoh.

Vote passes.

There are some new courses. There are several other courses that will be put up for next month.

Dr. May: We met discussed the issues. He has come up with a set of questions. He will have it back out to the committee by this afternoon

Faculty cannot evaluate the chairs. The chairs do not report to the faculty. We have discussed and not settled on a name.

We are not at the end of this project. Faculty have a role in expressing their opinions about the chairs. He will have the information out for a vote by April.   
We will also revise the form that we submit for faculty evaluation.

Please fill out the forms sent by CUSF. Please take a moment to fill out the forms. We need individuals to participate.

Dr. Anderson, thank you to everyone who was involved with the provost search. The candidates spoke highly of our institutions and our aspirations.

Dean Cooledge

March 17 is the deadline to apply for graduation. Should be able to order caps and gowns. If they are within six degrees they may walk in the spring commencements, as long as they have a plan to complete the degree. If you volunteer, you may be able to see the commencement.

The current protocol for social distancing. Graduation and four guests. If the guidelines change, the attendance may change as well. They are allowing a little flexibility for celebrating, conferring of the degrees will happen later. IF they are within six credits, they can walk to be able to celebrate. You don’t get an automatic degree three credits shore.

The national survey for student engagement and the faculty survey of student engagement will be distributed at the end of March 29th for FESE and the middle of March 15 for the NESE. Let the students know to complete the surveys. Let the students know that they will get five different reminders for the surveys,

Attendance in person

Bridgett Clinton-Scott

Brian Bergan-Aurand

Willie Brown

Tyrone Chase

I.K Dabipi

Dean Cooledge

Heidi Anderson

Sharon Brooks

Kate Brown

Tau Kadhi

Grace Namwamba

Nancy Niemi

LaShawn Nastvogel

Prince Attoh

Ronnie Allen

Robert Mock

Urban Wiggins

Donna Satterlee

Joseph Bree

Tiara Cornelius

11:01 AM

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So, we all have access t0 Power BI? How do we access it?

Can the font used to label the axis be bigger?

I mean the software --

When it goes public, will news organizations have access?

What data do we rely on for comparison institutions?

When will winners be announced?

In the fall

Is there any thought to allowing this route to also be used for a biking? Although, further biking trails from UMES can also be considered?

Question in the room regarding proposals that are proposed by two or more departments

How will this be handled in Curriculog was the question

Online attendance

|  |  |
| --- | --- |
| Fawzia | Abbas |
| Emmanuel | Acquah |
| Sarah | Acquah |
| Mohammad | Ali |
| Pamela | Allison |
| Joyce | Bell |
| Tracy | Bell |
| Pierre | Bowins |
| Joseph | Bree |
| Jocelyn | Briddell |
| Philip | Broussard |
| Kate | Brown |
| Robert | Brown |
| Marilyn | Buerkle |
| Carole | Champagne |
| Jason | Cornelius |
| Tiara | Cornelius |
| Cynthia | Cravens |
| Maurice | Crawford |
| Daniel | Dahlgren |
| Kathleen | Davis |
| Brian | Dean |
| Kingsley | Ejiogu |
| Magdi | Elobeid |
| Tegwa | Fadl Alla |
| Linda Joyce | Forristal |
| Kenny | Fotouhi |
| Bryan | Gere |
| Timothy | Gladwell |
| Amy | Hagenratergooding |
| Christopher | Harrington |
| Lakeisha | Harris |
| Fawzy | Hashem |
| Elvin | Hernandez |
| Susan | Holt |
| Mala | Hosmane |
| Victor | Hsia |
| Bradley | Hudson |
| Sungjae | Hwang |
| Jawanda | Jackson |
| John | Jacob |
| Robert | Johnson |
| Terry | Kundell |
| Hamid | Kusha |
| Mary | Layshock |
| Dana | Little |
| Payam | Matin |
| Eric | May |
| Lanju | Mei |
| Byungrok | Min |
| Jeremiah | Mowen |
| Fnu | Naveenkumar |
| Beatrice | Nelson |
| Caleb | Nindo |
| Nkem | Nonyel |
| Marietherese | Oyalowo |
| Salina | Parveen |
| Kimberly | Poole-Sykes |
| Amelia | Potter |
| Christopher | Prosser |
| Miriam | Purnell |
| Katherine | Quinn |
| Ezzart | Rahimi |
| Juliana | Reagan |
| Nancy | Rodriguezweller |
| Donna | Satterlee |
| Deborah | Sauder |
| Joseph | Schaub |
| Jurgen | Schwarz |
| Anugrah | Shaw |
| Marshall | Stevenson jr |
| Tselate | Talley |
| William | Talley |
| Andrea | Taylor |
| Leesa | Thomas-Banks |
| Jennifer | Timmons |
| Lily | Tsai |
| Victoria | Turner |
| T | Vasaitis |
| Hector | Velazquez-Gonzalez |
| Alvernon | Walker |
| Nelseta | Walters-Jones |
| Bi-dar | Wang |
| Wendy | Wang |
| Norrah | Wasike |
| Janese | Weathers-Titus |
| Leslie | West |
| Kawanda | Williams |
| Fritz | Woloua |
| Fang | Yu |
| Jun | Zhang |
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