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**CUSF General Meeting – February 22, 2022**

**UMBC is host – Meeting on Zoom**

**9:30 Welcome and Attendance**

**Attendance**

Joann Boughman (USM), Zakiya Lee (USM), Elizabeth Brunn (Chair), Benjamin Arah (BSU), David Anyiwo (BSU), Aerian Tatum (CSU), Atma Sahu (CSU), Erika Kennedy (FSU), Doris Santamaria-Makang (FSU), Kumundi Munasinghe (FSU), Ellen Schaefer-Salins (SU), Jeni Davis (SU), David Weber (SU), Heather Haverback (TU), Ellen Hondrogiannis (TU), Shuhua Ma (alt.) (TU), Julie Potter (alt.) (TU), Julie Simon (UB), Lorenda Naylor (UB), Susan Antol (UMB), Karen Clark (UMB), David Gray (UMB), Diane Flint (UMBC), Nagaraj Neerchal(UMBC), Justin Webster (UMBC), Holly Brewer (UMCP), Marc Pound (UMCP), Luz Martinez-Miranda (UMCP), Andrew Elmore (UMCES), Lashawn Nastvogel (UMES), Mary Crowley-Farrell (UMGC), Sabrina Fu (UMGC)

Faculty Senate Pres.: John Lombardi (FU), Desiree Rowe (TU), Orianne Smith (UMBC)

**9:35 Dr Hrabowski spoke for UMBC**

* Important for faculty to speak out and support each other, and show empathy
* Discussed getting and retaining students
* Discussed vaccines
* Leadership and shared governance
  + Each campus is difference in the system

**10:15 Approval of Minutes**

**10:20 Jo Boughman – USM Updates**

* Good budget in the MD Legislature this year for USM
* Legislative Bills USM is interested in
  + Transfer with Success – supported by USM
    - Transfer platform needs to be upgraded
    - Support for this in legislature
  + House Bill 966 – supported by USM
    - Deals with examinations for credit.
  + Supporting students with chronic health conditions – not supported by USM
    - How do we get info and who supports them
    - Problems with details of the bill
* Policy issues working on undergraduate admission criteria
  + Must have SAT or ACT – during pandemic this was relaxed
  + Many campuses are moving away from standardized tests
  + Some scholarships require test scores
* Work group looking at bullying bill
  + Discusses taff conduct around bullying
  + Did not include faculty – use clear language about bullying with faculty
  + Could happen in promotion and tenure process but wording must be correct
* Relaxation of policies about COVID
  + As numbers are falling many jurisdictions are dropping mask requirements
  + Each campus has authority to put requirements in place working with local health people
  + Teachable moments moving from pandemic to a personal responsibility situation
    - Responsible for helping each other
    - Important to understand people who continue to wear masks
    - Respect choices
  + Nagaraj asked about the retirement benefit bills
    - Asked legislatures to support the bills but not sure they will pass
  + John Lombardi discussed how not masking impacts all – how will that work on campuses
    - Jo – infection rate and transmission rate should be at a certain low level
    - Another variant is coming but we are not sure about the impact
  + Jo supportive of needs-based funding to students
  + Bill about mandatory fees and a system wide policy is being looked at
  + Luz – When will USM retire COVID protocols?
    - Worried about what students do at Spring break
    - Jo – Some campuses will test on return from Spring break
  + Aerian explains that on Advocacy Day they showed the Chancellors message on diversity equity and inclusion
    - Great videos but not enough about HBCU

**10:35 Diane Flint introduces Dr. Herman from UMBC – Director of UMBC Counseling Center**

* Conversation about supporting student mental health
* Kognito – simulation that can help faculty to practice skills and learn about resources on certain campuses (20 min long)
  + Hard to get faculty to do it but people say it is helpful when it is done
  + Digital experiences to prepare people for conversation with students
* Mental Health First Aide is an all day training but is helpful
* USM does not have a contract for Kognito
* Jo says that there is a gap in knowing that these services are there and how to use it
  + Counseling Center personnel will go to faculty meetings
  + Remember that faculty and staff have mental health challenges too

**11:20 Elizabeth Brunn – Chair Updates**

* Importance to get CUSF Mental Health Resolution out
* Shared Governance is still being discussed and worked on
* Voting over Zoom was never approved so we need to discuss this
* Elizabeth proposed that last meeting be hybrid at UMCES in Cambridge, MD in July
  + Advantages to see different campuses. That has not been able to happen with COVID
  + Several members are in support of Hybrid meeting
* Nagaraj motioned that we meet in a hybrid format for the May meeting at UMCES
  + Motioned was approved
* Discussed people running for an ExCom position

**11:45 Committees**

* Ed Policy Committee - Mary Crowley-Farrell
  + March 31 deadline for a grant looking at news literacy, climate
  + Academic Integrity survey was a good response of over 700 faculty
    - Analyzing that now
  + Badging and Interprofessional document is being put together
* Faculty Affairs – Erica Kennedy
  + COVID subcommittee
    - About 400 responses overall
    - Tenured and tenure track people responding
    - Univ. response to COVID is mixed but mostly satisfied
    - 13% before pandemic to 71% after pandemic rated stress level as high
    - What worked – safety protocols, flexibility with class modality
      * Powerpoint of results shown
    - Communication was a problem on campuses
    - Wanted more access to counseling on campus for faculty
    - Workload has increased during pandemic
    - Issue about always being available now to students and others
* Cybersecurity– Marc Pound
  + - 360 responses
    - People are more comfortable with cybersecurity if they receive training
* Structural Inequities – Aerian Tatum
  + Town Hall with Dr. Hrabowski and Dr. Wight on Feb. 28
* Annapolis Day last week
  + Asking legislatures to approve the budget
  + More support for HBCUs and mental health
  + Issues to target – prescription drug bill for retirees, graduate student union
  + Issue about not getting access to transcripts if bills are not paid.
    - Impacts poorer students
  + Future act – Jo says USM is supporting but it is expensive. Looks at environmental impacts
  + Athletic Fees
  + More grant funding for students in need
* Rules and Membership committee
  + Looking at CUSF By-laws
    - Fixed campus names
    - CUSF needs to vote on constitutional changes with Faculty Senate approvals, and BOR approval
    - By-laws can be changed by CUSF

**1:00 Meeting Adjourned**

Brunn

Stephen Thomas

Sabrina

Nastvogel

Andrew Elmore

David Anyiwo

David Gray

David Weber

Desiree Rowe. TU Senate

Diane Flint

Doris Sanatamaria

Aerian

Erica Kennedy

Heather haverback

Holy Brewer

James Manely

Jo boughman

John Lombardi

Julie simon

Justin Webster

Karen clark

Lore Naylor

Luz

Ma Shihua

Marc Pound

Mary Crowley-farrell

Nagaraj

Orianne Smith

Julie Potter

Atma Sahu

Randianne Leyshon UMBC magazine

Zakiya