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**CUSF General Meeting – January 24, 2022**

**Frostburg State University is host – Meeting on Zoom**

**9:30 Welcome and Attendance**

**Attendance**

Joann Boughman (USM), Zakiya Lee (USM), Elizabeth Brunn (Chair), Benjamin Arah (BSU), David Anyiwo (BSU), Aerian Tatum (CSU), Juanita Ashby-Bey (CSU), Erika Kennedy (FSU), Doris Santamaria-Makang (FSU), Kate Sheehan (FSU), Kumundi Munasinghe (FSU), Ellen Schaefer-Salins (SU), Jeni Davis (SU), James Manley (TU), Heather Haverback (TU), Shuhua Ma (alt.) (TU), Julie Potter (alt.) (TU), Julie Simon (UB), Lorenda Naylor (UB), Susan Antol (UMB), Diane Flint (UMBC),  [Nagaraj](http://userpages.umbc.edu/~nagaraj/) Neerchal(UMBC), Justin Webster (UMBC), Holly Brewer (UMCP), Marc Pound (UMCP), Luz Martinez-Miranda (UMCP), Andrew Elmore (UMCES), Lashawn Nastvogel (UMES), Mary Crowley-Farrell (UMGC), Sabrina Fu (UMGC), Edward Haberek (alt.) (UMGC).

Ayanna Lynch (BSU Faculty Senate), Desiree Rowe (TU Academic Senate), John Lombardi (FSU Faculty Senate)

**9:35 Minutes were approved for December General CUSF Meeting**

**9:40** **Frostburg State University - Virtual Host**

* John Lombardi Introduction of FSU President
* President Ronald Nowaczyk speaks
	+ FSU is becoming a D2 school for athletics
	+ Mental Health concerns increasing due to COVID
	+ Issue of being a rural campus and issues recruiting students
	+ Some companies are relocating to Western Maryland which is a bonus for FSU
	+ Badging and Certificates are beginning there
	+ COVID impacts on students
		- Students are not college ready possibly due to COVID
	+ Elizabeth Brunn– wanted to talk about results of COVID survey for FSU Pres.
		- James Manley says most people like vaccine mandate and masks
			* Others don’t like mask
		- 43% of faculty said they were stressed
		- Mental health an issue for faculty and students
	+ Questions for FSU President Nowaczyk
		- Luz Martinez-Miranda asked about students being prepared now.
			* Pres. said that students don’t decide their majors until after their second year which is late.
		- Juanita Ashby -Bay – worried about children who are way behind even in elementary school
			* Pres. says it does impact when students go to college
		- Holly Brewer – Worried about hiring tenure track faculty in the future
			* Pres. – Need about 70% permanent faculty. 30% Adjunct due to enrollment changes and more.
		- Susan Antol – Make sure to hire people that are skilled (like in nursing), and are qualified

**10:30 USM Report Jo Boughman**

* Budget Issues
	+ Governor’s budget shows $90 miliion back in base budget for USM
	+ Raises for USM employees
		- $1500 bonus – 1% cola and 2.5% merit pool (campus decision)
		- In July 3% cola and 2.5% merit pool (campus decision)
		- These are for people who are state funded
			* No new money for auxillary people on campus (like food service)
	+ Maryland Legislative session now
		- 12 bills USM is following
			* Graduate assistant collective bargaining bill – USM opposes it which is awkward to disagree with students
				+ Some faculty support this
				+ USM positions come from a collection of campus positions
			* Support for students who are pregnant or parenting – USM is already doing it but there is not law to say you have to do it. Testimony says we are already doing it
			* Higher Ed overview and USM overview this week
* COVID update – some campuses had student move in this week
	+ Maryland update - Omicron peak is dropping
	+ Hospitals are full –
	+ Staffing at USM improving
	+ FSU is running out of COVID tests. Campuses can work together to help each other
* Mental Health – Trying to ask for money for mental health centers

**10:50 Elizabeth Brunn – Discussion of Mental Health Resolution**

* Asking for faculty to put counseling support in syllabus
* Class conditions to promote well-being
* Should have addendum with campus counseling information
* Mental Health Resolution will be sent to all faculty senate chairs once approved
* Can this be in faculty handbook and student handbook?
* Suggested changes to proposed resolution
	+ Where are the resources and do they need to be campus specific?
	+ #5 Asking for regular professional development from counseling center and other resources
	+ Asking for outside resources too.
	+ Addendum of examples that promote well-being instead of one example on front page.
	+ Take away example on front of page
* Holly made motion to approve new updated resolution. Heather Haverback second.
	+ Motion has passed

**11:40 Committee Reports**

Shared Governance

* Aerian Tatum explained President Brough will help CUSF with Shared governance

Rules and Membership Committee

* Nargaraj Neerchai talked about policies to replace people on ExComm.
* If the vacated position is Vice-Chair, Secretary, or one of the at-large positions, the Chair may nominate someone from within the EC or CUSF membership at large, followed by an immediate notification to the General Body (GB). The appointment should be confirmed by a majority vote in the next meeting of the GB.
* 5.1.d If the Chair’s position becomes vacant or the Chair becomes unable to perform the duties due to unforeseen circumstances (such as illness, stuck out of the country without any communication facility, etc.), Vice-Chair will take immediate charge as the Acting Chair, and disburse all duties and responsibilities of the Chair until a new Chair is elected.
* 5.1.e If a position in the EC (other than the Chair) becomes unable to perform their duties due to any unforeseen circumstances (illness, stuck out of the country without any communication facility, etc.), the Chair may nominate someone from the EC or CUSF membership at large for the position , followed by an immediate notification to the General Body (GB). The appointment should be confirmed by a majority vote in the next meeting of the GB.
	+ There was discussion on these suggestions.
* Extending CUSF Chair term from 1 year to 2 year term
	+ ExComm asking to make it two years for continuity sake but it could be limited to one 2-year term
	+ Discussion – When you are a chair you are no longer the CUSF rep for the campus
	+ Four years could be a problem and take too long.
	+ Suggestion of a Chair Elect or Chair Emeritus
		- We already have a Chair Emeritus position but this is not followed currently
	+ Some people may not want to make a three-year commitment as Chair and Chair Emeritus
	+ Vice Chair should be learning to become Chair
	+ Additional comments were asked for.

**12:55 Committee Announcements**

* Structural Inequities Town Hall on February 28 from 5:00 to 7:00
	+ Taking questions on DEI, COVID, curriculum, student questions
* Three surveys on COVID, Academic Integrity, Cybersecurity have been extended to February 11 for faculty to complete

Old Business – none

New Business - none

**1:00 Meeting Adjourned**