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**CUSF General Meeting - September 21, 2021**

**UMGC is host – Meeting on Zoom**

**9:30 Welcome and Attendance**

**Attendance**

Joann Boughman (USM), Zakiya Lee (USM), Elizabeth Brunn (Chair), Benjamin Arah (BSU), Aerian Tatum (CSU), Erika Kennedy (FSU), Doris Santamaria-Makang (FSU), Kate Sheehan (FSU), Ellen Schaefer-Salins (SU), Jeni Davis (SU), Vitus Ozoke (SU), David Weber (SU), Ellin Lobel (alt.) (TU), James Manley (TU), Heather Haverback (TU), Shuhua Ma (alt.) (TU), Julie Simon (UB), Lorenda Naylor (UB), Karen Clark (UMB), Susan Antol (UMB), David Gray (UMB), Diane Flint (UMBC), [Neerchal, Nagara**j**](http://userpages.umbc.edu/~nagaraj/)(UMBC), Justin Weber (UMBC), Debabrata Biswas (UMCP), Holly Brewer (UMCP), Marilee Lindemann (UMCP), Marcia Shofner (UMCP), Marc Pound (UMCP), Luz Martinez-Miranda (UMCP), Andrew Elmore (UMCES), William Chapin (UMES), Lashawn Nastvogel (UMES), Mary Crowley-Farrell (UMGC), Sabrina Fu (UMGC), Edward Haberek (alt.) (UMGC)

**9:45 Approval of May Minutes**

**9:48 Elizabeth Brunn**

* CUSF – Council of University System Faculty – we are here to advise the system.
  + Advisor for all faculty in the USM
  + Advise the Board of Regents
  + Member of shared governance council – Other are CUSS and Student Council that make tri-council
  + Executive Comm,
    - President – Elizabeth Brunn
    - VP – Aerian Tatum
    - Sec. – Ellen Schaefer-Salins
    - At Large - Diane Flint
    - At large - Marcia Shofner

**10:55 Dr. Gregory Fowler – President of UMGC**

* Introduction by Sabrina Fu
* Dr. Fowler welcomes CUSF
  + Discussed his background and experience
  + Talked of the impact of COVID with online learning
  + Explained about UMGC

**10:15 Jo Boughman**

* Very impressed with faculty during the pandemic
* 14,000 faculty across the system
* CUSF is a special subset of a large organization
* USM is envied by other university systems by the way we got through the pandemic
  + We have opened at full capacity
  + Enrollment is stable
  + Freshman enrollment is up
  + We have lost some students and will try to help them return
  + Vaccine mandate was put in place plus intense testing programs
    - Compliance over 95%
    - Positive COVID results over USM campuses is very low.
    - Less than 200 positive tests in 150,000 people on campuses.
    - Lost $125 million in budget in pandemic.
      * Trying to get this back
  + USM working on Strategic Plan
* Zakiya Lee introduced herself
* Questions?
  + Aerian asked about the Strategic Plan for USM
  + Jo feels that CUSF can make suggestions. We need to be more student centered.
  + Faculty voice is critical in hiring of new Presidents of universities
  + Strategic Plan points
    - Access, affordability and achievement of students
    - Diversity, equity and inclusion of students and faculty
  + What happens if we don’t get 125 Million back?
    - The universities have worked to use other finances to function.

**10:35 Elizabeth Brunn – Mission of CUSF**

* Shared Governance
* Difference between a CUSF representative and alternate
  + Alternate can vote if the representative is not there
  + Alternate can be on committees and do important work
* Attendance – If you miss two meetings then you can be asked to leave position
  + Not been enforced but we may start this year
* CUSF reps need to report back to home institution
* Explained the committees
* Explained about work from last year
  + Academic Integrity
  + IPE – Interprofessional Education
  + Structural Inequity Comm.
  + Legislative Affairs Comm. – Annapolis Day
  + Term for Chair should change
* Will take 10 minutes each meeting to look at goals for future and new topics
  + We can create policy for USM
  + We can write white papers
  + We can do best practices
* Important to plan for the future for CUSF topics

**11:10 to 12:05 Break out to Committees**

**12:05 Return to Main Zoom Room**

* Discussion of a tech platform across the system so CUSF committees can talk easier
* Discussion of cyber security of home computers and other computers that faculty work with
  + Faculty having to pay for security systems, worry about speed
* **Committee Reports**
* **Ed Policy Committee- Acting Chair Mary Crowley-Farrell** 
  + Sub-Committee Academic Integrity
    - Questions about owning your own work
    - AI recommendations and culture of integrity
  + Sub-Committee Interprofessional Education and Cross Curriculum Civic Engagement
    - White paper and expanding to civic engagement
    - Badging and credentials discussed
* **Faculty Affairs Committee- Diane Flint**
  + Sub-Committee- COVID 19
    - Short survey to understand faculty COVID concerns
    - How to capture a true positivity rate on campuses
    - Should they speak to college senates to push the importance of campus stats
    - Vaccinations and masks
    - Discussion of a new COVID survey
  + Sub-Committee- Structural Inequities and Structural Racism
    - Developing conversation with President Hrabowski of UMBC to present
    - Getting student input
  + Sub-Committee- Technology
    - Discussed singular platform for USM to use
    - Cyber-security
* **Legislative Affairs**
  + Two new members joined this committee – David Weber and Holly Brewer
  + Looking at restrictions of money at the universities
  + Getting more tenure track faculty with benefits
  + Statewide movement to let graduate students organize/unionize?
* **Rules and Membership Committee- Bill Chapin**
  + Assignments - to conduct elections
  + Reapportionment of number of faculty from each campus
  + Change of tenure for CUSF chair
  + Update bi-laws and constitution of mistakes
  + Update voting rules
  + Changing CUSF constitution has rules for change
* **Board of Regents Faculty Awards Committee- Ben Arah**
  + Announcement for awards till November 12
  + Faculty Awards for: 1) Teaching; 2) Scholarship, Research, or Creative Activity; 3) Public Service; 4) Mentoring; and 5) Innovation
  + Motion to approve the award committee selection
    - Kausiksankar Das – UMES
    - Susan Antol – UMB
    - Benjamin Arah – BSU
    - Julie Simon – UBalt
    - Robert Grimm – UMCP
  + Membership was approved.
* **No New Business**
* **No Old Business**

**1:05 Meeting Adjourned**