



ARD Updates

ASSOCIATION OF 1890 RESEARCH DIRECTORS

February 2017, Vol. 8, Issue 2



Dr. Moses Kairo

Message from the Chair

Dr. Moses Kairo

Last week, we had a very productive business meeting in Atlanta that elaborated on ARD's strategic directions for the next two years. Thank you for your attendance and your hard work. Recognizing the importance of building our business model around simplicity, the Strategic Planning Committee is developing a two-page plan containing the six key elements of our deliberations:

vision, mission, values, goals, priorities, and strategies. I would also like to express my appreciation to Ms. Cynthia Montgomery, NIFA deputy director Office of Grants and Financial Management, for a very comprehensive and informative presentation.

The 2017 Joint CARET/AHS Meeting – 35th Anniversary – will be held on March 4 – 8 at the Westin Alexandria Hotel in Alexandria, VA. Given the political and fiscal climate, we need a record participation of 1890 administrators and CARET delegates. Our voices need to be heard.

We are proud of our colleague, Dr. Orlando McMeans, West Virginia State University, for his leadership as the incoming chair of the Board of Agriculture Assembly's Budget and Advocacy Committee (BAC) and the Administrative Heads Section's (AHS) representative on the planning committee.

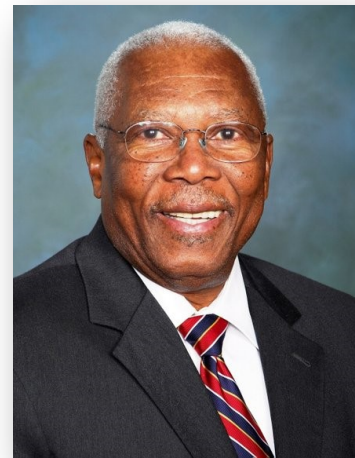
Prior to our visit, please contact members of the House and Senate to inform them of our visit and of the "Single Ask Budget Request" of a \$200 million increase in our capacity and competitive funds (refer to the January 2017 issue of *ARD Updates*). The details will be finalized soon. Stay tuned! See you in Virginia and on Capitol Hill as we continue our advocacy efforts.



Neufville named 1890 Foundation CEO

Dr. Mortimer H. Neufville, former president of Coppin State University and former executive vice-president for the National Association of State Universities and Land-Grant Colleges (NASULGC), now the Association of Public and Land-Grant Universities (APLU) has been named the CEO and President of the 1890 Universities Foundation.

The 1890 Universities Foundation is a 501 (c) 3 organization created to support the core missions of teaching, research and Extension across the 19 1890 land-grant universities through: (1) building unique partnerships with key federal agencies and private sector entities including the United States Department of Agriculture (USDA); (2) mobilizing and managing resources to facilitate broad-based programs initiatives and approaches across the 1890 universities systems; (3) providing a mechanism for the universities to respond to new and emerging issues and challenges; and (4) fostering collaborative projects across the 1890 universities to find practical and meaningful



Dr. Mortimer H. Neufville

“... he has worked with intensity, passion and ‘deliberate thought’ to create a strong food and agricultural system that motivates administrators, faculty, staff and students ...”

solutions to the compelling economic, social and environmental challenges.

“Dr. Neufville,” said Dr. Kevin D. Rome, president of Lincoln University and chairman of the 1890 Universities Foundation Board of Directors, “thoroughly understands and appreciates the land-grant system as it exists in both the 1890 and 1862 universities because of his visionary and contemporary leadership over the past 40 years in several administrative positions in higher education and international development. In addition, he has worked with intensity, passion and ‘deliberate thought’ to create a strong food

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CARET/AHS Diversity and Inclusion Workshops Scheduled

The sessions below are the Diversity and Inclusion workshops that have been scheduled for the Joint CARET/AHS meeting scheduled for March 4-8 in Alexandria, Va. Go to <http://www.aplu.org/meetings-and-events/events/joint-caretahs-meeting-1> to register for the meeting.

Monday, March 6, (3 – 5:30 p.m. – “Intercultural Development Inventory (IDI), *Facilitator: Dr. Pamela Morris, Purdue University*

This is a preview for the upcoming Intercultural Development Inventory (IDI at <https://idiinventory.com>)

training on Monday, March 6 from 3 - 5:30 p.m. after the ESCOP meeting in Alexandria, VA. The Experiment Station Section supports this program as an initial activity as recommended by the ESCOP Diversity Catalyst Committee. With the focus on leadership, ESCOP members and colleagues were deemed a very appropriate group to assess the

group’s profile towards cultural differences and commonality. **Regardless of your actual attendance at the training, the ESCOP Diversity Catalyst Committee request your participation with the IDI assessment.**

Tuesday, March 7, (afternoon) – “Multicultural Organization Development (MCO), *Facilitator: Dr. Shannon Archibeque-Engle, Directory of Diversity and Retention, College of Agricultural Sciences, Colorado State University; Member of the Diversity Catalyst Committee*

This session will shape and build upon your existing knowledge, ability and experience in a thoughtful and methodical way resulting in positive actions for your unit and organization. A way forward is through following the recommendations of the Multicultural Organization Development (MCO) model. The MCO model provides six stages by which to categorize an organization, including an educational or research organization. This interactive session will introduce you to the MCO model, provide you with specific criteria to categorize your organization, and supply you with a step-by-step process to lead your organization toward its goals. You will leave

the session with specific next steps.

Wednesday, March 8, 2017 (all day) – “Inclusive Excellence,” *Facilitator: Dr. Shannon Archibeque-Engle*

The goal of this highly interactive session is to create diversity and inclusion practitioners who feel competent and confident and who are prepared to impact the climate and culture of their organization towards Inclusive Excellence. The five outcomes of this session are: (1) Develop awareness, knowledge, and skills to understand and enhance multicultural competency; (2) Integrate Inclusive Excellence in the planning, implementation, and evaluation of programs and services; (3) Equip participants with skills to proactively affirm and promote diversity and inclusion; (4) Develop diversity and inclusion practitioners who feel empowered to advocate for diversity and inclusion; and (5) Practice intervention skills to support diversity and inclusion.

To register for one or more of these workshops, please contact Alton Thompson; ARD Executive Director, North Carolina A&T State University; (336) 285-2955 or athompson1@ncat.edu



ASSOCIATION OF
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2017 ARD SYMPOSIUM

April 1-4, 2017 Hyatt Regency, Atlanta

“1890 Research: Meeting 21st Century Challenges Through Innovation”

REGISTRATION

Regular Registration—\$525, ends Feb. 24, 2017;

Late Registration—\$575, Feb. 25 – March 24, 2017

On-site Registration—\$600;

Registration can be paid by purchase order or check. **No refunds.**

To register: <https://www.umes.edu/ARD/1890symposium/RegistrationForm.pdf>

For hotel information and registration: <https://aws.passkey.com/event/14466006/owner/323/home>

FOR ADDITIONAL INFORMATION, PLEASE CONTACT:

Dyremple Marsh, Ph.D., Symposium Steering Committee Co-Chair, Delaware State University/ (302) 851-6400 or dmars@desu.edu

Orlando McMeans, Ph.D., Symposium Steering Committee Co-Chair, West Virginia State University/ (304) 204-4300 or mcmeanso@wvstateu.edu

Alton Thompson, Ph.D., ARD Executive Director, North Carolina A&T State University/ (336) 285-2955 or athompson1@ncat.edu or visit <https://www.umes.edu/ARD/1890symposium/>

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ARD Updates is published monthly by the Association of Research Directors. To suggest articles, contact Dr. Alton Thompson at athompson1@ncat.edu

Applications accepted for FSLI 2017

Applications are now being accepted for the Food System Leadership Institute Cohort of 2017. The FSLI offers leadership development to upper-level leaders in higher education, government, and industry and provides Fellows with strategies to handle the leadership challenges and opportunities for the future. The FSLI experience develops or reinforces a series of core leadership competencies identified by a team of top-level leaders including university presidents and chancellors and leaders from industry and the non-profit sector who understand the requirements of food systems leadership. These professionals offer a wealth of understanding about leadership and the food system to help the Fellows gain a better understanding of their leadership potential.

To apply, click here: <http://www.fсли.org/apply.html>

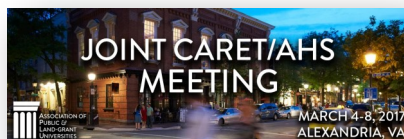


Neufville ... (from Page 1)

and agricultural system that motivates administrators, faculty, staff and students to improve the quality of life of citizens of this nation and the world.”

Dr. Neufville has served in a number of critical leadership positions including interim president, vice president for Academic Affairs and dean & research director of the School of Agricultural and Natural Sciences at the University of Maryland Eastern Shore; the associate dean of the College of Agriculture and Applied Sciences and Cooperative Extension Research and Extension Program at Lincoln University; the head of the department of Animal Sciences at Prairie View A&M University; and chair of the Board of the International Adult and Continuing Education. In addition, Dr. Neufville serves as a consultant for the Association of Public and Land-Grant Universities and ACDI/VOCA, is a member of the Maryland Governor’s Intergovernmental Commission on Agriculture, and is a commissioner for the Food Systems Leadership Institute (FSLI).

“I am honored to be appointed the CEO and President of the 1890 Universities Foundation,” Neufville said. “I am delighted to reconnect with the 1890 land-grant community in this important and significant role. I look forward to working with the Board of Directors to achieve the Foundation’s goals.”



2017 JOINT CARET/AHS MEETING — 35TH ANNIVERSARY

March 4-8, 2017

The Westin Alexandria Hotel, 400 Courthouse Square, Alexandria, VA

Theme: “Connecting the Dots by helping others tell our Food and Ag Story”

The meeting will prepare the delegates to the Council for Agricultural Research, Extension, and Teaching (CARET) and the Administrative Heads Section (AHS) to take to Capitol Hill the Fiscal Year 2018 budget recommendations of the Board on Agriculture Assembly (BAA). Click here to register: <http://www.aplu.org/meetings-and-events/events/joint-caretahs-meeting-1>



2017 NATIONAL EXTENSION & RESEARCH ADMINISTRATION OFFICERS CONFERENCE (NERAOC), April 23 – 26, 2017

Grand Hyatt, 400 Courthouse Square, San Antonio, TX, Click here to register: <http://>

neraoc.tamu.edu/