

**CURRICULUM/WORK VITA**  
**Fred Harrison, Jr., Dean Emeritus**  
**College of Agriculture, Home Economics and Allied Programs**  
**Fort Valley State University**  
**and**  
**Owner/COO HAR/McC Properties & Enterprises/Harrison Farms**

**ADDRESS:**

**HAR/McC Properties & Enterprises**  
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**PROFILE:**

\_Owner, Harrison Farms (Livestock, Grass and Row Crops), Montezuma, Georgia

\_Owner/COO, HAR/McC Properties & Enterprises a philanthropic, economic and human development consulting company, Winterville, Georgia;

\_Seasoned Agricultural Extension and Educational Outreach Professional with nearly twenty-eight (28) years of relevant experience at the county, state, national and international levels;

\_Eight (8) years of actual on-the-job responsive experience as Acting/Interim and Dean, College of Agriculture, Home Economics and Allied Programs, Fort Valley State University (including responsibilities for instructional programs);

\_Proven ability to initiate, develop and maintain positive relationships within University settings (Fort Valley State University, University of Georgia and Ohio State University) and with private agencies, state and national government;

\_Multi-million dollar funding success in proposal development and grant acquisition to fund university buildings, regional outreach programs, economic and small business development relending programs;

\_Proven ability to chair, guide, and provide productive leadership to national and legislative policy development committees/bodies;

\_Proven skills in interfacing college and university programs with the private sector, including local, state, and federal economic and program development activities;

\_Thorough knowledge of higher education and the academic enterprise within both the 1862 and 1890 Land-Grant System(s);

\_Significant experience in personnel management and resource acquisition with continuous program and contract support;

\_Demonstrated ability in the planning, budgeting, and management of successful academic, extension, and public service programs;

\_Skilled at forging partnerships with diverse bodies, community organizations, local, state, and federal governmental agencies and commodity groups;

\_International, multi-ethnic experience and knowledge of educational, economic development and outreach programs;

\_Superb representational, communication, and negotiation skills;

\_Complete and thorough knowledge of the National Extension System and the United States Department of Agriculture;

\_Thorough knowledge and understanding of the state and national legislative and budget process(es);

## **EDUCATION:**

### **Ph.D., 1979**

The Ohio State University  
Columbus, Ohio

**Major:** Agricultural Education/Extension Program  
Development/Community Resource Development

**Other Areas of Emphasis:** Administration and Educational  
Research

**Dissertation Research Topic:** “The Projected Role of the  
Cooperative Extension Service in States that Contain both 1862  
and 1890 Land-Grant Institutions as Perceived by County  
Extension Agents, State Specialists and Administrators”

### **M.Ed., 1972**

University of Georgia  
Athens, Georgia

**Major:** Agricultural Education

**Major Area of Emphasis:** Agricultural Education/Agricultural  
Economics

### **B.S., 1971**

The Fort Valley State College  
Fort Valley, Georgia

**Major:** Agricultural Education  
**Major Area of Emphasis:** Vocational Agriculture  
Related Experience: *Civil Engineering Trainee*, Moundsville, West Virginia; *Conservation Trainee*, Statesboro, Georgia, 1970; *Initial Exchange Student*, University of Minnesota, St. Paul, Minnesota, 1970

## **ADMINISTRATIVE EXPERIENCE:**

**September 1982-May 2004**

**Administrator/Director**

**Cooperative Extension Program**

**College of Agriculture, Home Economics and Allied Programs**

**Fort Valley State University**

**Fort Valley, GA**

**Responsibilities:** The Administrator/Director for Cooperative Extension is a member of the administrative staff of the College of Agriculture, Home Economics and Allied Programs and is directly responsible to the Dean of the College. This position is responsible for: managing and conducting all Cooperative Extension work using 1890 Land-Grant College Extension funding allocated to Fort Valley State University; providing leadership in the development of effective Extension programs insuring that these programs are an integral part of the total Extension effort in the State of Georgia; maintaining close coordination and liaison with all federal and state agencies; and, staffing and supervising all Extension employees and managing fiscal and personnel resources.

**July 1998 – May 2004**

**Interim Dean and Dean**

**College of Agriculture, Home Economics & Allied Programs**

**Fort Valley State University**

**Fort Valley, GA**

**Responsibilities:** The Dean of the College of Agriculture, Home Economics and Allied Programs reports to the Vice President for Academic Affairs and is responsible for the following: providing academic leadership for and efficiently administering the educational (academics), agricultural research, Extension and public service programs of the College; sharing with the various college deans and directors and the Vice President for Academic Affairs, through the Academic Affairs Council, the responsibility for the formulation and administration of general public policies; advising the Vice President for Academic Affairs on all matters related to the academic programs in the College; providing leadership for the development, approval, and implementation of all undergraduate and graduate programs in the College; coordinating the

continuous evaluation of all programs as a basis for ongoing and long-range institutional planning; working effectively with students, faculty, staff, graduates, and the public to achieve the goals of the College of Agriculture, Home Economics and Allied Programs; coordinating the development of appropriate standards for recruiting, retaining, and promoting faculty within the various departments of the School; planning and developing with the departments in the College standards for adequate support of resources and facilities and coordinating fiscal planning among departments; coordinating the development of appropriate recruitment policies, standards of admitting, retaining, and graduating competent students in all academic programs and participating in the proper advisement of students; serving as the College's liaison officer to appropriate national, regional, and state accrediting agencies and providing for the development and maintenance of standards in all programs to equal or exceed the standards set by such agencies; preparing reports as requested; teaching an assigned class within the College; and performing other duties as assigned.

**January 1998 – May 2004**

**Acting Dean/Interim Dean, Dean and Director of Agricultural Instruction/Research/Extension  
College of Agriculture, Home Economics & Allied Programs  
Fort Valley State University  
Fort Valley, GA**

**Responsibilities:** The Director of Agricultural Instruction and Research is directly responsible to the Dean of the College of Agriculture, Home Economics & Allied Programs. The Director provides leadership in concert with department heads, coordinators and research scientist in developing and administering all instruction and research programs and related activities in accordance with institutional Land-Grant mission, state, and federal guidelines and policies. The Director is expected to provide innovative leadership and guidance in long-range planning for all undergraduate and graduate programs, particularly in curriculum matters and other activities affecting the quality of educational programs and research initiatives; develop effective student recruitment, retention, and financial assistance programs, prepare, implement, and monitor instructional budgets in consultation with the Associate Deans and other unit heads representing instructional programs at local, state, national and international levels; assist in recruiting and developing of instructional faculty; cooperate with other Directors and academic program (unit) heads in the development and implementation of College of Agriculture, Home Economics and Allied Programs strategic plans; and be sensitive to and seek cultural diversity in faculty, staff, and students.

**October 1988 - August 1990**

**Acting Dean  
School of Agriculture, Home Economics & Allied Programs  
The Fort Valley State College  
Fort Valley, GA**

**Responsibilities:** The Dean of the School of Agriculture, Home Economics and Allied Programs is responsible for providing leadership for the School in the areas of teaching, program

development, research and extension outreach; developing and coordinating all school budgets; and evaluating faculty. He/She serves as a member of designated college committees, promotes the roles and images of the College, and fosters faculty participation in college governance.

The Dean of the School of Agriculture, Home Economics and Allied Programs reports to the Vice President for Academic Affairs and is responsible for the following: providing academic leadership for and efficiently administering the educational, research, and public service programs of the School; sharing with the various college deans and directors and the Vice President for Academic Affairs, through the Academic Affairs Council, the responsibility for the formulation and administration of general public policies; advising the Vice President for Academic Affairs on all matters related to the academic programs in the School; providing leadership for the development, approval, and implementation of all undergraduate and graduate programs in the School; coordinating the continuous evaluation of all programs and the graduates thereof as a basis for ongoing and long-range institutional planning; working effectively with students, faculty, staff, and the public to achieve the goals of the School of Agriculture, Home Economics and Allied Programs; coordinating the development of appropriate standards for recruiting, retaining, and promoting faculty within the various departments of the School; planning with the departments in the School standards for adequate support in resources and facilities and coordinating fiscal planning among departments; coordinating the development of appropriate recruitment policies, standards of admitting, retaining, and graduating competent students in all academic programs and participating in the proper advisement of students; serving as the College's liaison officer to appropriate national, regional, and state accrediting agencies and providing for the development and maintenance of standards in all programs to equal or exceed the standards set by such agencies; preparing reports as requested; teaching an assigned class within the School; and performing other duties as assigned.

**September 1979 - August 1982**  
**Personnel and Staff Development Specialist**  
**Cooperative Extension Service**  
**The University of Georgia**  
**Athens, GA**

**Responsibilities:** Worked as a member of the Personnel and Staff Development Department in all matters relating to personnel (recruiting, screening, counseling, etc.); responsible for training (orientation and in-service) - specifically in areas of organization, history and philosophy/mission, communications, management development, curriculum/program development, program evaluation, and performance appraisal

**September 1979 - August 1982**  
**Assistant Professor Extension Education**  
**College of Agriculture**  
**The University of Georgia**  
**Athens, GA**

**Responsibilities:** Gave leadership to the Extension Education Graduate and Undergraduate

Programs including enrolling, recruiting, maintaining records, advising, and counseling. Taught graduate class - AET 707 - Program Building in Extension - and undergraduate classes - AET 314 - Extension Programs and AED 200 - Cooperative Extension Work (The Fort Valley State College); also provided leadership for AET 391 - Internship in Cooperative Extension and AET 921 - Problem Analysis in Cooperative Extension Work, served as Graduate Coordinator for the Extension Education Department; provided academic liaison between the department and the Graduate School; made recommendations concerning admission to Graduate School; made recommendations for university-wide assistantships/fellowships, and assisted in rating other applications for financial aid; submits requests for change of degree status; maintained current records on all graduate students; kept graduate students and faculty informed on deadline dates and policies of the Graduate School; recommends appointment of Advisory and Preliminary Examining Committees for doctoral candidates; notified the Graduate School of the date, time and place of Oral Preliminary Examinations; appointed reading committees for Theses and Dissertations; made recommendations on all petitions submitted to the Administrative Committee of the Graduate Council; countersigned with the Major Professor all Programs of Study, Requests for Transfer Credit, and Applications for Admission to Candidacy.

**September 1979 - January 1980**  
**Interim Department Head**  
**Department of Extension Education**  
**College of Agriculture**  
**The University of Georgia**  
**Athens, GA**

**Responsibilities:** Provided leadership for the day-to-day coordination of the Extension Education Department reporting directly to the Dean of the College of Agriculture; scheduled the departmental offerings for graduate/undergraduate programs including enrolling, recruiting, maintaining records, advising and counseling; and, maintained appropriate representation with the Graduate School and with other department heads both within and outside of the College.

**September 1976 - August 1979**  
**Graduate Administrative Associate**  
**College of Agriculture and Natural Resources**  
**The Ohio State University**  
**Columbus, Ohio**

**Responsibilities:** Served as a graduate staff assistant in the Office of the Assistant Dean - Student Affairs, College of Agriculture, Home Economics and School of Natural Resources. The Ohio State University; assisted with the planning and coordination of Recruitment and Career Development; arranged publicity, physical facilities, faculty speakers, and secured student leaders, developed career materials; and established departmental visitations; represented the Assistant Dean-Student Affairs, in meetings of the faculty; enrolled students and prospective students on and off campus; counseled minority group students - both prospective and enrolled - on career opportunities in agriculture; assisted in the administration of undergraduate scholarship programs; represented the College during recruitment trips for prospective minority graduate

students on annual visits to 1890 Land-Grant Colleges and Universities; and provided administrative coordination for the enrollment of students into the Graduate School.

**September 1972 - October 1976**

**County Extension Agent  
Cooperative Extension Service  
The University of Georgia  
Macon (Bibb County), GA**

**Responsibilities:** Coordinated the full range of county Extension work with six other County Extension Agents; provided Extension leadership in the areas of 4-H and Youth, Agriculture and Natural Resources, and Community and Rural Development under the direction of the County Extension Director, District Extension Director, and program coordination of other District staff, areas of emphasis were in-school 4-H club work in grades 5-12; out-of-school project participation at the county, district and state levels; provided leadership for adult work in both Agriculture and Natural Resources, and Community and Rural Development.

**March 1972 -August 1972**

**Graduate Resident Advisor  
Department of Housing  
The University of Georgia  
Athens, GA**

**Responsibilities:** Research Methods, design, coding, and analysis of agricultural production data.

**July 1970 - September 1970**

**Conservation Trainee  
United States Department of Agriculture  
Soil Conservation Service  
Statesboro, GA**

**Responsibilities:** Conservation planning, farm planning, land surveying, terracing and farm pond design; helped to provide professional leadership in local areas for natural resource conservation and development; assisted local leaders/producers in developing and carrying out community and area resource development plans; and helped landowners and farm operators prepare conservation plans that provided for the use and treatment of their land according to its needs and capabilities.

**September 1968 - June 1970**

**Resident Assistant  
Housing Department  
Fort Valley State College  
Fort Valley, GA**

**Responsibilities:** Assisted Director of Residential Living in the overall activities associated with resident hall living; and, served as an academic advisor to students.

**June 1969 - September 1969**  
**Auto Production Line Assemblyman**  
**Ford Motor Company**  
**Loraine, Ohio**

**Responsibilities:** Assembly/Production and quality control inspection in the building of personal transportation units (cars and vans).

**June 1968 - September 1968**  
**Civil Engineering Trainee**  
**United States Department of Agriculture - Soil Conservation Service**  
**Moundsville, West Virginia**

**Responsibilities:** Flood control studies, impoundment structure surveying/design and construction including data recording, measurements, and testing; helped to plan, design and supervise construction of earth-filled and reinforced concrete dams for flood prevention and water storage; and, planned and designed drainage, irrigation terraces, and water disposal systems including watershed projects involving all the integrated structural measures needed to provide for the desired degree of control in a specific area.

## **GRADUATE EDUCATION AND TEACHING PROGRAM EXPERTISE**

### **Agricultural Education**

Teaching Problems in Agricultural Education  
Research Methods in Education  
Advanced Adolescent Psychology  
Preparation of Educational Media  
Utilization of Educational Media

### **Agricultural Economics**

Cooperative Business Organization  
Advanced Farm Organization Management  
Marketing Livestock Products  
Agriculture Adjustment and Resource Development  
Natural Resource Economics

### **Extension Program Development**

Internships in Cooperative Extension  
Program Building in Cooperative Extension  
Contemporary Problems in Cooperative Extension  
Problems and Issues in Cooperative Extension  
Communication in Cooperative Extension



### **Teacher Education/Leadership**

Teacher Education in Agriculture

Leadership Development in Agriculture

Educational Curriculum and Foundation - Theories and Educational Practices of Non-Verbal Communications

### **Administration**

Agricultural Administration

Management in Agriculture

Administration and Supervision in Extension

Youth Program Management in Non-School Settings

Introduction to Administrative Behavior

### **Research**

Introduction to Inquiry

#### **Research Methods**

Research Design

Analysis and Interpretation of Data

Seminar in Agricultural Research

Dissertation Research

### **Community Development**

Human Population Problems (Migration)

Human Population Problems (Demography)

Rural Poverty

Diffusion of Information on Agricultural Technologies

Social Action in Community Development

Advanced Rural Sociology

Citizen Participation

State and Local Government Finance

Rural Sociology of Developing Countries

## **GRADUATE/UNDERGRADUATE TEACHING/RESEARCH AND ADVISEMENT**

### **Courses Taught:**

- AET 707** Program Building in Extension (The University of Georgia); Winter 1980, 1982
- AED 200** Cooperative Extension (The Fort Valley State College); Spring 1980, 1981, 1982
- AET 314** Agricultural Extension Service Programs (The University of Georgia); Spring 1980, 1981, 1982
- AET 391** Internship in Cooperative Extension (The University of Georgia); Winter 1980 - Summer 1982
- AET 710** Practicum in Cooperative Extension (The University of Georgia); Winter 1980 - Summer 1982

**AET 921**      Problem Analysis in Cooperative Extension Work (The University of Georgia);  
Winter 1980 - Summer 1982

## **IN-HOUSE PUBLICATIONS**

**A Guide for Intern Practicum: University of Georgia Cooperative Extension Service, The Fort Valley State College Cooperative Extension Program and the School of Agriculture, Home Economics and Allied Programs, The Fort Valley State College, Fort Valley, Georgia, 1980.**

This guide was developed for student intern practitioners who were interested in future careers with Cooperative Extension. It was used in conjunction with ongoing intern practicum's to guide on-the-job experiences of participating junior and senior college students. The overall objective of the practicum was to acquaint the individual interested in an Extension career with the programs and responsibilities of the total County Extension staff.

**Objectives:** To provide experiences through which the intern will acquire:

**Knowledge of:**            the philosophy/mission of the Cooperative Extension Program; terms used in discussions of the Cooperative Extension Service; and role of County Extension Agents on the job, in the community and throughout the state;

**Understanding of:**    the relationships of Agriculture and Natural Resources, Home Economics, 4-H and Youth Development and Community and Rural Development to a total relevant Extension Program;

**Appreciation of:**      the teaching methods used in Extension work; the personal and professional advantages of Extension as a background for additional study and future employment; the relationships between subject matter covered in the classroom and its application to the community; one's strengths and weaknesses and how to improve them; and, how individuals and groups work together

**Ability to:**              develop Extension contacts in the community and county; plan, implement and critically evaluate educational lessons or events; employ a variety of teaching methods in getting educational information to target audiences; and, express one's self in both oral and written communication.

**An Orientation Manual for New Extension Agents, The University of Georgia, 1980.**

This manual was developed as a training tool for professional Extension Agents with less than six (6) months of professional training. Many concepts of training are utilized through this manual - from the simple appreciation with popular Extension language and acronyms to the

more noble concepts of Malcolm Knowles and his philosophy of network partners. Also included are guided experiences to enhance the new Agent's orientation to his work laboratory - the county. This manual is being utilized by the Georgia Cooperative Extension Service (The Fort Valley State College Cooperative Extension Program and The University of Georgia Cooperative Extension Service) in the training and orientation of all new Extension Agents.

## **GRADUATE ADVISEMENT - MASTER OF AGRICULTURAL EDUCATION (M.A. Extension)**

### **(Thesis/Special Problems)**

**Horner, John M.** - "An Analysis of Audio-Visual Materials Utilized by the Georgia Extension Service," March 1981

**Williams, John David** - "A Historical Overview of the Georgia Extension Service." December

**Duncan, Angela G.** - "A Nutritional Need Assessment of the Hispanic Population in Fulton County (Atlanta) Georgia With Implications Toward Programming." December 1981

**Hall, Harry T.** - "The Perceptions of New County Extension Agents Toward Job Satisfaction in the Georgia Extension Service." August 1982

**Cooper, Vivian C.** - "Building a Representative Base for Home Economics Programs in Telfair County, Georgia." December 1982

**Grimes, Keith** - "A Study of Space Allotment in County Extension Offices in Georgia Extension Offices." December 1982

**Copeland, C. Lindy** - "An Analysis of Factors Contributing to a Successful 4-H Program in Oglethorpe County, Georgia." December 1982

## **COURSE DESIGNS**

Leadership/Authorship roles were provided in the following course designs and accepted by the Graduate School - The University of Georgia College of Education.

**AET 704** Creative Programming for 4-H and Youth  
History, philosophy, and organizational structure of 4-H and Youth Development in the Cooperative Extension Service. Emphasis upon the needs of youth, program planning, and evaluation methods; the management of human, program, and financial resources necessary for 4-H Youth development work

**AET 505/705** Communications in Extension  
Use of Communication in Cooperative Extension work with special emphasis on Mass Communications and the media as a tool.

## **PROFESSIONAL WRITINGS AND PUBLICATIONS**

Harrison, Fred Jr., *For New Employees Only! A Survival Message*, College of Agriculture, Cooperative Extension Service: The University of Georgia, 1980.

Harrison, Fred Jr., *Georgia Cooperative Extension....What Is It?* College of Agriculture, The University of Georgia, 1981.

Harrison, Fred Jr., *The Projected Role of the Cooperative Extension Service in States that Contain Both 1862 and 1890 Land-Grant Institutions as Perceived by County Extension Agents, State Specialists and Administrators*, The Ohio State University, 1979.

Harrison, Fred Jr., *A Guide for Intern Practicum: University of Georgia Cooperative Extension Service, The Fort Valley State College Cooperative Extension Program and the School of Agriculture*. The Fort Valley State College, 1980.

Harrison, Fred Jr., *An Orientation Manual for New Extension Agents*, University of Georgia, 1980.

Earl, Anthony S., Fred Harrison, Jr., et.al. *Colleges of Agriculture at the Land-Grant Universities: A Profile*, National Research Council, National Academy Press, 1995.

Earl, Anthony S., Fred Harrison, Jr., et. al. *Colleges of Agriculture at the Land-Grant Universities: Public Service and Public Policy*, National Research Council, National Academy Press, 1996.

Rasmussen, Wayne D., *Taking the University to the People: Seventy-Five Years of Cooperative Extension*, Iowa State University Press, Ames, Iowa, 1989 (**Chapter Contributor**)

## **EDUCATIONAL HONORS, RECOGNITIONS AND APPOINTMENTS (Selected)**

Co-Chair (Presidential Appointment), Black History Scholarship Program, Fort Valley State University, 1997 and 1998

International National Adult and Continuing Education Hall of Fame (IACE), 1996

NAFEO Alumni Hall of Fame (Fort Valley State University), 1998

Personalities of the South, 1986

Graduate Faculty (Provisional), The University of Georgia, 1981

Graduate Research Award, The Ohio State University, 1978

Outstanding Young Men of America, 1978

Gamma Sigma Delta, 1978

Graduate Leadership Award, The Ohio State University, 1978

University Senator: The Ohio State University Senate, 1977-78 (Elections Committeeman)

Phi Delta Kappa (OSU), 1977

Leadership Georgia, 1975

Epsilon Sigma Phi, 1974

Certificate of Recognition in Professional Development, Epsilon Sigma Phi, 1972

Student of the Year in Agricultural Education, Fort Valley State College, 1971

Who's Who among Students in American Universities and Colleges, 1971

College Honors Convocation, Fort Valley State College, 1968

### **SELECTED PROFESSIONAL ORGANIZATIONS AND MEMBERSHIPS**

National Association of State Universities and Land-Grant Colleges (NASULGC), Board on Agriculture, Steering and Executive Committee, 1994

Chairman, Extension Committee on Organization and Policy (ECOP - National), 1993-94 (*first African America ever to hold position*)

National Research Council, Board on Agriculture Land-Grant Study Committee 1993-1996

Fort Valley State College Regional University Task Force, 1993-1996

Chairman-Elect, Extension Committee on Organization and Policy (ECOP-National), 1992-1993

Member USDA-Joint Council for Food and Agricultural Sciences (National), 1989 - 1992

Chairman, Southern Rural Development Center Program Advisory Committee, 1987-92

Leadership Georgia Board of Trustees, 1985-87

Leadership Georgia (Class participant), 1984-85

Georgia Agricultural Economics Board of Directors

Association of Extension Administrators (Regional)

-Secretary/Treasurer, 1984-85

-Chairman-Elect, 1985-86

-Chairman, 1986-87

Georgia Student Health Association, Medical College of Georgia, Board of Directors

Extension Committee on Organization and Policy (National), Administrative Advisor, 4-H Program and Staff Development

FY'89 National Association of State Universities and Land-Grant Colleges (NASULGC), Division of Agriculture Budget Committee

National Association of County Agricultural Agents

Georgia Association of County Agricultural Agents

National Association of 4-H Agents

Georgia Association of 4-H Agents

Middle Georgia Basketball Officiating Association

National Urban League

Phi Delta Kappa

Gamma Sigma Delta

International Adult & Continuing Education Hall of Fame

Epsilon Sigma Phi

The Ohio State University Alumni Association, 1979 - Present

The Ohio State University Agricultural Alumni Association, Board of Directors, 1997-1990

The Fort Valley State College Agricultural Alumni Association

Georgia Professional Agricultural Association

Society for International Development (SID)

Turner Chapel Missionary Baptist Church, Edison, Georgia

Ebenezer Baptist Church, Athens, Georgia

## **COMMITTEES/TASK FORCES (Selected)**

Southern Food Systems Education Consortium, Dean's Council (Member and Chairman), 1995-2004

Extension Committee on Organization and Policy's 75<sup>th</sup> Anniversary Book (Chapter Contributor), 1986-88

National Association of State Universities and Land-Grant Colleges, Division of Agriculture Budget Committee, 1987-89

FY'89 Extension Committee on Organization and Policy, Extension Budget Committee (National), 1989

USDA National Extension Data Base Task Force, 1989

National Extension Personnel and Staff Development Committee, 1979-1982  
Extension Conference Planning Committee, Fort Valley State College, University of Georgia, 1983

Academic Counseling Committee, 1979-82

Steering Committee - Extension Thrust of the 80's, Georgia Extension Service, 1982

University of Georgia, Extension 4-H Volunteer Staff Development Task Force, 1984

University of Georgia, Communication Among Units Subcommittee, 1981

College of Agriculture, Tenure Membership Subcommittee, University of Georgia, 1981

D. W. Brooks Excellence in Teaching Awards Selection Committee, University of Georgia, 1981

Georgia Extension Internal Review Team (EEO/AA/Civil Rights), 1981-82

Georgia 2000 Task Force, Georgia Extension Service, 1985-86

National Extension Mission Task Force, Extension Service, USDA, 1983

Homecoming Chairman, Fort Valley State College, 1984 and 1985

Automated Resource Planning and Evaluation Committee (ARPEC), Fort Valley State College/University, 1983-2004

Continuing/Adult Education Committee, Fort Valley State College/University, 1983 - 2000

Energy Conservation, Fort Valley State College/University, 1983-1989

Long Range Planning, Fort Valley State College/University, 1983 - 2004

Member and 1991 Chairman, Joint Fort Valley State College/University of Georgia/Abraham Baldwin Committee on Agriculture, Board of Regents, University System of Georgia, 1982-1995

Chairman, Southern Rural Development Center Program Advisory Committee, Southern Region, 1989-1993

### **DIRECTORSHIPS/TRUSTEE BOARDS/COMMISSIONS**

Georgia Rural Development Council (Governor's Appointment), 2004-2011

USDA Farm Service Agency State Committee (Presidential Appointment), 2010-Present

Georgia Farm Bureau Board of Directors (Clarke County), 2012- Present

Georgia Development Authority (Governor's Appointment), Board of Directors, 1997-2004

Atlanta Farmers Club, Board of Directors, 1996 - 2005

Joint Study Commission (Governor's Appointment) on Georgia Tax and Revenue Structure, 1994-1995

Morehouse School of Medicine, National Cancer Advisory Board, 1987-1991

Ford Motor Company, Consumer Appeals Board, Southern Region, 1988-1990

Ohio State University Agricultural Alumni Association, Board of Directors (out-of-state representative), 1988-1990

Georgia Agricultural Economics Association, Board of Directors, 1986-87

Leadership Georgia, Board of Trustees, 1987-89

Georgia Student Health Association, Board of Directors, 1985-87

### **PROFESSIONAL GROWTH AND DEVELOPMENT (Selected)**

Certified Public Managers Course (CPM Certification)

Georgia State Merit System

Georgia State University

Atlanta, GA, December 1979



Georgia State University Grant's/Proposal Writing Conference  
Georgia State University  
Atlanta, GA, January 1980

Southern Regional Extension Service Workshop  
Extension Personnel & Training Officers  
Biloxi, MS, March 1980

North Central Administrative Management Meeting –SEA  
Cooperative Extension Service  
Cincinnati, OH, October 1980

National Association of Extension 4-H Agents Conference  
Detroit, MI, November 1980

Tomorrow's Leaders Workshop  
Department of Community Development  
Georgia Power Company  
Macon, GA, March 1981

The Minnesota Extension Summer School  
University of Minnesota at Duluth  
Duluth, MN, June 1981

American Vocational Association  
Atlanta, GA, December 1981

Annual Professional Agricultural Worker's Conferences  
Tuskegee University  
Tuskegee University, AL, December 1981- 2003

Anniversary Conference  
World Society for International Development  
Baltimore, MD, July 1982

National Association of Extension 4-H Agents Conference  
Baltimore, MD, October 1982

U. S. Department of Agriculture  
National Extension Administrative Management Meetings, 1982-2003

Southern Region Middle Managers Meeting  
Washington, DC, 1984 (Panel Respondent)

National Association of 4-H Agents

Annual Meeting, 1993 (Panelist)

National Cooperative Extension System Leadership Roundtable  
Lombard, IL, 1993 (Panelist)

National Association for Equal Opportunity (NAFEO) in Higher Education  
Washington, DC, 1993 - 2004

## **INTERNATIONAL DEVELOPMENT/SUPPORT**

Program Member/Participant, Southeast France Rural Economic Development Project,  
Extension Service (USDA In-Country Site Visit), Southeastern France, 1988

Dominican Republic - Exploratory Visit to establish collaborative programs with the Dominican Republic for helping small farmers improve their quality of life; On-site administrative orientation of international development programs, Title XII Programs, The Fort Valley State College, July 25 - August 3, 1983

Coordinator/Liaison, International Development Programs, Extension Education/Personnel and Staff Development/Office of International Development, The University of Georgia, 1979-1982

Project Leader (Georgia Extension Service), TC14-23, USDA/OICD, USDA Participants Training, July 12-18, 1981

Project Leader (Georgia Extension Service), TC 140-17, USDA/OICD, Management and the Role of Women in Development, May 17-23, 1981

Project Leader (Georgia Extension Service), International Student Training, OICD/IT, Training and Development, September 2 - November 5, 1980

## **SELECTED PROFESSIONAL and SERVICE PRESENTATIONS/ CONTRIBUTIONS**

Professional Agricultural Worker's Conference (POWC), *George Washington Carver Hall of Fame Lecturer*, **Tuskegee University**, 2010

*2010 Men and Woman Day Speaker*, **Zion Baptist Church**, Millen, Georgia

USDA-1890 National Scholar's Program Presenter, *The USDA-1890 Land-Grant University Partnership*. Atlanta. Georgia/Tuskegee, Alabama/ Nashville, Tennessee, 1999-2005

*College of Agriculture, Home Economics and Allied Programs, Fort Valley State University: A Status Report*, University System of Georgia, Board of Regents, Tifton, Georgia. 2002

Faculty Athletic Representative (FAR), Fort Valley State University, National Collegiate

Athletic Association (NCAA), 1998-2003

*Men's Day Speaker, Shiloh Baptist Church*, Fitzgerald, GA, 1999

**Presenter, "New Markets Initiative - Georgia Catfish Farmers Cooperative ONE GEORGIA Forum"**, Colquitt, GA, 2000

*Employment Resource Contact, Southwest Georgia Regional Medical Center*, Cuthbert, GA, 1995 - 2004

**Extension Committee on Organization and Policy (ECOP), Liaison - Academic Committee on Policy**, National Association of State Universities and Land-Grant Colleges, Washington, D.C., 1996

*"Charting the Course for the Cooperative Extension System Federal Partner"*, Office of the Secretary-**United States Department of Agriculture**, Washington, D.C., 1996

*External Review Team, Prairie View A&M University*, Cooperative Extension Program, Prairie View, TX, 1996

**W. K. Kellogg Foundation**, *Rural America Cluster Evaluation*, Battle Creek, MI, 1996

**U.S. Senate - Health, Education, Labor and Pensions Committee, Legislative Committee** Testimony (Fred Harrison, Jr., Chair), *Elementary and Secondary Education Act Reauthorization, 21<sup>st</sup> Century Community Learning Centers*, National Association of State Universities and Land-Grant Colleges, Extension Committee on Organization and Policy, Washington, D.C., 1999

**Extension Committee on Organization and Policy (ECOP), Legislative Committee Chairmanship (Resolutions)**, Osage Beach, Missouri, 1999

**Consortium for Workforce Preparation 2020**, *National Center for Workforce Preparation for Underserved Population*, Fort Valley State University - Capability Profile, North Carolina A&T State University, Greensboro, NC, 1999

**USDA/1890 Task Force, Council of 1890 Presidents and Chancellors, Executive Work Team**, Washington, D.C., 1998 - 2004

**Rural Business Outreach Institute, Intermediary Relending Program, Loan Committee** (Member), Fort Valley State University, 1998 - 2005

### **GRANTSMANSHIP (Selected)**

Community Adult Basic Education - *New Educational Delivery Systems*, (Track III), W. K. Kellogg Foundation/University of Georgia, 1984 – Funded: \$8,700,000 (\$374,000 Fort Valley

State College)

USDA, Section 1416, *1890 Facilities Program (Extension)*, School of Agriculture, Home Economics & Allied Programs, USDA/Extension Service, 1988, Funded: \$1,405,643

*Rural Business Outreach Institute*, USDA/Rural Development Administration, 1994, Funded: \$336,000

*Rural Business Outreach Institute Intermediary Re-lending Program*, USDA/Rural Development Administration, 1998-2004 – Funded: \$1,000,000

Authored, USDA, Section 1447, *1890 Facilities Program (Research/Extension/Teaching)*, School of Agriculture, Home Economics and Allied Programs, USDA/Extension Service, 1989 - 2004 , Approximately \$20,378,595 in total grant funding

*Southern Region Sustainable Agriculture Research and Education Program (SARE)* USDA/Cooperative State Research, Education and Extension Service, University of Georgia/Fort Valley State University, 1994 – Funded: \$11,000,000

A Proposal to Develop an *Export Readiness Training Program* at Fort Valley State University, USDA/Foreign Agricultural Service, Emerging Markets Program, 1999 Funded: \$25,000

A Proposal to Develop a *Center of Excellence in Biotechnology at Fort Valley State University*, USDA/Agricultural Research Service, 1999 - \$1,000,000 (Currently under review)

Enhancing Aquaculture in Georgia (*A Center for Aquaculture Development at Fort Valley State University*), A Proposal to the Georgia General Assembly, 2000 –Funded: \$372,400

## **PERSONAL**

**Born:** September 16, 1949, Edison (Calhoun County), Georgia  
**Health:** Excellent  
**Marital Status:** Married; Two Children  
**Business Address:** 167 Double Bridges X-ING, Winterville, Georgia 30683  
**Hobbies:** Reading (Contemporary Political and World Affairs), Sports, Martial Arts, Music (Jazz), Auto Mechanics, and Antique Furniture

**REFERENCES:** Provided Upon Request

