

CURRICULUM VITA
ALTON THOMPSON, PH.D.

CONTACT INFORMATION

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CV SECTIONS:

Career Objective
Educational Background
Leadership Training/Awards
Employment History
Other Professional Experiences
Publications
Funded Research Proposals
Invited Lectures and Workshops
Honors and Awards
Professional Affiliations
Civic Affiliations
Personal Interests
References

CAREER OBJECTIVE:

To serve in leadership roles that allows me to make a positive impact on higher education and young people.

EDUCATIONAL BACKGROUND

Ph.D. The Ohio State University, 1981

Major: Sociology/Demography

Minor: Mathematics

M.A. The Ohio State University, 1977

Major: Sociology

Minor: Demography/Population Studies

B.A. North Carolina Central University, 1976

Major: Sociology

Minor: Public Administration

LEADERSHIP, TRAINING AND AWARDS

Executive Leadership Summit, Hampton University, 2012

Premier Governance Series, Farm Credit Council Series, 2010-2012

Fellow, Food Systems Leadership Institute-W.K. Kellogg Foundation, National Association of State Universities and Land Grant Colleges, 2006-2008

State Agricultural Experiment Station Leadership Development, United States Department of Agriculture, 1991

Outstanding Leadership Award, National Association of State Universities and Land-Grant Colleges, Board of Agriculture Assembly, Policy Board of Directors, 2007

Outstanding Administrator, North Carolina A&T State University, 2006

EMPLOYMENT HISTORY

Provost and Vice President for Academic Affairs, Delaware State University (July 2010 – present)

As a member of the President's Cabinet, and "first among equals," I serve as the chief academic officer and work collaboratively with the executive team to advance the institutional agenda, provide leadership and support to the academic deans, lead academic planning and budgeting, drive program evaluation, accreditation and assessment standards, lead institutional strategic planning, develop and improve educational policies and procedures, support scholarly and creative achievements, lead external grant activity, support professional development, and guide and lead promotion and tenure of faculties. Given that student success is my highest priority, the goal of the Office of the Provost is to provide the highest quality teaching and learning environment where our students will be competitive at the highest level across a broad spectrum of disciplines.

Operating in a collegial governance model in which decisions are made in an open and collaborative manner, I have formed a cohesive, goal-oriented Council including the associate provost, assistant vice president for Institutional Effectiveness, assistant vice president for International Programs, six academic deans (Agriculture and Related Sciences; Arts, Humanities and Social Sciences; Business; Education, Health and Public Policy; Mathematics, Natural Sciences and Technology and the Graduate School and Research), Honors Program director; Academic Enrichment director; director of Distance Education and Technology, director of Adult and Continuing Education, and director for the Center of Teaching and Learning.

Interim Provost and Vice Chancellor for Academic Affairs, North Carolina A&T State University. (January 2008 – June 2010)

I served as the provost and vice chancellor for Academic Affairs at North Carolina A&T State University for an interim period of two years. Similar to Delaware State University, N.C. A&T is an 1890 land-grant university with a legislative tripartite mission of teaching, research and extension. N.C. A&T prides itself on being an interdisciplinary learner-centered community that develops and preserves intellectual capital through interdisciplinary teaching, research, engagement and operational excellence.

My major responsibilities included, but were not limited to, academic planning and budgeting, program evaluation, assessment and accreditation, educational policies and procedures, enrollment management, professional development, promotion and tenure of faculties and strategic planning.

While serving in Interim Provost and Vice Chancellor, I provided leadership, in collaboration with former Chancellor Stanley Battle, Associate Provost Dr. Ken Murray and a number of faculty workgroups, in completing the University's UNC Tomorrow Phase II Report; provided leadership in collaboration with former Chancellor Battle, Dr. Deborah Callaway (Special Assistant to the Chancellor) and a number of faculty workgroups, to advance the University's Strategic Plan; provided leadership, in collaboration with Dr. Ken Murray and the academic deans, in completing and submitting four PhD new programs (General Engineering, Bioengineering, Computer Science, Social Work, and Computational Science and Engineering); two masters programs (Bioengineering and Nanoscience), and two baccalaureate programs (Motorsports and Biomedical Engineering), to UNC General Administration; provided leadership in updating and developing polices submitted to UNC General Administration (Management Flexibility; Code 600; Post Tenure Review; Memorandum of Understanding – Joint School of Nanoscience and Nanoengineering (UNC-G); provided leadership, in collaboration with the academic deans, in developing an alternative framework for developing and administering interdisciplinary graduate programs; secured funding for an Endowed Chair in Sustainable Community-Base Food Systems, W.K. Kellogg Foundation; and represented the university in a variety of internal and external constituencies.

Dean, School of Agriculture and Environmental Sciences, North Carolina A&T State University, (July 2000 – June 2008)

As the dean and executive director for Agricultural Programs in the School of Agriculture and Environmental Sciences (SAES) at N.C. A&T, I focused my energies on raising the School's academic and administrative performance to the next level while serving as the principal advocate for the faculty and interests of the School regarding teaching and research opportunities. My collaborative, energetic, and enthusiastic style of leadership strengthen the School's academic programs and advanced the School's student enrollment, public and private financial support, and service to local, national and international communities. I forged several successful partnerships between the University and many state/federal agencies and corporations.

The accomplishments as dean represented the work of a number of people. It is the role of the Dean to knit the individual accomplishments of faculty, staff, students and alumni into a cohesive whole that serves the mission of the School. Unique responsibilities of the dean and executive director of Agricultural Programs include fostering excellence in teaching and research in four academic departments; administration and budget oversight of the Agricultural Research and Cooperative Extension Programs; strategic planning; visionary leadership for the recruitment and retention of faculty and staff; budget development and allocation of fiscal and physical resources; and facilities development. As dean, I represented SAES to the university and its external constituents and was active in securing funds for school programs -- exceeding the other schools/colleges at the university in terms of research dollars.

Selected accomplishments included:

- Led the SAES strategic planning process that resulted in prioritization of programs that resulted in six major interdisciplinary program initiatives.
- To better integrate the teaching, research, and Extension programs, and to enhance collaboration among the faculties in these areas, two summits were held during the 2001-2002 academic year. The first summit focused on collaboration barriers and possible ways to address the barriers. The faculty met as teams in this process during the first summit. Between the first and second summits, the teams completed an Asset Inventory Analysis that identified the strengths and current resources supporting the initiative including degree programs, laboratories, current research, and faculty expertise. The second summit involved an update on the team efforts, a presentation on models for collaboration, and an emphasis on future efforts.
- Formed a SAES Corporate Advisory Board to advise and counsel the dean, associate deans, and department chairpersons on the focus, goals, programs, direction and image of the SAES relative to agency and business needs and trends.
- SAES provides leadership for the relocation of the USDA/Natural Resources Conservation Service's East National Technology Center and Remote Sensing Laboratory to N.C. A&T, a \$13 million facility housing about 100 USDA scientists.
- Develop a SAES Career Expo for students in the food, life, agricultural, family and environmental sciences and established a SAES Internship Center and

enhanced the School's relationship with the Office of Career Services on behalf of students, faculty and employers

- Enrollment has increased by 64 percent over the seven years at the undergraduate level; SAES is the largest agricultural program at a HBCU in the country; and SAES is the third largest producer of African Americans with B.S. degrees in agriculture in the nation
- Graduated and licensed the first students in the UNC system from the Agricultural Education Program through the on-line 2+2 articulation agreement with North Carolina Community College System;
- Published the inaugural issue of "*Re: search.*" This journal of the Agricultural Research Program, available in print and on-line, is being published annually to highlight some of the research efforts that are underway and are interesting and easy to read. This publication is intended for many audiences to understand the SAES research thrusts and serves as an important tool to increase visibility to the agricultural research efforts at N.C. A&T.
- It is noteworthy that seven patents were obtained between 2002 and 2008 by researchers in the SAES's Agricultural Research Program. These patents were based on food science and animal science research funded through the Evans-Allen program.
- The North Carolina Research Campus (NCRC) is a generational opportunity for the SAES, and for N.C. A&T, that is certain to be one of the most advanced nutrition-related biotechnology facilities of its type in the world. The \$1 billion facility was built on a 350-acre campus where the former Cannon Mills Plant once stood. The NCRC's primary objective is to identify, quantify, and isolate components of fruits and vegetables that can improve human nutrition and health.
- Hosted the National Administrators' Conference for the USDA/Cooperative State, Research, Education and Extension Service in April 2005
- Published "*Solutions for North Carolina.*" This impact document is available in print, CD and on the internet. This quality of these three media has been nationally recognized by USDA as one of the best impact documents in the nation.
- Hosted the national diversity conference in April 2005
- Host the 4th Annual National Small Farms Conference in October 2005
- Developed and enhanced the N.C. Agromedicine Institute with East Carolina University and North Carolina State University to promote health and safety in

agriculture, forestry and fisheries communities through research, education and outreach. The creation of this Institute has also allowed for the establishment of the Southern Coastal Agromedicine Center, funded by the National Institute of Occupational Safety and Health (NIOSH) in the amount of \$3,000,000 over five years.

A more elaborated version of the accomplishments of SAES while I was dean and its emergence as one of the more excellent schools/colleges of agriculture in the nation is provided in my application statement.

Professor and Chairperson, Department of Agricultural Education, Economics and Rural Sociology, Director of Applied Survey Research Laboratory, North Carolina A&T State University (April 1996 – June 2000).

As the professor and chairperson of the Department of Agricultural Education, Economics and Rural Sociology, at N.C. A&T, I focused my energies on providing a supportive and invigorating teaching and learning environment as a platform to combine two academic departments (Agricultural Economics and Rural Sociology & Agricultural Education and Extension) into a well-defined unit with a shared mission and vision directed at preparing students to be highly competitive in agriscience education, applied economics, agribusiness, and rural sociology. My energies were also focused on academic planning and curriculum development; program evaluation and assessment; NCATE accreditation; research and scholarship; extension, outreach and service; recruitment and retention of students; recruitment, retention, evaluation and professional development of faculty and staff; and partnering strategically with other academic units in the school, university and beyond.

As founding director of the Applied Survey Research Laboratory (ASRL), I received competitive funding from USDA to establish a centralized research facility at the university to integrate the use of scientific and cutting-edge survey methodologies with computer and communication technologies to conduct large scale survey research. The ASRL consists of three major facilities: a telephone interviewing facility, a mail survey facility and a data processing/analysis facility. The ASRL trains students and faculty in methods on how computers are changing the nature of telephone interviewing/web-based interviewing and the survey process; trains students and faculty in computer assisted telephone interviewing methods; and expanded the capacity of researchers at

the university to conduct applied social science research using telephone and computer methodologies.

Acting Chairperson and Associate Professor, Department of Agricultural Education, Economics and Rural Sociology, Director of Applied Survey Research Laboratory, North Carolina A&T State University, (August 1995 – March 1996).

(See above description of key responsibilities and duties)

Acting Chairperson and Associate Professor, Department of Agricultural Economics and Rural Sociology, Director of Applied Survey Research Laboratory, North Carolina A&T State University, (December 1992 – July 1995).

As acting chairperson and associate professor in the Department of Agricultural Economics and Rural Sociology at N.C. A&T, I provided leadership and support in the degree areas of agricultural economics, agribusiness and rural sociology in the three mission areas teaching, research and outreach. My key areas of responsibilities included, but were not limited to, academic planning and curriculum development, program evaluation and assessment, research, outreach, recruitment and retention of students, recruitment, retention, evaluation and professional development of faculty and staff, and collaborating with units in the SAES, at the university and with agencies outside of the university.

Adjunct Associate Professor, Department of Agricultural Economics and Rural Sociology, Director of Applied Survey Research Laboratory, North Carolina A&T State University, (1991 -1992).

As an adjunct associate professor with a majority research appointment in the Department of Agricultural Economics and Rural Sociology, at N.C. A&T, I developed and received funding for a regional research proposal focusing on the working poor in nonmetropolitan areas in the rural south. In addition to teaching classes in rural sociology, agricultural structure and advanced statistics, I was engaged in committee work related to academic programs, curriculum development, program evaluation and assessment, recruitment and retention of students, and advisement.

Assistant Professor, Department of Sociology, North Carolina State University, Raleigh, North Carolina, (1989-1991).

As an assistant professor in the Department of Sociology, at N.C. State, my teaching assignments included classes in rural sociology and research methods while serving on three committees: curriculum, teaching effectiveness, and advising.

Adjunct Assistant Professor, Department of Agricultural Economics and Rural Sociology, North Carolina A&T State University, (1982 - 1989).

As an adjunct assistant professor with a majority research appointment in the Department of Agricultural Economics and Rural Sociology at N.C. A&T, I developed and received funding for regional research projects in rural poverty; income distribution; health care and nutrition; agricultural labor force; natural resources and agricultural structure; and minority business development. In addition to assuming active roles teaching courses in rural sociology, agricultural structure, advanced statistics, and econometrics, I was also engaged in committee work related to academic programs, curriculum development, program evaluation and assessment, recruitment and retention of students, and advisement.

Assistant Professor, Department of Sociology, Norfolk State University, Norfolk, Virginia, (1981-1982).

As an assistant professor in the Department of Sociology, at Norfolk State, my teaching assignments encompassed demography, statistics, research methods and urban affairs. I also directed a research project related to excellence in applied community scholarship and served on two committees: curriculum, and advising.

OTHER PROFESSIONAL EXPERIENCES

Panel Chair, USDA/Cooperative Research, Education, and Extension Service

Served as panel chair to review the education portfolio of programs in the food and agricultural sciences in terms of relevance, quality and performance

Panelist, USDA/National Agricultural Statistical Service

Served on a panel to evaluate the questions and survey methodology for the 2007 Census of Agriculture

Consultant, USDA/Cooperative Research, Education and Extension Service

Reviewed the academic and research programs in the Schools of Agriculture at the University of Maryland-Eastern Shore and Tennessee State University

Consultant, Colorado State University

Conferred with researchers in the Cooperative Extension Service at Colorado State University on data interpretation for the USDA Field Office of the Future Study

Consultant, Rural Advancement Foundation International - USA

Conferred with researchers at RAFI on a project design to assess the economic stability of tobacco farmers and tobacco farming communities in the face of tobacco control

Martin L. King - Rosa Parks Visiting Scholar, Michigan State University

Conducted research on the structure of labor markets for agricultural graduates, agricultural policy and taught a course on the structure of agriculture

External Evaluator, Small Business Innovative Research Program

Reviewed 23 proposals and participated in three panels on Rural and Community Development

Consultant, South Carolina State University

Conducted workshops on data base management, statistical analysis and assisted with the data analysis on two projects, Socio-Economic Indicators of Poverty; and Freshmen Uninterrupted Enrollees, Transfers and Dropouts: An Analysis of Background Characteristics and Personal Values

Consultant, Kentucky State University

Conducted workshops on discriminant analysis and computer applications

Task Force on Agricultural and Community Viability, Experiment Station Committee on Policy, Cooperative State Research Service

Member of the task force which designed a research program to provide rural residents and private and public leaders with the information needed to develop public policies for viable systems of agriculture and support for rural Americans

Advisor, Rural Economic Policy Program, Ford Foundation

Reviewed proposals for funding; reviewed plans or work; and advised on issues related to the overall structure, and management of the program.

Intern, USDA/Economic Research Service

Conducted research on rural poverty in the South using the Public Use Microsample (PUMS)

T-5 Social Sciences Subcommittee, Experiment Station Committee on Policy

Member of the task force which determined research priorities in agricultural economics and rural sociology conducted by the State Agricultural Experiment Stations and the Cooperative State Research Service

Review Panelist, Southern Growth Policies Board

Served as an advisor to this Board, representing the university community, advising the Board on such issues as rural economic development, international trade, southern labor force, minority issues, research funding and trends, available data bases, and emerging technologies

Associate Editor, Southern Rural Sociology

Reviewed and made recommendations to the editor regarding manuscripts submitted for publication in this refereed journal published by the Southern Rural Sociological Association.

Editorial Board, Journal of Agromedicine

Reviewed and made recommendations to the editor regarding manuscripts submitted for publication in this refereed journal published by the North American Agromedicine Consortium.

PUBLICATIONS

Wimberley, Ronald C., Alton Thompson and Linda Labao. 2002. "Public Perceptions of Government's Role in Agriculture and Farming," in The Social Risks of Agriculture: Americans Speak Out on Food, Farming and the Environment. Ronald C. Wimberley, Craig Harris, Joseph Molnar and Terry Tomazic (eds). Chapter 2. Pp. 15-30.

Wimberley, Ronald C. and Alton Thompson. 2002. "Agriculture's Social Risks and Directions," in The Social Risks of Agriculture: Americans Speak Out on Food, Farming and the Environment. Ronald C. Wimberley, Craig Harris, Joseph Molnar and Terry Tomazic (eds). Chapter 9. Pp. 117-124.

Thompson, Alton, Evan Mercer and Antoine Alston. 1998. "Planning for Ecotourism in Communities Near The Blue and John Crow Mountains National Park." Pp. 34-52. In Ecotourism in the Blue and John Crow Mountains National Park of Jamaica, West Indies. The Research Bulletin Series T-141. Agricultural Research Program. Greensboro, North Carolina, North Carolina State University.

Wimberley, Ronald C., and Alton Thompson. 1996. Perceptions of Farming, Food and Environment Across the Nation, the Region and the State. Report to the North Carolina Rural Economic Development Center. 95 pp.

Thompson, Alton and Benny G. Gray. 1995. "Employment Structure and Poverty: Theoretical Perspectives and Conceptual Frameworks," American Journal of Agricultural Economics 77 (August): 789-795.

Thompson, Alton and Donald R. McDowell. 1993. "Determinants of Poverty Among Workers in Metro and Nonmetro Areas of the South," The Review of Black Political Economy, Vol. 22, No. 4 (Spring). {BLACKS IN RURAL AMERICA, Chapter 8: 153-171 (Stewart, James B. and Joyce Allen-Smith, eds), New Brunswick: Transaction Publishers.

Thompson, Alton. 1993. "Coding Data." Pp. 187-208 in Research Skills in Social Sciences, Annie S. Barnes (ed). Dubuque, Iowa: Kendall/Hunt Publishing Company.

Thompson, Alton. 1991. "The Transformation of Agriculture: Technology, Resources and Policies." Pp. 69-72. In *Regional Farm Conference: Proceedings*. Floyd McGowan and Lawrence Carter (eds). Tallahassee, Florida: Florida A&M University.

Thompson, Alton and Nathaniel B. Brown, Jr. 1991. "Labor Market Entry." Pp. 7-10 in *From Higher Education in Agriculture to Employment: Attainments and Assessments by Graduates*. John K. Thomas and John E. Dunkelberger (eds). Southern Cooperative Series Bulletin 359. Auburn, Alabama: Alabama Agricultural Experiment Station.

Thompson, Alton. 1990. "Obstacles and Opportunities: Funding Research at the 1890 Land Grant Institutions," *Southern Rural Sociology*, Vol. 7, 1-23.

Allen, Joyce E., and Alton Thompson. 1990. "Rural Poverty Among Racial and Ethnic Minorities," *American Journal of Agricultural Economics*, Vol. 72, No. 5, 1161-1168.

Allen, Joyce E. and Alton Thompson. 1990. "The Black Working Poor in the Rural South." Pp. 131-144 in *Outreach To The Rural Disadvantaged: Issues and Strategies For The 21st Century*. Baharanyi, Ntam, Robert Zabawa and Walter Hill (eds). Tuskegee, Alabama: Tuskegee University.

Thomas, John K., Alton Thompson and Alvin J. Luedke. 1989. *Labor Force Experiences of Persons Trained in Colleges of Agriculture: Methodology and Data Documentation*. Texas Agricultural Experiment Station, College Station, TX.

Thompson, Alton and Cynthia M. Martin. 1988. "Life Expectation in the Midst of an Economic Recession." *Journal of Social and Behavioral Scientists*, Vol. 33, No. 4: 205-217.

Thompson, Alton and Valorie F. McAlpin. 1988. *Enterprise Development and Opportunities for the Rural Poor: The Canada Community - Revisited*. The Research Bulletin Series T-140, Agricultural Research Program, North Carolina A&T State University, Greensboro, NC.

Molnar, Joseph J. and Alton Thompson, and E. Yvonne Beauford. 1988. "Minority Perspectives on Farming, Food and Agriculture," *Culture and Agriculture*, No. 36: 1-5.

Thompson, Alton. 1987. "Soil Erosion and Public Awareness," *Forum for Applied Research and Public Policy*. (Winter): 120-122.

Thompson, Alton and Donald R. McDowell. 1987. "A Logit Analysis of Poverty Differentials in the Nonmetro Southeast." Pp. 131-140 in *Ushering in the Twenty First Century: Emphasis on the Rural South*, T. T. Williams (ed). Tuskegee, Alabama, Human Resources Development Center.

Molnar, Joseph J., Alton Thompson and E. Yvonne Beauford. 1987."Perceptions of Blacks and Whites Toward Agriculture and Future of Farming." Pp. 96-103 in *Ushering in the Twenty First Century: Emphasis on the Rural South*, T.T. Williams (ed). Tuskegee, Alabama: Human Resources Development Center.

Thompson, Alton. 1986. "Coding: The Classification of Data." Pp. 138-168 in *Social Science Research: A Skills Handbook*, Annie S. Barnes (ed). Bristol, Indiana: Wyndham Hall Press.

Thompson, Alton. 1986. "The Isolation of Poverty Differentials in the Rural South." Pp. 18-48 in *Dimensions of Poverty in the Rural South*," J. S. Dhillon and M. R. Howie, (eds). Tallahassee, Florida: Rose Printing Company.

Thompson, Alton. 1985. *Quality of Life Among Rural Residents in North Carolina: Community and Life Satisfaction*. Bristol, Indiana: Wyndham Hall Press.

Thompson, Alton, Albert O. Yeboah and Sidney H. Evans. 1986. "Determinants of Poverty Among Farm Operators in North Carolina." Pp. 177-199 in *Agricultural Change: Consequences for Southern Farms and Rural Communities*, Joseph J. Molnar, (ed). Boulder Colorado: Westview Press.

Thompson, Alton and W. Quinten Gray. 1986. *Accessibility, Utilization and Client Satisfaction: A Descriptive Analysis of Selected Government Agencies and Programs in Three Low-Income Counties in North Carolina*. The Research Bulletin Series - Special

Report, Agricultural Research Programs, Greensboro: North Carolina A&T State University.

Thompson, Alton and Betty J. Traub. 1983. A Factor Analytic Model of Community and Life Satisfaction: The Case of North Carolina. ERIC/CREES, New Mexico State University, Las Cruces, Mexico.

FUNDED RESEARCH PROPOSALS

"Assessment of Health and Safety of Black Farmers in the Southern Coastal Region"

Amount: \$165,000

Source: National Institute of Occupational Health and Safety

Dates: 2004-2006

"Natural Resources Management Needs Assessment to Facilitate Ecotourism in the Blue Mountains/John Crow Mountains National Park in Jamaica, West Indies: Preliminary Analysis of Biological and Social Impacts: Phase III"

Amount: \$20,000

Source: USDA - Forest Service

Dates: 1996-1998

Computer Assisted Telephone Interviewing Facility"

Amount: \$277,000

Source: USDA - Capacity Building Grants Program

Dates: 1995-1998

"Applied Social and Economic Survey Research Center,"

Amount: \$315,000

Source: USDA - Capacity Building Grants Program

Dates: 1991-1994

"NRCS Social Sciences Partnership"

Amount: \$97,000

Source: USDA - Natural Resources Conservation Service

Dates: 1995 - 2000

"Career Choices Of Participants in the USDA High School Research Apprenticeship Program: A 10-Year Follow-Up,"

Amount: \$22,750

Source: USDA - Cooperative State Research Service

Dates: 1992 - 1994

"Life at the Margin: An Analysis of The Working Poor in Nonmetropolitan Areas of North Carolina,"

Amount: \$310,000

Source: USDA - Cooperative State Research Service

Dates: 1991 - 1994

"Health Care and Poverty in Rural North Carolina,"

Amount: \$300,000

Source: USDA - Cooperative State Research Service

Dates: 1994 - 1996

"Income Distribution and Poverty in the South,"

Amount: \$10,000

Source: USDA - Economic Research Service

Dates: 1986 - 1988

"Minority Community Business Development Partnership" (Co-Investigator)

Amount: \$200,000

Source: USDA - Rural Business Cooperative Service

Dates: 1995 - 1997

"Research Apprenticeship Program for Minority High School Students"

Amount: \$2,500

Source: USDA - Cooperative State Research Service

Date: 1993

"Socioeconomic Dimensions of Agricultural Change, Natural Resources and Agricultural Structure," (Co-Investigator)

Amount: \$510,000

Source: USDA - Cooperative State Research Service

Dates: 1985 - 1989

"The Isolation of Factors Related to Levels and Patterns of Living in Selected Areas of the Rural South," (Co-Investigator)

Amount: \$300,000

Source: USDA - Cooperative State Research Service

Dates: 1982 - 1985

"Labor Force Recruitment, Performance and Technological Needs of Persons Trained in Agriculture," (Co-Investigator)

Amount: \$480,000

Source: USDA - Cooperative State Research Service

Dates 1985 - 1989

"Obstacles & Opportunities: Funding Research at 1890 Colleges and Universities," (Co-Investigator)

Amount: \$25,000

Source: USDA - Cooperative State Research Service

Dates: 1988 - 1989

"Perceptions of N.C. Minorities on Nutrition and Its Relationship to Chronic Diseases," (Co-Investigator)

Amount: \$10,000

Source: Institute of Nutrition

Dates: 1993 - 1994

"Nutrition and Its Relationship to Chronic Diseases: Focus on Native Americans," (Co-Investigator)

Amount: \$15,000

Source: Institute of Nutrition

Dates: 1994 - 1995

INVITED LECTURES AND WORKSHOPS

"History of Land Grant Universities," Ningbo University, China (October 2012).

"Strategic Planning and Resource Allocation," Ningbo University, China (October 2012).

“Intellectual Property and Technology Management: Best Practices,” National Extension and Research Officers’ Conference, Morgantown, WVA (May 2012)

“The Importance of World Languages,” Jilin-Huaqiao Foreign Language Institute, China (June 2011).

“Demand Driven Agriculture: Opportunities and Liabilities for Agricultural Research,” Carolina Farm Credit Association, Statesville, NC (June 2008).

“The Global Food System: Is It Sustainable,” International Studies Program, North Carolina A&T State University, Greensboro, NC (May 2008).

“West Virginia State University: A Land-Grant Institution and the Changing Land Grant Mission,” Academic Administrator’s Development Seminar, West Virginia State University, Institute, West Virginia (June 2007).

“The School of Agriculture and Environmental Sciences: Learning, Discovery and Engagement,” USDA/CSREES; Washington, DC (June 2007)

“The 1890 Land Grant University System: Integration of the Tripartite Land Grant Mission,” USDA/CSREES; Washington, DC (July 2007)

“STEAM: Science, Technology, Engineering, Agriculture and Mathematics,” Chinese Agricultural Academy, Beijing, China (June 2006).

“Globalization of the Land Grant Mission,” Jilin Agricultural University, Changchun, China (June 2006).

“American Agricultural Universities: Challenges for the 21st Century,” Nanjing Agricultural University, Nanjing, China (September 2005).

“The Future of the Food and Agricultural Sciences,” North Carolina Agricultural Teachers Association; Greensboro, NC (July 2005)

“Models of Integrated Programming,” Joint Association of Extension Administrators/Association of Research Directors Conference; New Orleans, NO (June 2005).

“The Changing Land Grant Mission,” USDA/CSREES Administrative Officers’ Conference; Greensboro, NC (April 2005)

“Relevance, Responsiveness and Results,” North Carolina Cooperative Service Annual Conference,” Raleigh, NC (February 2005).

“Agricultural Policy and Rural Economy Linkages: North Carolina as the Focal Point,” The National Center for Food and Agricultural Policy Workshop, Washington, DC (May 2004)

“Rural Community Development,” Association of Black Foundation Executives Board of Directors, Greensboro, NC (February 2004)

“Equitable Partnerships,” Change Agents States for Diversity, USDA/Cooperative Extension Service, Greensboro, NC (March 2003).

“Agricultural Crisis and Black Land Loss,” Triad Chapter of the National Association of Black Journalists, Raleigh, NC (June 2002)

“Multifunctional Integrated Activities,” New Directors/Administrators Conference, Cooperative State Research, Education and Extension Service, Washington, DC, 2002.

“Can You Have Milk and Honey Without Land?” Fourth Black Land Loss Summit, Atlanta, GA, 2002.

“Agricultural Crisis and Black Land Loss,” Triangle Chapter of the National Association of Black Journalists, Raleigh, NC, 2002.

“Critical Alumni and Development Issues Facing the 1890 Institutions,” National Agricultural Alumni Development Association, Raleigh, NC 2001.

"The Structure, Purpose and Philosophy of Land-Grant Institutions," North Carolina Farm Bureau, Raleigh, NC, 2001.

"Barriers and Opportunities to Grantsmanship for the 1890 Institutions," 1890 Environmental Grantsmanship Workshop, Fort Valley State University, Fort Valley, GA, 1999.

"Significance of Stakeholder Involvement," - Soil Management Train-the-Trainer Workshop, Southern Region SARE PDP, Raleigh, NC, 1999

"Program Evaluation and Design," USDA Capacity Building Project Directors Conference, Cooperative State Research, Education and Extension Service, College Park, MD, 1997.

"Sustainable Agriculture and the 1995 Farm Bill," Kiwanis Club of Greensboro, 1995.

"Theoretical Explanations of Poverty," - Winter Meetings of the Allied Social Science Association, Washington, D.C., 1995.

"Interactive Presentation on Organizational Change," - Workshop IV for the Southern Food Systems Education Consortium, Greensboro, NC, 1995.

"Workforce 2000: Employment Opportunities for Sociologists," Alpha Kappa Delta International Sociological Society, Norfolk, VA, 1995.

"Poverty Reduction\Alleviation," Macroeconomic Policy Analysis Workshop for Policymakers of the New South African Government of National Unity, Greensboro, NC, 1995.

"Computer Applications in Agriculture," Institute of Future Agricultural Leaders, Farm Bureau Federation, Greensboro, NC, 1993

"Research Issues in Agricultural Economics," NC-206, Genetic Regulation of Pork Production, Greensboro, NC, 1993

"Priority Research Issues in Rural Sociology," Spring Meeting of the Association of Research Directors, Arlington, VA, 1993.

"Local Area Networks," Education Through Telecommunications Conference, North Carolina State University, Greensboro, NC, 1991.

"Race and Patterns of Income Inequality in Metro and Nonmetro Areas of the South," Department of Agricultural Economics and Rural Sociology, The Ohio State University, Columbus, OH, and Department of Agricultural Economics and Rural Sociology, University of Arkansas, Fayetteville, Arkansas, 1988.

"Opportunities for the Rural Poor in a Mountain Community," Department of Sociology, Michigan State University, East Lansing, MI, 1988.

"Perceptions of Agriculture Among North Carolinians," Department of Agricultural Education and Extension, North Carolina A&T State University, Greensboro, NC, 1987.

"Minority Perceptions of Agriculture and Agricultural Policy," Annual Meeting of the National Association of State Universities and Land Grant Colleges, Phoenix, Arizona, 1986.

"Income Distribution and Poverty in the South," Economic Research Service, Washington, DC, 1985.

"Trends in Social Science Survey Research," School of Agriculture, North Carolina A&T State University, Greensboro, 1985.

HONORS AND AWARDS

Award for Outstanding Service and Leadership, New Castle County/Delaware State University Alumni Association, 2013

Certificate of Achievement: Director Certification, Premier Governance Series, Farm Credit Council Services, 2013

W. E. B Dubois Career Achievement Award, Association of Social and Behavioral Scientists, Inc., 2010.

Distinguished Service Award, Board of Directors, National Institute of Aerospace, 2010

Hall of Fame Inductee, United States Department of Agriculture/Cooperative State Research, Education and Extension Service, 2008

Marguerite Rogers Howie Distinguished Service Award, Association of Social and Behavioral Scientists, Inc, 2008

Fellow, Food Systems Leadership Institute-W.K. Kellogg Foundation, National Association of State Universities and Land Grant Colleges, 2006-2008

Featured in a publication by the North Carolina Rural Center, "Fertile Ground: North Carolina Leaders Speak Out on the Future of Agriculture."

Selected by the National Council on Food, Agricultural and Resource Economics to serve on a select panel of experts to review the 2007 and 2012 Census of Agriculture

Outstanding Leadership Award, National Association of State Universities and Land-Grant Colleges, Board of Agriculture Assembly, Policy Board of Directors, 2007

Outstanding Administrator, North Carolina A&T State University, 2006

The Carolina Peacemaker's Greensboro 100 List of Movers, Shakers, and Makers, 2002

Distinguished Service Award, School of Agriculture, Department of Agricultural Economics and Rural Sociology, 2000

Martin L. King - Rosa Parks Visiting Scholar, Michigan State University, 1988

Award of Excellence in Research, Gamma Sigma Delta (2), 1994 and 1998

Outstanding Teaching Award, School of Agriculture and Environmental Sciences, 1996

Award of Appreciation, Greensboro City Board of Education, 1985

Outstanding Paper Award, Social Science and Rural Development, Association of Research Directors (Second Place), 1993

Outstanding Accomplishments in Research, Southern Rural Sociological Association, 1994

Advisory Board, National Agricultural Research, Extension, Education and Economics, 2004 - 2007

Policy Board of Directors, Board of Agricultural Assembly, Commission on Food, Environment and Renewable Resources, National Association of State Universities and Land Grant Colleges, 2003 - 2007

Advisory Board, Rural Economic Policy Program, Ford Foundation, 1985

State Agricultural Experiment Station Leadership Development, 1991

Fellow, Ohio State University, 1977-1981

Empire's Who's Who Among Executives and Professionals, 2005

Gamma Sigma Delta Agricultural Honor Society

Golden Key National Honor Society

The Honor Society of Phi Kappa Phi

Alpha Kappa Mu National Honor Society

Alpha Kappa Delta National Honor Society

PROFESSIONAL AFFILIATIONS

Co-Valedictorian, North Carolina Central University

Rural Sociological Society, Past Vice President

Southern Rural Sociological Association, Past President

American Agricultural Economics Association

Association of Social and Behavioral Scientists, Past President

North American Agromedicine Consortium

Delaware P-20 Higher Education Council

Delaware Experimental Program to Stimulate Competitive Research (EPSCoR),
Administrative Council

The Living Marine Cooperative Resources Science Center, Board of Visitors

CIVIC AFFILIATIONS

African American Atelier, Inc.

Alpha Phi Alpha Fraternity, Inc

Coliseum Boulevard Church of Christ, Board of Trustees

Delaware State University Athletic Booster Club

National Association for the Advancement of Colored People, Life Member

North Carolina Farm Writers & Broadcasters Association, Life Member

Prince Hall Grand Lodge of Free and Accepted Masons

North Carolina Central University Alumni Association, Life Member

North Carolina Agromedicine Institute

Carolina Farm Credit, Board of Directors

North Carolina Farm Bureau Federation

President's Society – Delaware State University

Rural Advancement Fund International (RAFI), Board of Directors

Swartz Center for the Arts

PERSONAL INTERESTS

Reading; sports; learning to play golf; Biblical history; traveling; outdoor activities; and grand-parenting.