



THE ASSOCIATION OF 1890 RESEARCH DIRECTORS

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DR. VERNON JONES

Message from the Chair

I express my sincere appreciation to Drs. George Hopper and Chuck Hibberd, 2019 Joint ESS/CES-NEDA Meeting co-chairs, and their planning committee for an outstanding fall conference. The meeting theme, "Leading The Future: Changes, Opportunities and Relationships," was timely and the four joint sessions were engaging and delivered

by recognized experts.

The first joint session, "design thinking," led by Dr. Kathryn Segovia, head of the Learning Experience Design at the Stanford d.school was simply amazing and helped participants see new ways to inspire creative thinking directed toward critical outcomes. ARD participants benefited tremendously from this fast-paced, hands-on exposure to "design thinking." The training was of special interest to us because it is one of three strategic approaches to problem solving endorsed in the ARD Strategic Agenda 'bold Transformations 2025.'

Dr. Segovia is a gifted presenter and she focused on how participants can identify and then tackle viable research challenges and how to apply two specific tools to projects associated with the seven challenges identified in **bold Transformations 2025**. As ARD's research scientists and Cooperative Extension specialists move forward to implement **bold Transformations 2025**, "Idea Generation Workshop: Design Thinking Tools 2.0" will be given thoughtful consideration.

The other joint sessions (NIFA Land-Grant Universities Partnership; Personnel Management Best Practices; and Value Proposition – Creating Client Loyalty) were also interactive and allowed partic-

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NIFA funding approved

On Thursday, Sept. 19, the Senate Appropriations Committee approved the FY 2020 Agriculture, Rural Development, Food and Drug Administration, and Related Agencies Appropriations Bill. The top-line spending for the bill was increased to \$23.1 billion, 0.4% over the FY 2019 level and 5% lower than the House-passed bill. NIFA funding totals \$1.485 billion, \$13.39 million above FY 2019, with \$937.649 million for Research and Education Activities, \$509.082 million for Extension Activities and \$38 million for Integrated Activities. AFRI received a \$10 million increase and APLU's remaining core priorities were funded at FY 2019 levels.

In addition to the funding outlined above, the bill includes \$9.5 million to NIFA and \$15 million to ERS for transition costs and other expenses related to the relocation of employees and certain operations to the Kansas City metropolitan area. The bill also provides an additional \$5 million for NIFA to conduct a pilot program to provide grants to nonprofit organizations for programs and services to establish and enhance farming and ranching oppor-

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NATIONAL INSTITUTE OF FOOD AND AGRICULTURE
FY 2020 (All \$Millions)

	FY 2018	FY 2019	FY 2020	FY 2020
Research & Education Act.	Final	Final	House	Senate
Hatch Act	243.701	259.000	265.000	259.000
McIntire-Stennis Cooperative Forestry Act	33.961	36.000	38.000	36.000
Research at 1890 Institutions (Evans-Allen Program)	54.185	58.000	69.000	58.000
Education Grants for 1890 Institutions	19.336	19.336	23.009	19.336
Scholarships for 1890 Institutions			10.000	
Agriculture and Food Research Initiative	400.000	415.000	460.000	425.000
Smith-Lever Act, Sections 3(b) and (c) programs and Cooperative Extension	300.000	315.000	325.000	315.000
Extension Services at 1890 Institutions	45.620	48.620	57.000	48.620
Facility Improvements at 1890 Institutions	19.730	19.730	23.529	19.730
Food and Nutrition Education (EFNEP)	67.934	69.000	69.000	70.000



Kairo and Latimore elected to COP leadership positions

DR. MOSES T. KAIRO and **DR. MARK LATIMORE, JR.** were recently elected to national leadership positions in ESCOP and ECOP.

Kairo, dean and research director at the University of Maryland Eastern Shore, was elected incoming chair of ESCOP (Experiment Station Committee on Organization and Policy).

Latimore, extension



DR. MOSES T. KAIRO

administrator at Fort Valley State University, was elected chair of ECOP (Extension Committee on Organization and Policy).



DR. MARK LATIMORE, JR.

Congratulations to Moses and Mark. Both ARD and AEA have benefited from your mature and visionary leadership. As both of you take your leadership acumen to the national level, the 1890s wish you Godspeed

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Participants to engage in conversations about developing our facilities and staffs and how to change the conversations we are having with audiences, resulting in these audiences creating positive conversations about our work. Overall, the desired joint meeting outcomes were achieved with commendation; the bar was set high for the 2020 Fall ESS-SAES-ARD Meeting Planning Committee.

ARD's Dr. Moses T. Kairo, who was elected ESCOP incoming chair during the Experiment Station Section business meeting, will chair next year's meeting. As expected, Moses has already begun planning this meeting with the assistance of the ARD and the other four Experiment Station regions.

Relative to the ARD business meeting, the Scholarships for Students at 1890 Institutions and the 1890 Centers of Excellence, as authorized in the 2018 Farm Bill, were two important agenda items that needed our immediate attention.

As discussed, the Scholarship Grant Program for students at 1890 Institutions was established through an amendment of Subtitle G of the National Agricultural Research, Extension and Teaching Policy Act of 1977 and the addition of Section 1446. The amendment authorizes the Secretary of Agriculture to make competitive grants to each college or university eligible to receive funds under the Act of Aug. 30, 1890 (commonly known as the Second Morrill Act) including Tuskegee University, for the purpose of awarding scholarships to support recruiting, engaging, retaining, mentoring and training of undergraduate students at the 1890 land-grant institutions, resulting in baccalaureate degrees in the food and agricultural sciences and related fields.

In preparing for the NIFA 1890 Scholarships informational webinar held on Sept. 26 to clarify any questions and/or concerns about the RFA, the directors discussed the RFA and prepared a list of questions to be addressed during the webinar. The webinar, conducted by Dr. Antonio McLaren, National Program leader, was well done. In addition to responding to the questions posed by ARD, Dr. McLaren reminded everyone that the due date for proposals (one per institution) is Nov. 8, and in

future years, funding will be continuation grants. Therefore, no new RFA will be issued. In addition, Dr. McLaren noted that the funds should reach each institution by February /March 2020, contingent upon an approved proposal.

The 2018 Farm Bill also authorized the Secretary of Agriculture to recognize not less than three centers of excellence, each led by an 1890 institution. ARD and the 1890 research system support the implementation of all six centers identified in the 2018 Farm Bill. However, because the FY 2019 Agriculture Appropriations Bill preceded the 2018 Farm Bill, the USDA General Counsel informed the 1890 community that the \$5 million allocation can only be used for the legislatively authorized centers at the time when the Appropriations Bill was passed (i.e., the three centers of excellence that were authorized in 2015). The three Centers are (1) Virtual Center to Motivate and Educate for Achievement; (2) Center for International Engagement and Development; and (3) Center for Innovative and Sustainable Small Farms, Ranches and Landowners. Based on our discussions with NIFA the three centers are to be multidisciplinary and integrated across the three land-grant mission areas.

In anticipation of the RFA being released in late November or early December by NIFA, ARD, the Association of Extension Administrators and the Council of 1890 Deans of Agriculture are organizing three consortia of 1890 universities together with partners and collaborators to identify interest in a particular center(s) and to formulate specific goals, objectives and project ideas for each consortium. Upon release of the RFA, revisions and adjustments will be made as appropriate. Conference calls and face-to-face meetings will be held to facilitate participation, inclusiveness and transparency. Any questions, concerns and/or input should be directed to Drs. Alton Thompson, Albert Essel and Mort Neufville.

Thanks for your continued support and I look forward to seeing you at the APLU Annual Meeting in San Diego.



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1890 Land Grant Universities

[Alabama A&M University](#)
[Alcorn State University](#)
[Central State University](#)
[Delaware State University](#)
[Florida A&M University](#)
[Fort Valley State University](#)
[Kentucky State University](#)
[Langston University](#)
[Lincoln University](#)
[North Carolina A&T State University](#)
[Prairie View A&M University](#)
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[Southern University and A&M College](#)
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[Virginia State University](#)
[West Virginia State University](#)

ARD Updates is published monthly by the Association of Research Directors. To suggest articles, contact Dr. Alton Thompson at athompson1@ncat.edu



EMPLOYMENT OPPORTUNITIES

TUSKEGEE UNIVERSITY

The College of Agriculture, Environment and Nutrition Sciences at TU is excited to announce open faculty positions in the areas of ag economics, agribusiness and animal sciences, veterinary science/medicine. The position announcements can be found on the TU HR web page and can be [accessed here](#).

NORTH CAROLINA A&T STATE UNIVERSITY

North Carolina Agricultural & Technical State University is seeking a chairperson for the Department of Animal Sciences. This is tenure-track position is at the associate or full professor level. To be considered, the candidate must have an earned Ph.D. or DVM in animal science or a closely related field. For additional information, [click on this link](#).

PENNSYLVANIA STATE UNIVERSITY

Applications are invited for a faculty position (tenure track) in restoration genetics. The position will be filled at an assistant or associate professor level, commensurate with experience, on a 36-week academic year appointment, with 75% research and 15% teaching and 10% administrative responsibilities. Interested individuals are [invited to apply](#). For more information, [contact Dr. Eissenstat](#).

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tunities for military veterans.

Finally, the Committee directs that all institutions that receive Cooperative Extension activity funding seek to ensure that an equitable percentage of their overall Extension work reaches minority, socially disadvantaged and tribal communities. The Committee directs NIFA to evaluate the distribution of Extension resources to these three populations and report to the committee.

ARD CALENDAR



APLU ANNUAL MEETING – Nov. 10-12, 2019 – San Diego, CA, Hilton San Diego Bayfront
[Register today](#).

The theme of the 2019 APLU Annual Meeting is *In Service*. The meeting session will examine how public universities can better serve their students, communities and country at a time when their work is more essential than ever. The meeting will also mark the 100th anniversary of Veterans Day and include a celebration of the veterans who have left an indelible mark on the institutions where they study and work. In addition, this year marks the 25th anniversary of the 1994 Morrill Act and certain sessions will honor the contributions of the 1994 land-grant institutions.

77TH PROFESSIONAL AGRICULTURAL WORKERS CONFERENCE – (PAWC)

“Beyond the Veil, One World – One Family: Changing the World Through Agricultural Transformations, Integrative Partnerships and Sustainable Practices and Policies” | Dec. 8-10, 2019. Auburn Marriott Opelika Hotel & Conference Center at Grand National & The Kellogg Conference Center.
[Registration](#). [Hotel](#).



2019 NEW ADMINISTRATORS' ORIENTATION, Tuesday, Dec. 10 beginning at 2 p.m. and wrapping up on Thursday, Dec. 12 at 11 a.m. This workshop is designed for individuals on the Board on Agriculture Assembly and their supporting administrators or faculty and USDA-NIFA personnel who have entered an administrative position since 2017 and any others who would like to learn more about APLU, the Land-Grant University System, BAA and USDA-NIFA. Information presented will be particularly useful to administrative heads, directors, associate/assistant directors and USDA-NIFA national program leaders and administrators. To learn more about this event [please click here](#).