

ACADEMIC AFFAIRS NEWSLETTER

INAUGURAL ISSUE



Dr. Nancy Niemi

Provost & VP for Academic Affairs

Fall 2021 is a time of reconnection – to our students and colleagues, to our scholarship, and to UMES’ mission. News from across the higher education sector tells us that over the last year and a half, everyone has experienced loss – of learning time, of research and scholarship time, of access to advising, to the library, to community partners, to social events, and of course the devastating losses of people in our lives and communities. We need each other now more than ever.

Our students need learning that comes from collaboration; what differentiates humans from other kinds of animals that learn is, in fact, that we learn through interacting *with each other*. While we taught and learned bravely and by varying degrees successfully through our physical separation, our students are now in need of the intellectual growth and change that comes from interacting with their peers, their instructors, and their communities. They are lonely – the recent Program for International Student Assessment (PISA) study noted that “loneliness among students has soared worldwide,” as much a result of interactions with smartphones as it is because of the pandemic. All adults on campus have the opportunity to help change this.

We as scholars, researchers, tutors, administrative assistants – all of us – need to reconnect to each other through remembering why we do this work. We know that the Academy is not paradise, but it can be a rewarding and wonderful way to work, as we resume asking questions and devising methods to research answers, and as we reach across the quad and ask people in other departments what they are doing. Have their research questions changed? Have they been able to accomplish what they had planned, or are they seeing challenges because of new caregiving responsibilities? What new possibilities might be possible? How can we re-envision what we are thinking and go forward with our goals? How can we collaborate?

And of UMES’ mission: central to who we are as an educational institution, our dedication to education via our historically black 1890 land-grant founding is of course ever-present. How can we reconnect to our mission with even more vigor? While our nation seems to be realizing, albeit belatedly, the educational force that are HBCUs, we can continue to connect to the ways and means that help our communities work toward the educational equity on which we are founded. Curriculum change, improvements in policy and process, using high-impact practices for student retention so that they can graduate on time and go out to the world – all these and many more actions can help us reconnect to who we are.

Together, we are so much stronger than we are as individuals. Let us come together to celebrate what we do best – harness education to change the world.

Take care and welcome back!

NEWSLETTER Submissions

If you are interested in providing information to be included in our next Division of Academics newsletter, please have it submitted to Ms. Jawanda Jackson (jjackson2@umes.edu) by **November 1, 2021**.

PROVOSTUPDATES



Dr. Tau Kadhi

Vice Provost for Institutional Planning & Quality

Dr. Kadhi has joined the office of the Provost and will be focused on:

- MSCHE Accreditation (Liason)
- Specialized Program Accreditation
- Promotion & Tenure Process
- University Academic Assessment Process
- University Curriculum Process, Changes
- USM & MHEC Curriculum Matters
- New Academic Program Process & Schedule
- Periodic Program Review

Dr. Urban Wiggins

Vice Provost for Decision Science & Visualization

Dr. Wiggins has transitioned in the Division of Academics to a new role that will focus on:

- Institutional Research – all aspects
- University-wide data infrastructure
 - Data governance & policies
 - Data Visualization



DIVISIONANNOUNCEMENTS

OFFICE OF DECISION SCIENCE & VISUALIZATION

Dr. Urban Wiggins – Vice Provost

Ms. Fawzia Abbas – Associate Director

Dr. Justin Acome – Planning Analyst

Ms. Nikita Lake – Administrative Support

Welcome to the Division!

ACADEMIC ROOM RESERVATIONS

All academic spaces can be reserved by contacting the office of the Registrar. This now includes the Library Auditorium.

PROCESS CHANGE

SYNERGY

workplace development workshops

WORKING TOGETHER.
GROWING TOGETHER.
THRIVING TOGETHER.

SAVE THE DATE

October 12 – 13, 2021

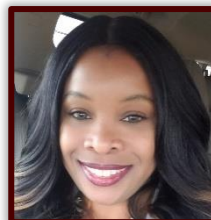
Workshops will be available for faculty & staff.

More information will be available soon.

Welcome to our new Hawk Family!



Welcome
Shafayet Ahmed
Lecturer
Department of the Built Environment (SG Site)



Welcome
Tysha R. Staten, M.S.M
Compliance & Post-Award Specialist
Office of Research



Welcome
Robert Brown, Ph.D.
Chair | Professor
Department of Criminal Justice | Department of Social Sciences



Welcome
Kathleen Davis
Lecturer
Department of Hospitality & Tourism Management (USMH Site)



Welcome
Dana Little
Assistant Professor
Department of English and Modern Languages



Welcome
Hyppolite Mouaffo Teumo
Lecturer
Department of Hospitality & Tourism Management (USG Site)



Welcome
George Ojie-Ahamoijie, Ed.D.
Associate Professor
Department of Hospitality & Tourism Management



Welcome
Jocelyn Reader, Ph.D.
Assistant Professor
Department of Pharmaceutical Sciences – School of Pharmacy

HAWK
4 LIFE

2020-21 Promotion & Tenure Recipients!

The following faculty received Promotion & Tenure:

Dr. Victoria Volkis

Department of Natural Sciences

Professor

Dr. Meg Xia

Department of Natural Sciences

Professor

Dr. Willie Brown

Department of Engineering & Aviation Sciences

Associate Professor

Dr. Kyung Joo Lee

Department of Business, Management, & Accounting

Professor

Dr. Nkem Nonyel

School of Pharmacy – Pharmacy Practice & Administration

Associate Professor

2020-21 Post Tenure Review Results

The following faculty received Exemplary in all three categories (Teaching/Scholarship/Service):

SANS

Dr. Virgine Zoumenou

Professor, Department of Human Ecology

Dr. Ali Ishaque

Professor, Department of Natural Sciences

SBT

Dr. Thomas Loveland

Professor, Department of The Built Environment

SESA

Dr. Gretchen Foust

Associate Professor, Department of Education

Dr. Michael Patterson

Associate Professor, Department of Education



Dr. Malik Malik selected as an HBCU STEM-US Faculty Fellow

Dr. Malik B. Malik has been selected as a Faculty Fellow for the 2021 Faculty Research Fellows Program in the HBCU STEM-US Research Center's Analytic Hub, which is a collaboration with Morehouse College, Spelman College, and Virginia State University. The program commenced on July 19, 2021, and will continue until November 30, 2021.

Dr. Tiara Cornelius selected as an Leadership Fellow for CASL

Dr. Tiara Cornelius has been selected as a Leadership Fellow for the 2021 Center for the Advancement of STEM Leadership (CASL) Program, which is funded by the National Science Foundation (NSF). The program commenced on June 3, 2021, and will continue until June 2022.

The School of Graduate Studies

HOSTED THE 11TH ANNUAL GRADUATE RESEARCH SYMPOSIUM VIRTUALLY IN SPRING 2021. OVER 200 FACULTY, GRADUATE AND UNDERGRADUATE STUDENTS REGISTERED FOR THE SYMPOSIUM. RESEARCH TOPICS COVERED A VARIETY OF TOPICS AND INCLUDED 95 ORAL AND POSTER PRESENTATIONS.

FACULTY POSTER WINNER

DR. BRYAN GERE

FACULTY ORAL PRESENTATION WINNER

DR. YEN DANG

Dr. Kathryn Barrett-Gaines

DR. KATHRYN BARRETT-GAINES, ASSOCIATE PROFESSOR OF HISTORY IN THE DEPARTMENT OF SOCIAL SCIENCES, WAS ACCEPTED INTO THE FALL 2021 BELONGING & INCLUSIVE TEACHING FUNDAMENTALS LUMEN CIRCLES FELLOWSHIP PROGRAM. THE FELLOWSHIP CURRICULUM FOR THIS FALL IS DESIGNED WITH A FOCUS ON RACE AND ETHNICITY AS SALIENT DIMENSIONS OF SOCIAL IDENTITY FOR FACULTY AND STUDENTS. THE INITIATIVE IS SPONSORED BY USM KIRWAN CENTER FOR ACADEMIC INNOVATION.

CONGRATS
ON YOUR
GRADUATION!



WELE ELANGWE

RECEIVED A
DOCTOR OF PHILOSOPHY IN ORGANIZATIONAL LEADERSHIP
SPRING 2021

CONGRATULATIONS DR. ELANGWE

Dr. Elangwe started her career at UMES as Coordinator of Graduate Student Services in 2013. In September 2016, she was made the Director of Graduate Student Services in the School of Graduate Studies at UMES. She also serves as an Adjunct Lecturer in Broadcast Law in the Department of English and Modern Languages and Aviation Law in the Department of Engineering and Aviation Sciences.

Dr. Elangwe started her doctoral journey at UMES in the fall of 2014. Her research explored collaboration as a self-leadership strategy among women entrepreneurs in Central Africa. Dr. Prince Attoh served as her dissertation committee chair with Dr. Tyrone Chase, Dr. Tao Gong, and Dr. Jennifer Keane-Dawes, also serving as committee members.

THE OFFICE OF RESEARCH IS EXPANDING!

DR. JOSEPH PITULA
DIRECTOR OF RESEARCH



MR. JOSH SHOCKLEY
CONTRACTS & GRANTS
ASSOCIATE.



MS. TYSHA STATEN
COMPLIANCE & POST
AWARD SPECIALIST.



School of Graduate Studies & Office of Research Updates

- Dr. LaKeisha Harris is serving as a part of the inaugural White House Initiative on Federal Contracting Academy.
- Dr. Victoria Volkis, Department of Natural Sciences was awarded a \$1 million U.S. Navy Minority Serving Institution Grant to study the use of natural plants for antifouling protection
- Dr. Lisa Zheng has been selected as a Faculty Fellow in the 2021 Faculty Research Fellowship Program in the HBCU STEM US Research Center, a collaboration with Morehouse College, Spelman College, and Virginia State University.

School of Graduate Studies & Office of Research Updates

- UMES was awarded a contract for \$8000 from the Developmental Disabilities Administration to collaborate with the University of Minnesota on a Maryland Statewide Assistance Project. The project will train disability providers in the state of Maryland on Organization-Wide Positive Behavior Support. **Dr. Bryan Gere** (Department of Rehabilitation Services) will serve as the Principal Investigator and **Dr. LaKeisha Harris** (School of Graduate Studies and Research) will serve as the Co-Principal Investigator.
- UMES will partner with the University of Maryland, School of Medicine, Department of Psychiatry on a contract for almost \$500,000 that was awarded with by the Maryland Department of Health. The project will include implementing a platform and delivery of an evidence-based mental health and addictions intervention to mothers and fathers who have opioid and stimulant-use issues. UMES will receive approximately \$60,000 in funding. **Dr. Leslie Santos** (Department of Rehabilitation Services) will serve as the Principal Investigator and **Dr. Yen Dang** (School of Pharmacy) will serve as the Co-Investigator.
- UMES and the Department of Education received over \$100,000 from the Maryland Department of Health Behavioral Health Administration to increase Workforce Development within Higher Education. The Counseling Scholars program will pay for tuition, fees, and professional development, for a period of three years, for Counselor Education graduate students who intend to work in the areas of substance abuse upon graduation. **Dr. Kimberly Poole-Sykes** (Department of Education) will serve as the Principal Investigator and **Dr. LaKeisha Harris** (School of Graduate Studies and Research) will serve as the Co-Principal Investigator
- **Dr. Yen Dang** (School of Pharmacy) received funding from the State of Maryland for the Sexual Risk Avoidance Education grant to implement the MAD (Making a Difference) program to reduce high risk behaviors among youth in Somerset County.
- **Dr. Paulinus Chigbu** received recognition from the National Oceanic and Atmospheric Administration (NOAA) for his leadership in the management and administration of the NOAA Living Marine Resources Cooperative Science Center (LMRCSC) at the University of Maryland Eastern Shore. In the first years of this award, LMRCSC has exceeded expectations by supporting 85 students and awarding 29 degrees. Based on the success of Dr. Chigbu and UMES, NOAA has made the decision to continue to fund the University of Maryland Eastern Shore Cooperative Science Center without full competition.



TIPS & TRICKS

Google Workspace     

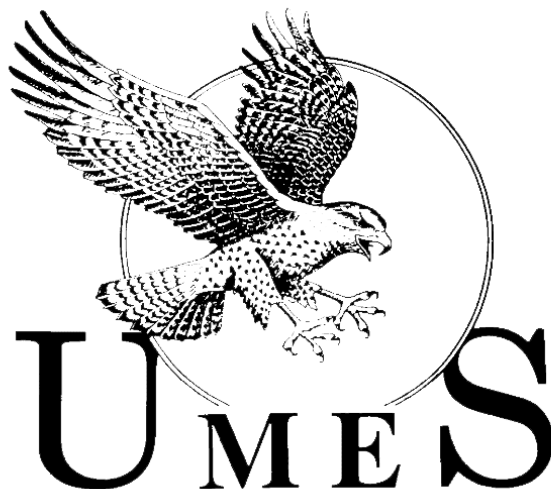
IS YOUR INBOX A CONSTANT SOURCE OF STRESS?? DO YOU HAVE TOO MANY EMAILS AND NEED TO SORT THEM FOR EASIER ACCESS? THERE IS A SOLUTION!

Let Gmail automatically archive incoming email, so you can focus on the most important messages. Create filters to delete, star, and forward your mail, or to keep certain types of messages out of spam. Ensure organization by applying labels to incoming messages, such as department, topic, and more. You can even create a filter to automatically label and remove messages from your inbox. Visit www.support.google.com for more tips!

IMPORTANT DATES

MEETINGS

Faculty Assembly	2 nd Tuesday of Each Month	11 AM
UMES Senate Meetings	3 rd Tuesday of Each Month	11 AM
Provost Meeting with Faculty	4 th Thursday of Each Month	11 AM
University Assessment	3 rd Thursday of Each Month	11 AM



DIVISION EVENTS

SYNERGY Workplace Development Workshops	October 12-13, 2021
Honors Graduate Reception & Medallion Ceremony – FA 21	December 16, 2021
Spring Break (University Closed)	March 21-22, 2022
Honors Convocation	April 7, 2022
Annual Research Symposium	TBD
President's Faculty Appreciation Luncheon	TBD
Honors Graduate Reception & Medallion Ceremony – SP 22	May 19, 2022
Innovations in Teaching & Learning Conference	May 18-19, 2022

SESSION DATES

Fall	August 30 – December 17, 2021
Winter	January 3 – 21, 2022
Spring	January 31 – May 20, 2022
Summer I	June 1 – August 6, 2022
Summer II	June 1 – July 2, 2022
Summer III	July 6 – August 6, 2022

COMMENCEMENT

Fall	December 17, 2021
Spring	May 20, 2022

DATES TO REMEMBER

August 30

First Day of Class

September 6

Labor Day – Campus Closed

September 13

Founders Day | Founders Day Ceremony

September 16

Physical Therapy Commencement Ceremony

October 12 – 13

SYNERGY
Division of Academic Affairs Workshops

Created by JJACKSON